ANNUAL ACTIVITY REPORT

Humanity in Action | 2017 - 2018
OUR MISSION

Humanity in Action is a transatlantic non-profit organization that supports democracy, pluralism and human rights through unique educational programs for college students and recent graduates with additional programs for youth and teachers.

We educate tomorrow’s leaders on past and present human rights challenges through critical historical as well as contemporary inquiries and cross-cultural dialogue.

We connect an ever-growing international community committed to strengthening democracy, human rights and pluralism.

We inspire civic engagement to advance social equity, responsibility and justice.

Through our work:

- We affirm the importance of strengthening democratic values.
- We foster environments in which individuals of diverse backgrounds and identities can engage openly and respectfully with contentious and challenging ideas as well as each other.
- We support a vision of pluralistic societies that embrace differences and negotiate their boundaries through constructive political, social as well as personal dialogue and relationships.
- We build a multinational, intergenerational community of emerging and established leaders who share the Humanity in Action values.
We believe that an important test of a genuine democracy is how it advances social equity and pluralism. We strengthen the commitment of our community to democratic values and foster their knowledge around past and present human rights challenges.

The intellectual touchstone for Humanity in Action, founded in 1997, has been the study of acts of resistance—and lack thereof—during the Second World War and the Holocaust. These events raise critical questions: Why do some people resist while others remain bystanders? What binds those who recognize the need to resist? How are acts of resistance influenced by national and historical contexts?

Since Humanity in Action was founded with a focus on the 1943 flight and rescue of the Jews in Denmark during the Holocaust, we have grown conceptually, intellectually and geographically. Our scope has expanded to include the legacies of American slavery and the Jim Crow era; colonialism and migration; peace-building and transitional justice in the Balkans; transitions from authoritarian to democratic forms of government in post-communist societies to other human rights challenges in Europe and the United States.
The work of Humanity in Action is more complex, relevant and demanding than ever before, given the ever-growing challenges to the values of equality, pluralism and democracy in Europe and the United States today. We educate, connect and inspire students and young professionals from the United States, Ukraine, Poland, the Netherlands, Greece, Germany, France, Denmark and Bosnia and Herzegovina.

Humanity in Action is committed to fostering profound cross-cultural and collaborative learning. Our aim is to facilitate a respectful, stimulating, immersive and inclusive educational experience within the Humanity in Action community. The Humanity in Action approach connects past and present through education and civic action. Each member of our community is expected to engage in both learning and teaching; questioning oneself as well as questioning others; recognizing others’ experiences, insights and struggles, in part, as a means to understanding oneself and approaching others with respect, empathy and kindness, especially in the regard to issues of social justice.

Each of the Humanity in Action programs, once nurtured in their democratic environments, is under stress from extreme beliefs and partisanship on the left and right. Issues of pluralism—centered on migration, social inequities, historic and contemporary ethnic, racial and religious differences—now determine objectives, expectations, ambitions and strategies of political parties and governments. Humanity in Action issues are at the heart of the current discourse, debate and decisions over societies that struggle with pluralistic realities. We are directly on target in terms of the tensions that increasingly fraction societies based on gender, race, religion, class and social justice.
Our goal is to help Fellows engage constructively in civic society and to promote social justice that will enhance the welfare of both minority and majority groups. Today we find ourselves in opposition to those who have dogmatic beliefs; those who think that the United States and European nations should serve the interest of only a particular part of the population; those who define identity in narrow ethnic or religious terms; those who are invested in stringent ideological beliefs who refuse to accept and explore the validity of facts, and the richness and complexity of progressive thoughts formed over centuries; those who remain passive and unwilling or unable to engage in civic improvement; those who ignore the power of truth; those who resort to racist and extremist fears; those who are unwilling to engage in the messy business of compromise and those who welcome violence and vitriolic attacks to suppress those who differ and are considered enemies.

The original Humanity in Action educational concept was mainly focused on the four-week programs with the unspecified intention of sustaining continuing involvement with Fellows in some kind of network. In recent years, however, Humanity in Action has devoted increasing financial and programmatic resources to the needs of the Senior Fellows. We now draw upon the expertise of Senior Fellows who have developed impressive professional careers. Relying heavily upon the guidance and participation of Senior Fellows, we hold two international conferences a year for them—one in Europe and one in New York.

In over 20 years of programs, we never expected to be this relevant—right in the eye of the storm—and directly engaged in the issues that are riling and destabilizing our societies today. We began our programs in the seeming comfort of democratic cultures. We sought to be guardians of the present and future by focusing on the treacherous totalitarian and racist forces of the twentieth century. We know that the norms and conditions for sustaining a strong democratic society and transatlantic alliances are under severe pressure from men who now hold power. We know that we are subject in some countries to distortions of language, duplicitous policies, authoritarian impulses that reverberate within countries with ever-growing gross income and wealth disparities, anger, violence and fear for the future. And we know that we cannot assume that a democracy will inevitably correct itself.

We are proud that in 2017 and 2018 we engaged so many Fellows and Senior Fellows in so many different programmatic approaches to confront the challenges of democracy, pluralism and human rights. We are indebted to the Humanity in Action staff who have organized and managed this critical work. We are also grateful to the boards in each country who guide us in this ambitious and far-reaching endeavor and to our funders who trust us in realizing our mission and vision.

Cordially,

Judith S. Goldstein
Founder and Executive Director
Fellows from the 2018 Sarajevo Fellowship
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![Fellows from the 2018 John Lewis Fellowship](image)

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## Staff & Boards

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WHAT WE DO

Humanity in Action provides educational programming designed to bridge theoretical and pragmatic approaches to advancing human rights and social justice. We encourage our Fellows and Senior Fellows to deepen their knowledge of the complex social fabrics in the sites where our programs are located as well as their own home communities. We ask our Fellows to question and navigate the tensions inherent in heterogeneous societies with diverse ethnic, racial, religious, gender and socioeconomic compositions.

Humanity in Action develops critical international educational programs for university students and young professionals across Europe and the United States. We explore past and present examples of resistance to dehumanization, injustices and group-focused enmity, with the goal of encouraging emerging leaders to be engaged citizens and responsible decision makers.
**Humanity in Action Fellowship**

The Humanity in Action Fellowship is a year-long endeavor with a four week on-site period followed by a phase of individual project implementation. The Fellowship explores issues of democracy, pluralism, human rights and social justice. For four weeks, Fellows are placed in a specific city and hear from local experts with different specialties and insights, visit museums and historical sites, and engage in constant transatlantic discourse with one another. They are challenged to understand the host city’s unique history of injustice, its present struggles to encompass groups with different cultures and identities and the future of its democratic values.

**Professional Fellowships**

We create professional opportunities for Humanity in Action Senior Fellows, the alumni of the Humanity in Action Fellowship who remain engaged with us and our mission. Professional Fellowships are opportunities to gain experience in policy making, advocacy and social entrepreneurship.

**Knowledge & Action**

Through our programming and alumni cultivation, we foster a community that is constantly reflecting critically on, and taking action in, local communities. As an organization, we also collaborate with our Senior Fellows and larger network to create content that educates our community and the public.

**International Conferences, Seminars, Study Trips, and Workshops**

We organize international conferences, seminars, study trips, lectures and trainings for the Humanity in Action network and the broader public. These programs promote sustained engagement in Humanity in Action issues such as human rights and civic leadership.

Fellows from the 2017 Berlin Fellowship
In 2017 and 2018, Humanity in Action increased its community to 2,000 alumni who are based around the world.

Overall, we engaged 8,774 event participants and 1,063 speakers across all Humanity in Action countries in 2017 and 2018.
The Humanity in Action Fellowship explores issues of democracy, pluralism, human rights and social justice. Each program is tailored to its location. Fellows are challenged to understand their host city’s unique history of injustice, its present struggles to encompass groups with different cultures and identities and the future of its democratic values.

The Humanity in Action journey begins with a year-long Fellowship. For Senior Fellows, membership to the community lasts a lifetime.
Four weeks on site
For four weeks, Fellows work with local experts and community members, visit museums and historical sites and engage in constant discourse with one another and program leaders. Each program has a cohort of roughly 22 college students and recent graduates. Fellows come from many different backgrounds—academia, the arts, advocacy and activism—but share common interests. Humanity in Action Fellows are collaborative, passionate, and open people, willing to examine and challenge their personal preconceptions and biases.

Eleven months in their own communities
For the following eleven months, Fellows work on their Action Project: an independent venture focused on promoting democratic values in their own communities. Action Projects are as diverse as Humanity in Action Fellows. Fellows apply their new knowledge and perspectives to the communities they impact—in whatever format they find meaningful. Past Action projects have been documentaries, arts festivals, and new organizations that serve the public good. Planning for the Action Project begins during the study portion of the Fellowship, through workshops and collaborative discussion. An Action Project is a part-time commitment—Fellows return to their work or studies at the end of the first month of the Fellowship.

Senior Fellow network
After their year of study and action, Fellows—now alumni—are invited to join the Humanity in Action Senior Fellow network. The Senior Fellow network is the heart of the Humanity in Action community. Our 2,000 Senior Fellows work around the world, across many different industries. You can find Humanity in Action Senior Fellows working in government, journalism, medicine, law, education, the arts, business and grassroots action. Senior Fellows stay engaged with Humanity in Action long after their Fellowships through the conferences, workshops, grants, seminars and study trips we offer. They also support one another. Friendships made during the Fellowship last for years and many Senior Fellows find professional opportunities through the community.
2017 FELLOWS

AMSTERDAM
Darija Sesar, University of Mostar
Tahmina Ashraf, Erasmus University Rotterdam
Samir Azrioual, Leiden University
Sharona Badloe, University of Amsterdam
Sophia Blijden, Leiden University
Ilia Chalimourda, National and Kapodistrian University of Athens
Aletta de Savornin Lohman, Free University of Amsterdam
Kyra Fox, University of Wisconsin-Madison
Damir Kurtagic, Diplomatic Academy of Vienna
Sophie Lagarrigue, Amsterdam University College
Louis Laine, Swarthmore College
Marty Lopez, Smith College
Courtney Luke, University of Texas at Austin
Daniel McElroy, New York University
Anold Mungutye, The Hague University of Applied Sciences
Nikki Niland, Radboud University of Nijmegen
Maria Chrysoula Petala, University of Macedonia (Greece)
Tessa Pijnaker, Free University of Amsterdam
Jalyn Radziminski-Smith, Emory University
Jamila Sallali, The Hague University of Applied Sciences
Aaron Scherf, Mercer University
Deniece Wijdenbosch, Free University of Amsterdam

ATLANTA
Hope Anderson, Southern Methodist University
Rukhsar Asif, University of Southern Denmark
Simone Aumaj, University of Utrecht
Jazmine Buckley, Mercer University
Seung Hyun Chung, University of Pennsylvania
Adam Cohen, University of Pennsylvania
Chandra Dickey, Scripps College
Roberto Flores, Florida State University
Malgorzata Hermanowicz, Warsaw School of Economics
Arlene Hernandez, Washington and Lee University
Sabija Kapetanovic, Ege University
Esha Karakaya, Humboldt University Berlin
Jordanos Kiros, Free University of Amsterdam
Konstantinos Koukos, Copenhagen Business School
Zelma Lewerissa, University of Copenhagen
Alex Mabanta, University of California, Berkeley

BERLIN
Magdalini Alexandropoulou, Free University of Berlin
Tanashati Anderson, San Francisco State University
Anoush Baghdassarian, Claremont McKenna College
Julia Melanie Brandes, University of Dundee
Alexander Busold, Hertie School of Governance
Kateryna Gaidei, National University "Odessa Law Academy"
Maria Garaki, Central European University
Carmen Glink Bujan, Freie Universität Berlin
Helen Kramer, Oberlin College
Lidya Mesgna, Boston College
Iris Najjar, Freie Universität Berlin
Yasar Ohle, Bucerius Law School
Mateusz Olechowski, University of Warsaw
Panourgias Papaioannou, University of Athens
Tetiana Piletska, European University Viadrina
Atia Qader Sadiq, Goethe University Frankfurt am Main
Michael Scott, Morehouse College
Adam Stasiak, University of Warsaw
Zaakir Tameez, University of Virginia
Iason Tsoukalas, National & Kapodistrian University of Athens
Elaine Vilorio, Amherst College
Mohamed Karam Yahya, Humboldt University Berlin
COPENHAGEN
Helen Ali, Aarhus University
Jonathan Bror Otto, Roskilde University
Simon Bruun Bech, Aarhus University
Daniel Buchman, Middlebury College
Giovanni Iaboni, University of Pennsylvania
Ismahan Ismail Hersi, University College London
Priyanka Kalra, Aarhus University
Dimitra Karapanagiotou, Aristotle University of Thessaloniki
Semi Killic, Roskilde University
Dianne Lake, Yale University
Christopher Macias Escalona, Roskilde University
Elizabeth McAvoy, Tufts University
(Anna) Linh Müller, Freie Universität Berlin
Tuan Nguyen, Soka University of America
Catherine O’Neill, University of North Carolina, Chapel Hill
Faith Oloruntoba, Aarhus University
Anesa Opijac, International Burch University
Asta Christensen Otto, University of Copenhagen
Antonela Ramljak, University of Sarajevo
Jared Russell, Colorado College
Marijn Vermeulen, Roskilde University
Emma Yip, University of California, Berkeley
Efthymia Statathopoulou, National and Kapodistrian University of Athens
Hannah Wagner, University of Michigan-Dearborn
Frederik Adam Winther Zoega, IT-University of Copenhagen

SARAJEVO
Malte Breiding Hansen, University of Copenhagen
Ana Caldeira Beels, Columbia University
Sylvia Dimitchev, Adam Mickiewicz’s University
Lydia Ghuman, University of Missouri, Columbia
Danielle Tazuana Johnson, Bucknell University
Nikola Lero, University of Banja Luka
Vlatka Lucic, University of Mostar
Katrina Martell, Columbia University
Rachel Salcedo, Pace University
Alia Schwelling, Maastricht University
Bono Siebelink, Bard College Berlin
Virginia Spinks, Emory University
Jorinde van der Meijden, University of Amsterdam
Daria Vilusic, University of Tuzla
Aldin Vrskic, University of Sarajevo

WARSAW
Marilyn Alvarado, CUNY John Jay College of Criminal Justice
Eugenie Becker, University of Osnabrück
Jakub Belina-Brzozowski, Jagiellonian University
Sarah Bhatti, University of Osnabrück
Robert Brisson, Middlebury College
Agnieszka Chmiel, Nicolaus Copernicus University
Alicja Dąbkowska, Kozminski University in Warsaw
Kalina Dobrowolska, Wrocław University
Erik Edman, London School of Economics and Social Sciences
Erika Gallagher, University of Wisconsin, Madison
Aleksandra Hołyńska, Wrocław University
Vladyslav Ivchenko, Georg-August-Universität Göttingen
Małgorzata Agnieszka Kot, Graduate School for Social Research, Polish Academy of Sciences
Aleksandra Lekowska, New York University Shanghai
Milosz Lindner, University of Warsaw

DETOIT
Mona Amin, East Carolina University
Asma Baban, University of Michigan
Nathan Catey, Oakland University
Molly DeDona, Calvin College
Azra Dizdar, University of Sarajevo
Hannah Gardenswartz, Scripps College
Quinsey Gario, Royal Academy of Fine Arts
Jamal Grant, University of Massachusetts Lowell
Katherine Kennedy, University of Michigan
Marta Kopczyńska, University of Warsaw
Rahel Kroeker, University of Konstanz
Jacqueline Laurell, Calvin College
Julia Mardeusz, University of Warsaw
Caitlin Murphy, University of Detroit Mercy
Sheila Namakula, Wayne State University
Jacqueline Ramsey, Central Michigan University
Megan Raymond, University of Pittsburgh
Whitney Sherrill, University of Michigan

Senior Fellow Lorenz Narku Laing

Vedika Luthra, University College Utrecht
Vaclav Masek, New York University
Sarah Molina, University of North Carolina, Chapel Hill
Agnieszka Przytarska, Nicolaus Copernicus University
Jay Richey, Western Kentucky University
Bryan Stromer, Vanderbilt University
Ana-Maria Szilagyi, Columbia University
Yaromyr Udod, National University of Kyiv-Mohyla Academy
Eleni Zervos, Brown University
2018 FELLOWS

AMSTERDAM
Deniz Aktaş, Utrecht University
Colin Burke, Yale University
Alida Cluistra, Utrecht University
Marleen Fleers, Leiden University
Tanner Haughn, Colorado College
Payton Head, University of Missouri
Eva Jewett-Gatschet, University of San Francisco
Manisha Kalikadien, Maastricht University
Stavroula Kitsou, University of Athens
Evelyn Mangold, University of Miami
Michail Markodimitrakis, Bowling Green State University
Kendall Oehler, University of Wisconsin, Madison
Saša Panić, University of Banja Luka
Michiel Piersma, University of Edinburgh
Caitlin Schaap, Codarts University
Kevin Tang, CUNY Hunter College
Chelsea Thorpe, University of Georgia
Sascha Wijnhoven, Utrecht University
Zarah Winter, University of Amsterdam

ATLANTA
Kafilat Adeola Naomi Aderemi, Birmingham City University
Laila Alvarez, Pitzer College
Rachel Atakpa, University of Kansas
Olha Louise Boeyn, University of Warsaw
Mara Teodors Dorofre, University of Amsterdam
Elle Enander, Centre College
Desmond Fonseca, Tufts University
Laurel Hiatt, University of Georgia
Abibat Iriafen, California Polytechnic
Sophie Kupetz, Brown University
Francesca Lupia, Stanford University
Sandra Mehmedovic, University of Sarajevo
Liem Nguyen, University of Washington
Eugene Nuzzolillo, Duke University
Jennifer Pham, Copenhagen Business School
Jasmine Rashid, Swarthmore College
Dariann Rickerson, CUNY Hunter College
WARSAW
Milena Adamczewska, Tilburg University
Onur Aksu, University of Cologne
Daisy Astorga-Gonzalez, Smith College
Anna Bachan, New York University
Meredith Blake, Harvard Extension School
Rozanna Bogacz, Jagiellonian University
Dominika Burakiewicz, University of Gdańsk
Małgorzata Galinska, University of Warsaw
Ignacy Hryniewicz, SWPS University of Social Sciences and Humanities
Oleksandra Kovalenko, College of Europe, Natolin
Kamil Kuhr, SWPS University of Social Sciences and Humanities
Kateryna Kyrychenko, Taras Shevchenko National University of Kyiv
May Lim, University of Washington
Bethanie Martin, Ball State University
Kenneth Martin, Southern Methodist University
Nawojka Mocek, Adam Mickiewicz University
Larysa Panasyuk, University of Warsaw
Eirini Pitsaki, University of the Aegean
Chelsea Racelis, University of Michigan, Ann Arbor
Ewa Rodzik, University of Warsaw
Ioannis Stylianidis, Hochschule für Jüdische Studien Heidelberg & University of Heidelberg
Teddy Wallace, Mississippi State University
Larissa Weiß, Westphalian University of Applied Sciences
Małgorzata Zurowska, University of Warsaw

Top Left: 2018 Amsterdam Fellows
Top Right: 2018 Copenhagen Fellows
Bottom: 2018 Warsaw Fellows
PROFESSIONAL FELLOWSHIPS

Humanity in Action offers professional Fellowships exclusively designed for Senior Fellows. Our professional Fellowships give our alumni the opportunity to work with organizations that are on the frontlines of civic engagement, diversity and democracy.

PAT COX FELLOWSHIP

Designed to help participants gain valuable insights into the workings of the European Union, this Fellowship brings together outstanding students and young professionals from around the world and exposes them to substantial policy-based and administrative work. Participants spend four days a week in the office of a Member of the European Parliament or a Brussels-based NGO, and one day at lectures and site visits with leading policy experts and practitioners who introduce them to a variety of topics concerning contemporary politics in Europe. Humanity in Action is grateful for the cooperation with the Friedrich Naumann Foundation for Freedom for this Fellowship program.

In 2017 and 2018, we helped 14 emerging leaders gain invaluable work experience at the European Parliament or a Brussels-based NGO, including placements such as:

- MEP Kati Piri (The Netherlands)
- MEP Renate Weber (Romania)
- MEP Nirj Deva (United Kingdom)
- MEP Norica Nicolai (Romania)
- MEP Eduard Kukan (Slovakia)
- Friedrich Naumann Foundation for Freedom (Germany)
- International Partnership for Human Rights (Belgium)

A few Pat Cox Fellows from 2017-2018:

Duygu Cakir (Copenhagen Fellowship, 2015)

Sonia Lépine-Persaud (Paris Fellowship, 2007)

Hüseyin Sakalli (Amsterdam Fellowship, 2016)

Léo Tamayo (Paris Fellowship, 2016)
CONGRESSIONAL FELLOWSHIP

Humanity in Action brings together annually a small group of outstanding students and young professionals for an internship at the office of a United States Congressional Representative or a Congressional Committee. The program aims to strengthen ties between emerging European and American human rights leaders and to provide European university students with an inside perspective on the workings of the American Congress, government, political parties, minority issues and more. In 2017 and 2018, ten Humanity in Action Fellows joined the program.

In 2017 and 2018 Fellows worked in the following offices:
- Rep. Josh Gottheimer (D-New Jersey)
- Rep. Cheri Bustos (D-Illinois)
- Rep. Alcee Hastings (D-Florida)
- Senator Brian Schatz (D-Hawaii)
- Rep. Gregory Meeks (D-New York)
- Rep. Juan Vargas (D-California)
- Helsinki Commission
- Perseus Strategies

Diana Daiub (Ukraine)
Csaba Gondola (Hungary)
Honorine Goueth (France)
Joe Ryan-Hume (Scotland)
Mike Videler (Netherlands)
Lian Najami (Israel)
ADDITIONAL PROFESSIONAL FELLOWSHIPS

2018

American Civil Liberties Union (ACLU) Ohio, where Lydia Ghuman (Sarajevo Fellowship, 2017) worked on progressive and civil liberties campaigns in Ohio to address major challenges such as Islamophobia, immigration, free speech and press freedoms.

American Civil Liberties Union (ACLU) Georgia, where Kyera Singleton (Amsterdam Fellowship, 2011) worked on the frontlines of social justice and civil liberties in Georgia on a wide range of critical issues, including criminal justice reform, voting rights and voting mobilization.

Bailey-Boushay House, where Hannah Wagner (Detroit Fellowship, 2017) worked to research and document the experiences of homeless individuals receiving care through the institution, with the goal of better understanding the root causes of poverty and homelessness in Seattle.

Bertelsmann Foundation North America, where Nicole Chi (Paris Fellowship, 2015) worked to advance knowledge amongst policymakers about how digital transformation and AI are shaping the future of work and transatlantic relations.

2017

Capitol Hill Housing, Seattle, where Andy Post (Warsaw Fellowship, 2016) focused on healthcare and housing challenges in the city.

Virginia Mason Medical Center, where Sophia Philip (Paris Fellowship, 2015) studied healthcare and housing challenges in Seattle.

Office of California State Senator Ben Allen, where Elma Orucević (Berlin Fellowship, 2011) focused on public policy challenges in Los Angeles.

American Civil Liberties Union (ACLU) Ohio, where Julie Vainqueur (Sarajevo Fellowship, 2016) and Łukasz Niparko (Warsaw Fellowship, 2014) focused on policy research and advocacy in Ohio.

National Association for the Advancement of Colored People (NAACP), where Devon Crawford (John Lewis Fellowship, 2015) focused on policy research and advocacy in Baltimore.
Over 2,000 Humanity in Action Senior Fellows who are students, young professionals, and established leaders collaborate with one another, write about the pressing topics of today’s world and take action in their communities.

*Humanity in Action’s network is committed to promoting human rights, diversity, and active citizenship—in their own communities and around the world.*
The Senior Fellow network is the heart of the Humanity in Action alumni community. Our 2,000 alumni work around the world, across many different industries including government, journalism, medicine, law, education, the arts, business and grassroots action.

Senior Fellows stay engaged with Humanity in Action and support one another. In 2017 and 2018, our Senior Fellows impacted their societies in significant ways.
Tsione Wolde-Michael (Paris Fellowship, 2008 and Diplomacy & Diversity Fellowship, 2014) was co-curator of the History exhibitions at the Smithsonian National Museum of African American History and Culture in Washington, DC.

Picture 1 taken from Macalester (https://www.macalester.edu)

Mitchell Esajas (John Lewis Fellowship, 2016) co-founded The Black Archives, which won the Amsterdamprijs voor de Kunst award in 2018.

Pictures 2 and 3 taken from The Black Archives (http://www.theblackarchives.nl)
Tamar Guttmann (Amsterdam Fellowship, 2017), winner of the award “The Pitch” with her short film Thin Ice, which was screened at the 2018 Dutch Film Festival.

Nina Lazarczyk-Bilal (Diplomacy & Diversity Fellowship, 2016) won the FRIDA grant for her initiative, which organizes educational cooking workshops for youth led by migrants living in Poland.

Jarmila Rybicka (Warsaw Fellowship, 2014) was awarded the S3KTOR 2017 prize for best Warsaw-based local initiatives for her project Kitchen of Conflict, which aims to give newcomers and immigrants in Poland jobs and the opportunity to share their cuisine with the local population.

Salima Guettache (Amsterdam Fellowship, 2014), who promotes cultural diversity in law, was selected as one of the 50 entrepreneurial talents of 2018 by Het Financieel Dagblad, a national newspaper.


Kennedy Odede (Paris Fellowship, 2009) founded the non-profit organization Shining Hope for Communities, which in 2018 was awarded the $2 million Hilton Humanitarian Prize, the worldwide largest humanitarian award, for their work in transforming Kenyan slums.

Małgorzata Kot (John Lewis Fellowship, 2017) won a grant from the US Embassy in Poland for her project Share Acceptance! Act & Change.

Marietje Schaake (Amsterdam Fellowship, 2003), was named one of “The 40 MEPs who actually matter” by Politico Magazine.

Ben Allen (Amsterdam Fellowship, 1999) was re-elected California State Senator in 2018.

Matt Haney (Amsterdam Fellowship, 2004) was elected to the San Francisco Board of Supervisors in 2018.

Ufuk Kâhya (Amsterdam Fellowship, 2012) was appointed the Alderman in S-Hertogenbosch for Groen-Links, the green political party in the Netherlands.
After spending four weeks in their host city, our Fellows work on an Action Project: an independent venture focused on their own community. Fellows apply their new knowledge and perspectives to their community – in whatever format they find meaningful.
Action Projects are as diverse as Humanity in Action Fellows.

Past projects have ranged from documentaries and arts festivals, to new organizations that meet a need in their community. An Action Project is a part-time commitment – Fellows return to their work or studies at the end of the first month of the Fellowship. A few of the projects completed in 2017 and 2018:

**MAP MY DAY (ATHENS)**

Zaneta-Eleni Melissourgaki (Berlin Fellowship, 2016)

Wheelmap.org is an online map for finding and marking wheelchair accessible places all over the world, the simplicity and usefulness of which impressed Zaneta-Eleni (Zeny) Melissourgaki. Together with Sozialhelden e.V. (Berlin) and Allies for Health, an organization affiliated with the University of Athens, Zeny organized a mapping day with volunteers. April 3, 2018 became MapMyDay and many volunteers joined the effort. They added new places to the map of Athens and marked currently existing ones according to the traffic light system of wheelchair accessibility. In just a few hours, 246 places were marked, 66 of which were fully accessible, 71 were partially wheelchair accessible and 109 were not wheelchair accessible at all. The teams also created a new list of points of interest that were currently not marked or rated in the map. The mapping event was also an excellent opportunity to raise awareness around the issue of accessibility.

**DIGITAL PRIVACY MATTERS & WE KNOW IT**

Saša Panić (Amsterdam Fellowship, 2018), Kevin Tang (Amsterdam Fellowship, 2018)

The objective of the project was to contribute to the awareness about digital privacy among youth through workshop discussions about contemporary digital issues. Fellows conducted the workshop symbolically on December 10th, 2018 (Human Rights Day) in Gradiška, Bosnia and Herzegovina, where they discussed today’s pressing matter of the human right to privacy in the modern digital era. The team created a free, bilingual digital booklet which they presented at the workshop, and its content was discussed with the participants throughout the workshop. Fellows plan to proceed to phase 2 of the project, during which they will conduct the workshop in New York.

**HERO WORKSHOPS: HUMAN RIGHTS AGAINST RADICALISM**

Eliza Rutynowska (John Lewis Fellowship, 2017)

Fellows worked on a series of roundtables conducted by human rights NGO activists/lawyers, with children in state-run institutions to prevent youth radicalization.

**I POLAND (JAPOLSKA)**

Hanna Pieńczykowska (Warsaw Fellowship, 2015), Sara Nowacka (Warsaw Fellowship, 2016), Katarzyna Górnicka (Warsaw Fellowship, 2016)

“I Poland (JaPolska)” is Facebook page which aims to diminish the so-called “filter bubble” by presenting various interests, events, perspectives and views.
“How much do you really need that plastic straw?” Priyanka designed a two-pronged campaign to get individuals to stop using plastic straws, but also hit the problem at its roots by getting restaurants to stop serving plastic straws. Using social media advocacy as a basis to get more restaurants onboard, restaurant managers were pitched a CSR and advertorial campaign, where if they became “No Straws Attached,” they would be certified by the organization as an environment-friendly business and would get promoted on the No Straws Attached Facebook page. They now have eleven restaurants on board.

The future of this campaign lies in getting more restaurants on board and recruiting influencers who can talk to restaurants in their neighborhoods to get them on board. They aim to expand to other cities within India and then internationally in the Netherlands and Australia.
Esra Karakaya (John Lewis Fellowship, 2017) created BlackRockTalk, a new monthly talk show with young and critical perspectives on global experiences discussed in the German context. Once a month, she invites diverse voices of color to talk about various topics of importance to the community in Germany such as beauty standards, money and the (non-)visibility of diversity in German advertisement.

Esra criticized that “German talk shows fail to include voices of color in a way where they are not stigmatized. Furthermore, they generally speak to an adult audience.” Instead, she wanted BlackRockTalk to be inclusive and accessible for a younger and broader audience. The show covers topics such as music, television and fashion, and tries to be inclusive in how guests, opinions, life experiences and topics are curated.
SHE TALKS INITIATIVE, NIGERIA  
Faith Oloruntoba (Copenhagen Fellowship, 2017)

This action project was a sex education campaign program, which encouraged young Nigerian teenage girls to talk freely about “taboo” topics related to sexual health and menstrual hygiene. Its key objectives were to discuss sex, contraceptives, birth control, the prevention of sexually transmitted diseases (STDs) in an interactive, engaging, no-holds-barred manner with the girls, as awareness is the first step towards sexual safety.

The project was carried out in partnership with 50 girls from the Maroko community, a very poor urban suburb in Lagos State, Nigeria, and held in Ikotun Comprehensive High School. As part of the program, the girls were given oral and written exercises to understand exactly what they know about these topics and to correct any inaccurate information. They were shown how to use sanitary pads effectively, and free sanitary pads were shared with all.

The project was held in partnership with the Aids Prevention Initiative in Nigeria (APIN) and supported by the Lagos State Aids Control Agency (LSACA). Due to the positive feedback from the participants, plans are in place to expand the initiative to other communities in Lagos state and other states in Nigeria. Faith also hopes to organize a fundraising campaign for female condoms in the near future, as female condoms are very expensive in Nigeria.

INVISIBLE TOPICS  
Aldin Vrškić (Sarajevo Fellowship, 2017), Alma Mujanović (John Lewis Fellowship, 2017), Sabiha Kapetanović (John Lewis Fellowship, 2017) and Vlatka Lućić (Sarajevo Fellowship, 2017)

This Action Project focused on increasing public awareness about mental health, which is low in Bosnia and Herzegovina among both younger and older generations. The project had three components. The main objective was to produce a short documentary, with the aim to share it on different social media channels and also potentially air it on television networks. In their film “Invisible Topics,” Fellows shared personal stories from people who had issues with mental health and successfully overcame them, and shared practitioners’ opinions on the issue of mental health in Bosnia and Herzegovina. They interviewed young people of different genders and sexual orientations, coming from different parts of the country.

They also organized two related projects. The first was a panel discussion on mental health in Zenica, Bosnia and Herzegovina where they provided the space for the youth to openly speak about the issue of mental health, to ask questions and discuss with experts present at the panel discussion. The second was a theater workshop called “Find yourself through movement,” organized with support of organization Psihodrama, which uses art as a therapy method.

BME STUDENT EMPOWERMENT WORKSHOP  
Yaşar Ohle (Berlin Fellowship, 2017) and Alia Schwelling (Sarajevo Fellowship, 2017)

Yaşar Ohle and Alia Schwelling organized two anti-racist empowerment workshops for black students and other students of color at the School of Oriental and African Studies in London (SOAS). They discussed how SOAS “was founded as a colonial project in 1916. The aim of the school was to provide colonial officers and administrators ‘instruction’ on ‘Eastern and African peoples’ (…) Studying the languages and cultures of the colonized societies enabled the actors of the British colonial empire to exert power over the people it made its subjects.”
While the SOAS has long been entangled with British colonialism, today it is considered as one of the most diverse universities in London. Nonetheless, according to a survey in 2016, students of color still experience the negative effects of racial exclusion and discrimination. To provide students of color the tools for more agency, Yaşar and Alia offered free empowerment workshops facilitated by professional educators. This was done with the support of the SOAS Students’ Union, the SU’s PoC Office, and SOAS University.

MARTIN LUTHER KING DAY 2018: WHERE DO WE GO FROM HERE?
Nikki Niland (Amsterdam Fellowship, 2017), Aletta de Savornin Lohman (Amsterdam Fellowship, 2017)

What is the current state of the anti-racism movement in the Netherlands? On the one hand Dutch people boast inspiring initiatives, such as the Black Archives and New Urban Collective in Amsterdam. On the other hand, the “Zwarte Piet is racism” discussion is met with a lot of resistance, displaying an inability to address the problematic and controversial nature of this tradition in the Netherlands. This fierce response even led to fundamental rights being violated last year—such as the right to demonstration—when protesters on their way to Dokkum were halted by a man-made barricade. In this Martin Luther King Day event, Nikki Niland and Aletta de Savornin Lohman had an open dialogue on these issues with American activist Lucas Johnson and Mitchell Esajas, Senior Fellow and co-founder of the Black Archives, by asking them the same question Dr. King posed in his 1967 work: Where do we go from here?

VALUES IN COLLISION: RECONCILING CAMPUS VIEWPOINT DIVERSITY AND SOCIAL JUSTICE
Helen Kramer (Berlin Fellowship 2017), Zaakir Tamiz (Berlin Fellowship 2017)

During a discussion on the topic of identity politics during their Berlin Fellowship Program in 2017, Helen Kramer and Zaakir Tamiz became very interested in viewpoint diversity on campuses in the United States. Back in their own communities, they reached out to academics, which have been the most vocally critical of student activists. Their goal was to help these advocates understand that real viewpoint diversity cannot be achieved unless they actively listen to students’ analyses of social injustice on campus. Currently, Helen and Zaakir collaborate with an educational online platform designed to depolarize campuses, communities and organizations. They also reached out to Dr. Jonathan Haidt, a prominent American public intellectual in the campus viewpoint diversity conversation, and are planning on developing a project together to incorporate empirically-based strategies to support marginalized students in their viewpoint diversity methodology.

WORLD MAP
Paulina Banasik (Warsaw Fellowship, 2016)

Paulina Banasik created a workshop for Warsaw-based inhabitants to spread intercultural awareness.
Stories of Womanhood was an initiative of Sharona Badloe and Sophia Blijden that aimed to show the power of a personal story. In academic and political discussions on feminism, sexism and discrimination, polarization seems to be omnipresent. Sharona and Sophia wanted to show a different approach: personal stories, and their power to connect.

An initially small theatre project grew into this first public theatre production, performed at Bijlmer Parktheater in Amsterdam. The two Fellows used art to tell their stories, and provided a stage for women from a diverse set of backgrounds to tell their stories through film, spoken word, story telling, theatre and music. Their aim was for visitors to leave the gatherings feeling inspired, empowered, and connected.

After a first successful edition of “Stories of Womanhood” in Amsterdam and a second edition in Hoorn, a third edition is in the making.
“THIN ICE”

Tamar Guttmann (Amsterdam Fellowship, 2017)

Following recent waves of terrorism that have occurred recently in Europe, a heightened level of fear for potential terrorist attacks is prevalent in the Netherlands today. Unfortunately, this often results in prejudicial discrimination against Muslims. The Action Project “Thin Ice,” a short film produced by Tamar Gutmann, aimed to confront viewers with their own discriminatory prejudices.

“Thin Ice” was screened at the following film festivals:

- Atlanta Film Festival (Oscar-qualifying). USA | April 2019
- Hamptons International Film Festival, USA | October 2018
- Dutch Film Festival, the Netherlands | September 2018
- En Plein Public Competition | Pleinbioscoop Rotterdam, the Netherlands | August 2018
- Movies in the park | Vondelpark Amsterdam, the Netherlands | August 2018
- Counterterrorism Themeday | Ministry of Safety and Justice, the Netherlands | July 2018
In light of the recent political, social and economic developments in the United States and Europe—a powerful discourse driven by xenophobia, nationalism and extremist views—Humanity in Action invited grant proposals from Senior Fellows in 2017 to build bridges in their communities.

**INICJATYWA GOSC-INNOSC (POLAND)**

*Nina Lazarczyk-Bilal (Diplomacy & Diversity Fellowship, 2016)*

Since the arrival of asylum-seeking newcomers to Europe provoked a wave of particularly hostile attitudes toward newcomers after the summer of 2015, the Polish word for “refugee” has gained a negative connotation among many teenagers who have started to use it as an offensive term. Though many of them have never met a person of a different ethnicity or religion, the words “refugees,” “Muslims,” or “Jews,” often cause an image of a supposedly “dangerous Other” to come to mind.

This project was designed for Polish students aged between 12-14 years old from disadvantaged parts of Warsaw and small cities in the region of Mazovia. The project consisted of cooking workshops led by migrants who taught students how to prepare some of their traditional dishes. Students had the opportunity to interact with “Others” and learn through food what diversity can bring to the table. The workshops provided an opportunity to learn not only about different cuisines, but also about the related countries, habits and religions, as well as the meanings of and stories behind terms such as refugee, asylum seeker, migrant, Muslim, Arab, or Jew. The project was implemented in partnership with Kuchnia Konfliktu (Conflict Kitchen), another project initiated and run by Humanity in Action alumni.

**THE FIRST CLASS ON SCIENCE PO LYON’S DIFFERENT LEADERS (FRANCE)**

*Lumir Lapray (Paris Fellowship, 2014)*

This project aimed at creating a space to discuss, advocate, and implement equal access to elite institutions of higher education. It brought together students from poor urban and rural communities, creating a diverse network of different leaders and helping to bridge the ever-widening gap between two youth communities who seldom interact. This project also aimed to strengthen community ties through leadership: Students from the cohort were encouraged to return home and develop special relationships with their former high school by mentoring seniors who are preparing for admission exams to Sciences Po Lyon.
MY ONE HUNDRED DAY PLANS (UNITED STATES)

Michael Kunichika (Senior Fellow and Board Member, US | Amsterdam Fellowship, 1999), Heather Lord (Senior Fellow and Board Member, US | Copenhagen Fellowship, 1997)

MY100DayPlans was a civic action campaign encouraging participants to take one action every day for one hundred days to directly counteract Donald Trump’s first hundred days in office. The campaign provided participants with a quick, doable, daily civic action that takes a stand for democracy. It functioned as a “campaign of campaigns,” promoting and connecting the best and most effective actions and organizations doing great work all over the United States and in many communities. Three principles guided the campaign—RESIST, REBUILD, RECHARGE—as it sought to inspire new levels of civic engagement in those committed to a strong, thriving, and inclusive democracy both locally and abroad.

#FreedomCities (Home of the Brave) (UNITED STATES)

Emily Hong (Copenhagen Fellowship, 2008)

This storytelling & media project highlighted how a diverse group of immigrant and low-wage workers of color are standing up within a divided political climate to re-imagine safety and belonging in service of freedom. In the face of a 2016 election that exploited divisions in the name of “security” defined as deportations, increased policing, and repression of dissent, this project threw the spotlight on a powerful counter-narrative: the struggle to create “Freedom Cities.” The project included workshops on storytelling and media workshops for members of ten worker organisations that represent a multiracial movement to uplift the voices of marginalized workers in New York City, and beyond. The project was conducted in cooperation with the New York Worker Center Federation.

THE NET MENTORING GROUP (UNITED STATES)

Jamal Grant (John Lewis Fellowship, 2015)

A Boston-based nonprofit, the NET Mentoring Group was created to eradicate the Science, Technology, Engineering and Math (STEM) achievement and opportunity gap. It addresses the phenomenon that due to systemic and social factors, Black and Latinx students tend to underperform academically. Their hope is that in socially and academically educating our youth, they can help craft young, successful leaders in STEM that also understand the importance of their own roles in uplifting their communities.
In 2018, Humanity in Action established the Senior Fellowship Leadership Council to strengthen intergenerational connections. The Leadership Council is composed of 13 Senior Fellows from Europe and the United States.

The Leadership Council has already engaged in the following activities:

- Piloted a Mentor Program in which the 13 members of the Leadership Council were paired with 15 recent Senior Fellows from Europe and the US. Mentors and mentees have had productive conversations about professional development and opportunities to pursue social justice.

- Held a career panel at the International Conference in Strasbourg in 2018. Over 20 Fellows attended and had a productive dialogue about careers and graduate school following the summer Fellowship.

The Council also held discussions throughout the year about current issues that relate to the members’ professional work and Humanity in Action’s goals of promoting pluralism, democracy and resistance.
Humanity in Action’s conferences and learning opportunities promote sustained engagement in Humanity in Action issues such as human rights and civic engagement.
The Executive Education Leadership Program in New York was a unique and innovative program designed by The New School and Humanity in Action for its Senior Fellows. The program provided Senior Fellows who hold management positions with customized leadership and management training. It stressed new thinking, social impact and collaborative learning. The dynamic workshops with faculty from The New School included subjects such as ethical dilemmas in professional life, scaling entrepreneurial ventures, integrity in leadership, design thinking for social change, idea incubation, human-centered design, conflict management, organizational communication and decision-making. Through the four-day workshop, the program brought together advanced Senior Fellows as a community of leaders. It enhanced their skills, habits and practical experience to fuel transformative change in their organizations.
The 2017 International Conference was held in Berlin, Germany from June 22 to June 25, 2017. The conference explored the rise in nationalist sentiment, xenophobic rhetoric and political extremism across Europe and the United States, and the resultant challenges to transatlantic relations and domestic policies on both sides of the Atlantic.

Programming included:

- **Transatlantic Relations: New Realities, New Tensions**, Klaus Scharioth, Former German Ambassador to the United States
- **The “Illiberal Governance” Model in Hungary**, John Shattuck, Professor of Practice in Diplomacy at The Fletcher School at Tufts University
- **Populism, Nationalism, and Right-Wing Movements: The Case of Germany**, Dr. Nivedita Prasad, Professor at Alice-Salomon-University; Wenzel Michalski, Director at Human Rights Watch Germany; Sophie Pornschlegel, Project Manager at Progressives Zentrum; moderated by Henry Alt-Haaker (Humanity in Action Germany Board Member | Berlin Fellowship, 2005)
- **Moving Beyond #refugeeswelcome to Movements, Infrastructure and Political Actions: Challenges and Ways Forward**, Thomas Huddleston, Programme Director for Migration and Integration at Migration Policy Group
- **Trump and the End of the American Century**, Martin S. Kaplan, Humanity in Action Board Member
- **Looking at Ourselves, Looking for Ourselves - How Identity Politics Empower and Paralyze Us**, Dr. Seyda Emek, Visiting Scholar at Columbia University; Jan Techau, Director at the Richard C. Holbrooke Forum for the Study of Diplomacy and Governance, American Academy in Berlin; moderated by Dr. Sergey Lagodinsky, Head of Department European Union / North America at Heinrich-Böll-Stiftung
Even though national politics dominates public debate in the United States, much of the battle for democratic freedoms, equality and human rights takes place on a state level. The conference focused on “The State of the States” to survey public policy issues across a diverse group of states in the US.

Programming included:

- **Georgia on Our Minds: A Political Economic, and Civil Rights Microcosm**, Tanya Washington, Professor of Law at Georgia State University
- **California: Oracle or Outlier? Views from the Seat of ‘The Progressive Resistance,’** Ben Allen (Copenhagen Fellowship, 1999), California State Senator, 26th District
- **Missouri: The Hand that Feeds Us - When Liberal Student Activism Meets Conservative Electorates**, Ben Trachtenberg (Copenhagen Fellowship, 2000), Associate Professor of Law at University of Missouri
- **Texas: Transgender Rights and Bathroom Access**, Shelby Chestnut, National Organizing and Policy Strategist at Transgender Law Center
- **Ohio: ACLU Perspectives on Free Speech and Racial Justice**, Mike Brickner (Copenhagen Fellowship, 2002), Senior Policy Director at ACLU of Ohio; Julie Vainquer (Sarajevo Fellowship, 2016); Łukasz Niparko (ACLU-Humanity in Action Fellow, Sarajevo Fellowship, 2014)
Fellows and Senior Fellows enjoyed breakout sessions at The New School
Humanity in Action Germany hosted a ten-day forum entitled "Flight and Migration – Societies in Transition" for Humanity in Action Fellows and Senior Fellows, the vast majority of whom had professional, personal, or activist expertise around issues of migration and asylum.

Participants came together as a community of human rights leaders to:

- Enhance and share their knowledge, skills, and expertise in migration and integration-related issues
- Reflect collectively on their own positions and practical experiences in and for the inclusion of newcomers who are seeking refuge in Europe
- Network with civil society organizations, refugee initiatives, experts, activists, and members of the Humanity in Action community

The aim of the Forum was for Humanity in Action Fellows and Senior Fellows to immerse themselves in the discourses on refugee reception and newcomer integration processes, and the opportunities and challenges to pluralism that come with the recent arrivals of newcomers.

In this effort, Humanity in Action Germany sought to assist the international Senior Fellow network in being better equipped to engage responsibly and consciously in their communities, particularly in relation to the challenges of constantly changing pluralistic societies. The program was generously supported by the Alfried Krupp von Bohlen und Halbach-Stiftung.
Programming included:

- Between Solidarity and Exclusion – How Germany is Handling Migration, Dr. Carolin Wiedemann, Journalist and Editor of Frankfurter Allgemeine Quarterly

- Workshop: Introducing the International Refugee Regime – A Legal View on Refugee Status and its Discontents, Barbara Orth (Berlin Fellowship, 2016), Migration Scholar

- Site visit: Temporary Public Housing for Refugees: Insights and Discussions, Matthias Nowak, Member of the Board of Directors and Head of Communications at TAMAJA

- Fireside chat: Nieuw Thuis – New Home: A Rotterdam Housing and Integration Project for and with Syrian Refugees, Sanne Hettema (United States Fellowship, 2009), Head of Language, Labour Market and Children’s Development at Stichting Nieuw Thuis Rotterdam

- Project Visit: The Migration Hub Network, Hannah Wuzel, Communication and Advocacy Manager at The Migration Hub Network

- Mental and Psychological Health Among Refugee Populations, Ahmad Aghar Gdeed, Psychological and Social Counselor at IPSO GmbH; Maria Ntetsika (Paris Fellowship, 2014), Administrative Officer at Babel Day Center; facilitated by Benjamin Larson (Warsaw Fellowship, 2008), Physician at University of Pennsylvania
The 2018 International Conference focused on the European Union as the largest global peace project and one of the primary mechanisms for economic, political, cultural cooperation and the advancement of fundamental rights in Europe.

More than 250 Fellows, Senior Fellows, board members, supporters, and friends of the organization convened at the European Parliament in Strasbourg to explore the complex dynamics of European identity, collective memory and remembrance, as well as political, economic and cultural collaboration. The conference was hosted by the European Parliament.

Programming included:

• **Preparing Europe for the Next 25 Years**, Klaus Welle, Secretary General of the European Parliament

• **Transatlantic Relations: Responsibilities of the Humanity in Action Generation**, Marietje Schaake (Copenhagen Fellowship, 2003), Member of the European Parliament, Group of the Alliance of Liberals and Democrats for Europe

• **Buffer States: A New European “Invention” to Prevent Migration Flows to the EU**, Dimitris Christopoulos, Professor of Comparative Politics at the University of Athens, President of the International Federation for Human Rights

• **#MeToo: Working in Politics**, Lena Kampf (United States Fellowship, 2006), Journalist; Jeanne Ponté, Parliamentary Assistant at the European Parliament

• **It’s High Time! Embracing Disability in Human Rights Activism**, Magdalena Szarota, Co-Founder ONE.pl, Board Member and PR and Communications Director at Humanity in Action Poland

• **Prospective Membership or Pipe Dream: The Balkans as EU Members**, Dženeta Karabegović, Assistant Professor at International Burch University
AT THE EUROPEAN PARLIAMENT

Left: Fellows and Senior Fellows engaging in discussion about European cooperation
Right: Antje Scheidler, International Director of European Programs, addresses the audience
In 2018, on the 75th anniversary of the Flight of the Danish Jews, Humanity in Action Denmark organized a special conference in Copenhagen titled “Pre-Genocide: Warnings and Readiness to Protect” to commemorate the civil resistance against Nazi persecution of Danish Jews and of other resistances to genocide.

This conference focused on the periods before the Holocaust and the genocides in Armenia, Cambodia, Iraqi Kurdistan, Rwanda, and Bosnia. What are the lessons learned? Is the world better prepared today?

**Programming included:**

- **Pre-Genocide: Germany, Denmark, League of Nations**, Adam Holm, Ph.D. in History & Journalist; Ulrich Herbert, Professor at the University of Freiburg; Bent Blüdnikow, Historian; Cecilie Stokholm Banke, Senior Researcher, Danish Institute for International Studies

- **Pre-Genocide: Four Cases after the Second World War**, Alexander Hinton, Professor at Rutgers University; Joost Hiltermann, Ph.D., Director at International Crisis Group; Assumpta Mugiraneza, Social Psychologist and Director at Iriba Centre; Edina Becirevic, Professor at the University of Sarajevo; facilitated by Anette Marcker, Writer & Journalist

- **In Peace: How Can Human Rights Prevent Conflict and Genocide?** Avram de Swaan, Professor Emeritus at the University of Amsterdam; Eva Maria Lassen, Senior Researcher at the Danish Institute for Human Rights; Andreas Meitzner, Germany’s Ambassador to Denmark

- The conference also arranged an optional excursion to Gilleleje, where participants met with a survivor from the flight to Sweden and a survivor from Theresienstadt.
The conference focused on “Social Justice in Public Health and Healthcare,” exploring the current status of the United States healthcare system, its potential and the pitfalls in between. This conference was organized by a dedicated team of Senior Fellows led by Dr. Amish Dave, a Senior Fellow and Rheumatologist at the Virginia Mason Medical Center.

Programming included:

- **Suffering, Healing, and Lives in Context: A Call for Compassion in Mental Health Care**, Doris Chang, Associate Professor of Psychology at NSSR, Co-Investigator at the Center of Excellence for Cultural Competence, New York State Psychiatric Institute

- **Responding to America’s Gun Epidemic**, Sophia Philip (Paris Fellowship, 2015), Montefiore Medical Center; Amish Dave (Berlin Fellowship, 2006), Rheumatologist at Virginia Mason Medical Center; Shiloh Tillmann-Dick (United States Fellowship, 2009), Senior Data Strategist at the City of Baltimore; Aisha Turner (Copenhagen Fellowship, 2011); Producer at StoryCorps, Raffi Wartanian (Paris Fellowship, 2008), Storyteller and Educator at Columbia University

- **The European Healthcare Systems: An Overview**, Iris Najjar (Berlin Fellowship, 2017), MD, KSBBL Hospital

- **Urban Planning, Gentrification, and Health**, Megan Raymond (Detroit Fellowship, 2017), Medical Student at the University of Pittsburgh; Asha Shajahan, Medical Director of Community Health at Beaumont Health

- **Society and Addiction: Combating the Opioid Crisis**, David Liebers (Warsaw Fellowship, 2010), Medical Student at Harvard Medical School; Professor Lisa Litt, President of New York State Psychological Association Division on Addictions, Assistant Professor and Assistant Director, Concentration in Mental Health and Substance Abuse Counseling at the New School for Social Research; Marc Manseau, Clinical Assistant Professor at NYU School of Medicine, Arthur Robin Williams (Amsterdam Fellowship, 2003), Assistant Professor at Columbia University Department of Psychiatry
In 2017 and 2018, Humanity in Action podcasts, videos, magazines and other educational materials with and for our community and wider audiences.

A screenshot from “Make Reality,” an animated film created with motion animation artist Andrew Benicasa.
Global Dispatches, a podcast on international affairs hosted by Humanity in Action Senior Fellow Mark L. Goldberg (Amsterdam Fellowship, 2001), features guests from the Humanity in Action network each month, including Humanity in Action Senior Fellows, board members, and speakers.

“Make Reality,” an animated film created with motion animation artist Andrew Benicasa, explores the pressures on reality, community and active citizenship in a time of increasing social and political discord.

Video keynote discussion on the Tea Party, Trumpism and the political division in the United States with Arlie Russell Hochschild, author of Strangers in Their Own Lands.

Videos from the Humanity in Action Vimeo page.

Perspectives, a three-series magazine of articles authored by Humanity in Action Senior Fellows and other writers close to the organization.

Interview with Chinese artist Ai Weiwei to discuss the role of art and organizations like Humanity in Action in upholding civil democracies and humanity in our current, turbulent times.

PRODUCED BY OUR COMMUNITY

Our Senior Fellows too created articles and art projects about struggle within diverse societies. We also published a selection of 52 articles and 22 videos with several thousand views on our website.

These articles and projects included the following:

**Article:** “Holocaust som familiehistorie” (Holocaust as Family History), Mikaela v. Freiesleben (Copenhagen Fellowship, 2004) in: Rambam - Tidsskrift for jødisk kultur og forskning, December 2017 (Rambam - Journal of Jewish culture and research),

The Presence of Jewish Absence in Poland’s Contemporary Landscape (book publication and workshops), Michelle Shofet (Warsaw Fellowship, 2011), Marissa Sophia Schneiderman (Copenhagen Fellowship, 2009), Lukasz Posluszny (Warsaw Fellowship, 2014)

**Book review:** Bestaat er een illiberale wereldorde? (Can we confirm the existence of an ‘illiberal’ world-order?), Arne Muis (Amsterdam Fellowship, 2017) in The Clingendael Spectator: The Clingendael Magazine for International Relations, March 2019.


**Last Days in Dilley - Visual Reflection for Community Driven Advocacy Against Refugee Detention** (documentary film and advocacy project), Aseem Mehta (Paris Fellowship, 2012)

**Report:** “Je zou maar Moslim zijn...” (Imagine being a Muslim...), Mariska Jung (Amsterdam Fellowship, 2012) for IDEM Rotterdam: het Stedelijk Expertisecentrum Rotterdam voor integratie, discriminatie en (lhbtt-) emancipatie, October 2018 (Centre of expertise for integration, discrimination and (LGBT) emancipation).

**Article:** Diversity and the Revolt of the Individual, Pelin Ekmen (Diplomacy & Diversity Fellowship, 2015)

A photo of Mikaela v. Freiesleben’s grandmother

A screenshot from the documentary „Last Days in Dilley“
In 2017 and 2018, Humanity in Action’s partners and Senior Fellow communities engaged in programs and projects that addressed the most urgent challenges of their specific geographic context.

Humanity in Action, Inc. is based in the United States, with national affiliates and active Senior Fellow communities in Belgium, Bosnia & Herzegovina, Denmark, France, Germany, the Netherlands, Poland, Ukraine, and Greece.
Bosnia and Herzegovina
In 2018, Humanity in Action BiH proudly celebrated the successful completion of three consecutive cycles of Summer Fellowship programs in Sarajevo. A total of 46 Fellows from all Humanity in Action countries spent one month in Sarajevo and other important historical sites in Bosnia and Herzegovina, where they had the opportunity to examine a unique case study of the rich history of multi-confessional post-conflict living in Europe. Additionally, the team successfully completed the sixth edition of the EDVACAY program, focusing on Bosnian youth empowerment, funded by the National Endowment for Democracy (NED). Our Bosnian office runs several other projects on the prevention of youth radicalization and on developing university curricula for studying the Holocaust in Visegrad countries (Poland, Czechoslovakia and Hungary).

SARAJEVO FELLOWSHIP PROGRAM

The 2017 Humanity in Action BIH Fellowship delved deep into the topics of transitional justice and post-conflict ethnic-based identity politics. The theme of the 2017 Fellowship was “Breaking Boundaries: A Critical Examination of Post-Conflict Bosnia and Herzegovina.”

Inspiring speakers, high-ranking diplomats, government officials, scholars and researchers, activists, policy analysts and journalists, among others, gave lectures and presentations, bringing multiple perspectives to bear on various human rights issues. They hosted 41 guests, including high level guests like HE Khaldoun Sinno, Deputy Head of the Delegation of the European Union to Bosnia and Herzegovina, Dr. Jasmina Džumhur, Ombudsperson for Human Rights of BiH, Dr. Svetlana Broz, human rights activist and granddaughter of ex-Yugoslav President Josip Broz Tito, Dr. Nicolas Moll, historian, and many others.
The 2018 Humanity in Action BIH Fellowship included a new program component: a 10 day “Fellow Action” portion. Through this initiative, Fellows were divided into three groups and awarded approximately USD 750 per group to implement projects (civic campaigns) in Sarajevo and other local communities, resulting in three group-led civic campaigns on the topics of media literacy, boosting turnout among young voters and artivism.

**Group 1. Participation in the 2018 General Elections** worked to boost young citizens’ turnout in the 2018 October Elections. The Fellows created *(Ne)Glasam, a civic education board game* designed to educate participants on the complex electoral process in Bosnia and Herzegovina and assist them in articulating questions to further an understanding of political processes and one’s ability to hold politicians accountable.

**Group 2. "Civic Artivism" Campaign on Youth Reconciliation** was an art-based civic activism action project. Fellows built an interactive, emotionally-driven map of the city that subverts conventional map-making processes. The project resulted in an interactive mapping campaign entitled “Tvoje Sarajevo” (Your Sarajevo) to make space for the citizens of Sarajevo to transcend location and ethnicity and define the emotional landscape of this city on their own terms.

**Group 3. Campaign on Quality Journalism and Media Literacy** aimed to increase media literacy after being astonished by the diversity of perspectives amongst Bosnian citizens as well as the high level of bias within media. Fellows begin the project by interviewing the citizenry on the street. They presented people with different headlines, which are variations on the same theme, (whether a true historical event covered by a multiplicity of sources or an invented event that displays various perspectives is to be determined), which addressed the issue of media bias/subjectivity and encourage people to sharpen their critical thinking skills. The video produced from these interviews demonstrates the range of interpretations one could have and addresses media bias, sharpening critical skills and encouraging people to question their sources.
EDVACAY: ENCOURAGING DEMOCRATIC VALUES AND ACTIVE CITIZENSHIP AMONG YOUTH

“Encouraging Democratic Values and Active Citizenship Among Youth” (EDVACAY) is a year-long program aimed at training 15 young activists per year, introducing them to democracy and human rights issues, encouraging them to employ critical thinking on sensitive topics, and building their communications, presentation and research skills. The program includes 4 modules, a nine-day training, individual research projects on democracy-related issues, a group project resulting in four civic campaigns and a final debate tournament for the participants.

In 2017 and 2018, Humanity in Action BiH successfully implemented the fifth and sixth cycles of the program, with support from the National Endowment for Democracy and the School of Business and Economics of the University of Sarajevo.
Some of the campaigns are listed below:

**ADMINISTRATIVE HANDBOOK FOR BIH DIASPORA**

Recognizing that many citizens of Bosnia and Herzegovina in the diaspora do not vote regularly and do not have access to information on how to engage in local democratic processes, participants created a resource to support increased participation of this category of citizens in the BiH society. To create a useful resource, the group organized online consultations through social media channels, created a questionnaire distributed to different online groups and diaspora associations and reached out to several government institutions in the Federation of Bosnia and Herzegovina and Republika Srpska. The website and the handbook are available in local languages on the Administrativni priručnik (Administrative Handbook) website, and include navigation through relevant information on voting from abroad, the most frequently required documents and an overview of important contacts from government institutions.

**ACCESSIBLE FOR ME TOO**

Inspired by a lecture on inclusion featured during the first program phase held by activist Ira Adilagić, co-founder of the “Znak za riječ” sign language promotion initiative, the participants aimed to create a comprehensive interactive website with information about accommodation and public transportation in Mostar, Sarajevo and Tuzla which is accessible to persons with both sensory and motoric disabilities. The initiative was supported by the “Ponosni na sebe” (Proud of Ourselves) campaign, the Information Center for Persons with Disabilities “Lotos” Tuzla and the Associations of Persons with Cerebral Palsy of the Federation of Bosnia and Herzegovina. The website is designed to be accessibility-friendly, and contains information about the available means of transportation, including accessible bus lines and the type and level of accessibility in hotel accommodation.

**BACK TO THE ROOTS**

The group’s civic campaign addressed the issue of reintegration of people who decided to return to live and work in BiH society after living abroad and who are motivated to contribute to the development of democracy in their home communities, particularly focusing on persons who left the country due to “brain drain”. As a result, the group has created, directed and produced an 18-minute long film, featuring four interviews with successful young people from Bosnia and Herzegovina (Mr. Armin Alijačić, Dr. Dženeta Karabegović, Dr. Adis Maksić and Humanity in Action Senior Fellow Dr. Anida Sokol), who have returned to the country after completing their education and working abroad. The group organized a film screening at the University of Sarajevo.
FREE ACCESS TO INFORMATION

Motivated by the fact that almost none of the EDVACAY participants received replies to their requests for free access to information sent to different institutions in the country, the group members recognized the importance of effective communication with government institutions as part of the democratic process. They contacted 33 institutions as part of their research campaign, and only 10 institutions provided any kind of response. The group organized an event to present their research, and as a next step, aim to create a website for tracking the application of the Laws of Free Access to Information in Bosnia and Herzegovina.

STRENGTHENING RESILIENCE OF THE YOUTH AGAINST RADICALIZATION IN THE WESTERN BALKANS

From September 2018 to November 2019, Humanity in Action BiH joined forces with civil society organizations in Albania, Kosovo and Macedonia and, with support from SlovakAid, strengthened the capacity for resilience among youth in these Western Balkans countries against radicalization and violent extremism. Youth radicalization has been a problem in number of Western Balkan countries for a few years already, and has been perceived (but not exclusively) in connection with the radical forms of Islam and recruitment of young fighters for conflict in Syria and Iraq.

The project raises awareness of youth against radicalization through training and study trips that promote shared values and social cohesion (interfaith, inter-ethnic and intercultural dialogues). It aims to create a network of active young people who will work as multipliers of the project’s ideas in their respective communities. Simultaneously, it will implement a public campaign against radicalization on social media and through youth networks.

GENOCIDE STUDIES: LEGAL AND HISTORICAL ANALYSIS OF THE HOLOCAUST IN THE VISEGRAD COUNTRIES

The three-year long project (2016-2019) focuses on multi-contextual legal comparative examination of the history of the Holocaust in the Visegrad countries: the Czech Republic, Hungary, Slovakia, and Poland. This interdisciplinary and multidisciplinary undergraduate course, held by lecturers at the University of Sarajevo Faculty of Law, incorporates academic approaches from legal history as well as other social sciences.

The curriculum includes an in-depth thematic discussion of the Visegrad post-Holocaust context, the links between war and genocide, ideology and the power of the state and bureaucracy and propaganda and mass media in relation to genocide in all V4 countries. The project is funded by the International Visegrad Fund. Other topics for discussion are the legal approach to and processing of genocide as well as how later generations have interpreted the Holocaust in the V4 countries. These will be compared with other mass atrocities in the 20th century, such as the Rwandan Genocide, the Armenian Genocide, Cambodia, Bosnia and other contemporary cases.
The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you,

OPEN SOCIETY FUND BOSNIA & HERZEGOVINA
UNIVERSITY OF SARAJEVO SCHOOL OF ECONOMICS AND BUSINESS
NATIONAL ENDOWMENT FOR DEMOCRACY
VISEGRAD FUND
SCHÜLER HELFEN LEBEN FOUNDATION IN BOSNIA AND HERZEGOVINA
EUROPEAN UNION
FRIEDRICH EBERT FOUNDATION IN BOSNIA AND HERZEGOVINA
EMBASSY OF THE REPUBLIC OF POLAND IN BIH
ATLANTIC GROUP
WAR CHILDHOOD MUSEUM
SLOVAKAID
2017 and 2018 have been exciting years for Humanity in Action Denmark. They launched their Teaching Fellowship in 2017 to prepare student teachers for diverse classrooms, and organized many events. They also coordinated a three-day international conference on Pre-Genocide which included an educational day for high school teachers, an excursion and matinee for the public, and a comprehensive anthology of the lead up to different genocides. Over the past two years, the annual Copenhagen Fellowship has utilized different perspectives to scrutinize the challenges and prospects in the development of an inclusive society.
THE COPENHAGEN FELLOWSHIP

Top: Fellows discuss what it means to be Danish
Bottom: The 2018 Copenhagen Fellows
The 2017 Copenhagen Fellowship was hosted under the theme, “Towards an inclusive society: a historical perspective.” This theme was the product of current political events in both Europe and the US, which have alienated civic populations from each other. The Fellowship therefore sought to address how to build an inclusive society that bridges the gaps of political opinion and affiliation, identity and experience.

The Fellowship explored four themes:

• “If this is a man”: Genocide, persecution and flight
• “There is a lovely country”: Inclusion in Danish society
• “I had a farm in Africa”: Denmark as a colonial power
• “Where there is power, there is resistance”: Future global challenges

The Fellowship was a success due to two very important partnerships, one with Johan Borups Højskole in Copenhagen, the folk high school where the Fellowship program took place, and the other with the Raoul Wallenberg Institute of Human Rights in Lund, Sweden, which the Fellowship visited.

The 2018 Copenhagen Fellowship was hosted under the theme: “Towards an inclusive society: a political perspective.” The Fellows attended the annual People’s Meeting on the island of Bornholm, which was a unique opportunity for international Fellows to meet and discuss urgent issues in of democracy in politics with the most important players within Danish civil society, politics and commerce. Through the practice of dialogue, campaigning and eye-to-eye meetings with top politicians, Fellows were able to experience Danish political culture first hand.

The Fellowship explored four themes:

• “Fairy Tale Denmark”: The Danish Political System
• “Daily Denmark”: Practicing Politics of Inclusion
• “Global Denmark”: Challenging the Bedrock of Society
• “From Denmark to Europe:” On Our Way to Strasbourg
ADDITIONAL PROGRAMMING

Left: A Slave for ISIS: Auschwitz Day
Top right: Minority & Human Rights Event
Bottom right: Meet MP Yildiz Akdogan
Additional Programming

2017

MARCH

Refugees & History Event: In connection with Holocaust Memorial Day in 2017, this public event featured panel guests Ole Phillipson, former charge d’affaire to Chile and Danish Jewish refugee to Sweden in 1943; Mozhdeh Ghasemiyanli, psychologist with Doctors Without Borders, Humanity in Action Senior Fellow and former refugee to Denmark from Iran; Gabrielle Salmuth, volunteer coordinator at a cultural café for current refugees in Denmark; and Khoshnaw Nameq, asylum seeker and resident of Kærsingedård, home of rejected asylum seekers.

Teaching Fellowship: Humanity in Action Denmark hosted its first annual teacher training program on human rights, diversity and active citizenship.

Minority & Human Rights Event: Humanity in Action Denmark hosted the event “Minorities and Human Rights” for Flakkebjerg Efterskole (Flakkebjerg Boarding School), where a class of 25 young students engaged in discussions of human rights and minority issues in Denmark together with board chair Anders Jerichow and Humanity in Action Senior Fellows Madeeha Mehmood and Mary Consolata Namagambe.

Meet MP Yildiz Akdogan: Humanity in Action Denmark visited MP Yildiz Akdogan from the Social Democratic Party for a tour of the Danish Parliament, and a discussion on how politicians debate highly sensitive topics such as integration and refugees.

OCTOBER

Pre-Genocide Conference: On the 75th anniversary of the flight of the Danish Jews during WWII, Humanity in Action Denmark hosted an international conference to commemorate the civil resistance against Nazi persecution of Jews in Denmark and of other resistances to genocide, focusing on the periods before the Holocaust and the genocides in Armenia, Cambodia, Iraqi Kurdistan, Rwanda and Bosnia. What are the lessons learned? Is the world better prepared today? Besides the conference, the project also resulted in the publication of an anthology and a teachers’ seminar.

Commemoration of the Rescue of the Danish Jews During WWII - 75 Years After: With Selskabet for Dansk Jødisk Historie (Society for Danish Jewish History) Humanity in Action Denmark arranged a commemoration of the events of October ’43 at Copenhagen City Hall. Debates, witness and historical accounts by among others the Mayor of Copenhagen Frank Jensen, former Chief Rabbi Bent Melchior, journalists Herbert Pundik and Martin Krasnik, historian Sofie Lene Bak and the chairman of the Jewish Community in Denmark Dan Rosenberg Asmussen.

NOVEMBER

Pre-Genocide Art Exhibition and Travel Grant: In connection with the international Pre-Genocide Conference, Humanity in Action Denmark and the daily newspaper Politiken, arranged a month-long exhibition commemorating the 75th anniversary of October ’43. More than 30 artists, including Björn Nørgaard and Peter Brandes, donated art pieces along with reflections on the Danish aid to Jews in Denmark seeking safety in October 1943. The art auction has made it possible to establish an October ’43 Travel Grant for extraordinary young people working on human rights. For the next 10 years, the October ’43 Travel Grant will be presented at a special Humanity in Action event.

2018

JANUARY

A Slave for ISIS - Auschwitz Day: Farida Abbas Khalaf visited Humanity in Action. She has lived through, what no one should ever live through, being abducted and sold as a sexual slave for ISIS. More than 100 people attended the meeting, where Farida told her story and the story of the Yazidi society, which became a victim of genocide by ISIS.

SEPTEMBER

Commemoration of the Rescue of the Danish Jews During WWII - 75 Years After: With Selskabet for Dansk Jødisk Historie (Society for Danish Jewish History) Humanity in Action Denmark arranged a commemoration of the events of October ‘43 at Copenhagen City Hall. Debates, witness and historical accounts by among others the Mayor of Copenhagen Frank Jensen, former Chief Rabbi Bent Melchior, journalists Herbert Pundik and Martin Krasnik, historian Sofie Lene Bak and the chairman of the Jewish Community in Denmark Dan Rosenberg Asmussen.

Pre-Genocide Art Exhibition and Travel Grant: In connection with the international Pre-Genocide Conference, Humanity in Action Denmark and the daily newspaper Politiken, arranged a month-long exhibition commemorating the 75th anniversary of October ’43. More than 30 artists, including Björn Nørgaard and Peter Brandes, donated art pieces along with reflections on the Danish aid to Jews in Denmark seeking safety in October 1943. The art auction has made it possible to establish an October ’43 Travel Grant for extraordinary young people working on human rights. For the next 10 years, the October ’43 Travel Grant will be presented at a special Humanity in Action event.
Humanity in Action Denmark hosted its first annual teacher training program on human rights, diversity and active citizenship. The Teaching Fellowship is a four-day course for student teachers aiming to prepare the students for the prospects and challenges of teaching in a diverse classroom.

It was an incredibly rewarding week with great discussions, insightful perspectives, and many new friendships and ideas for future collaboration. The eight students represented many of the teaching colleges across the country, which train students in teaching children age 6-15 in the Danish primary school system. The plan is to host the Teaching Fellowship each year, thus creating an intergenerational network of teachers dedicated to these issues. The next Teaching Fellowship is scheduled to take place in October 2019.
The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you,

HERMOD LANNUNGS FOND
ERNST OG VIBEKE HUSMANS FOND & FRANTZ HOFFMANNS MINDELEGAT
FONDET FOR DANSK-SVENSK SAMARBEJDE
POLITIKEN-FONDEN
VESTERBRO LOKALUDVALG
HUMANITY IN ACTION, INC.
KNUD HØJGAARDS FOND
AAGE OG JOHANNE LOUIS-HANSENS FOND
FORLAGET COLUMBUS
ERIK BIRGER CHRISTENSENS FOND
PLUMS FOND FOR FRED, ØKOLOGI OG BÆREDYGTIGHED
KULTURMINISTERIET
FORLAGET COLUMBUS FOND
COMMOMWEALTH TRUST COMPANY
LIPPMANN FONDEN

THE PARTICIPATION OF GREEK FELLOWS IN HUMANITY IN ACTION’S PROGRAMS INTERNATIONALLY WAS GENEROUSLY SUPPORTED BY THE STAVROS NIARCHOS FOUNDATION (SNF).
Germany
The years 2017 and 2018 were dedicated to 1) building new partnerships, such as with NYU Berlin, 2) offering more programming for Senior Fellows, such as the Forum on Flight and Migration, and 3) deepening the connections to Greece and the Greek alumni network.

In 2017, Humanity in Action Germany hosted the International Conference in Berlin, which focused on populism and nationalism, and developed a new public relations campaign. In the summer of 2018, an interview with Chinese artist Ai Weiwei, conducted by Humanity in Action’s Founder and Executive Director Judith Goldstein, was a special highlight.

IN 2017 AND 2018, HUMANITY IN ACTION GERMANY ENGAGED OVER 1063 PARTICIPANTS AND 183 SPEAKERS THROUGH THEIR PROGRAMS AND ACTIVITIES.
BERLIN FELLOWSHIP PROGRAM

The 2017 Humanity in Action Berlin Fellowship had Fellows from Germany, the US, Greece, Poland and Ukraine.

The program was structured chronologically, starting with Germany’s colonial past before examining the Holocaust and contemporary minority rights issues. Topics included privilege, allyship, mindfulness in leadership, non-violent communication and an increased emphasis on feminist issues and colonial history.

They also introduced new presentation formats, including “fireside chats”, moderated conversations with speakers, and “fellow perspectives” during which every Fellow was given 30 minutes to discuss or present on a social justice topic of their choice. Key speakers included Dr. Joan Ringelheim (Former Director of Oral History, United States Holocaust Memorial Museum) speaking on “Women and the Holocaust,” Yasser Almaamoun (Spokesperson and Minister of Foreign Affairs, Center for Political Beauty) speaking on “Art Through the Eyes of the Centre for Political Beauty” and Joshua Kwesi Aikins (Political Scientist, Kassel University and Activist) speaking on “Coloniality and Institutional Racism.”
The **2018 Humanity in Action Berlin Fellowship** invited around 50 speakers from the public, private and NGO sectors — mostly academics, activists, artists, trainers and politicians. Topics in the Fellowship included classism, bottom-up refugee empowerment, right-wing populism and extremism, brutal masculinity, several minority rights issues and pluralism. The program also incorporated a silent group meditation led by the Canadian meditation practitioner and artist Coral Short and singing with Katrin Schüler-Springorum, the director of Berlin’s most renowned queer choir.

Other examples of programming included Wenzel Michalski (Director, Human Rights Watch Germany, Member of the Advisory Board of Humanity in Action Germany) speaking on “Human Rights as a Profession,” Dr. Sergey Lagodinsky (Head of Department, European Union/North America, Heinrich Böll Foundation, Member of the Advisory Board of Humanity in Action Germany) speaking on “Jewish Life in Germany Today: A Community’s Changing Face Through Immigration,” and Aydan Özoğuz (Member of Parliament and former Federal Government Commissioner for Migration, Refugees, and Integration) speaking on “Between Solidarity and Exclusion? How Germany is Handling Migration.”
ADDITIONAL PROGRAMMING

Left: Poster for screening of When Paul Came Over the Sea
Top right: Livestream with Nani Jansen Reventlow, Director of the Digital Freedom Fund
Bottom right: Poster from Conference: Present Racism, Future Solidarity
Additional Programming

2017

MAY

Public Lecture with NYU Berlin: Humanity in Action Berlin held a public lecture at Berlin’s renowned Humboldt University Grimm-Zentrum library in cooperation with New York University Berlin. Law Professor and former John Lewis Fellowship Director Tanya Washington delivered a lecture titled “The Trump Effect: Race, Regression & Restoration.” Dr. Washington focused on race relations in the United States, and the socio-cultural silver lining that the election of Donald Trump yielded in this context.

NOVEMBER

Berlin Forum: Flight and Migration - Societies in Transition: Humanity in Action Germany hosted a ten-day forum entitled “Flight and Migration – Societies in Transition” for Humanity in Action Fellows and Senior Fellows, the vast majority of whom had professional, personal, or activist expertise around issues of migration and asylum. (See more under “Conferences & Learning Opportunities”)

2018

APRIL

Film screening of When Paul Came Over the Sea with NYU Berlin: Together with NYU Berlin, Humanity in Action Berlin co-organized a film screening of When Paul Came Over the Sea at a historic Berlin cinema, followed by a panel discussion and a reception with the filmmaker, the documentary film’s protagonist and a Humanity in Action Fellow in late April 2018. The documentary follows Paul Nkamani’s journey to Europe across the Mediterranean Sea and sparked discussions about the realities and the inhumanity of European migration policies.

JULY

Livestream: Technological Change and Human Rights: Humanity in Action Germany hosted its first livestream event on Facebook with Nani Jansen Reventlow, Director of the Digital Freedom Fund. Nani Jansen Reventlow met with the Fellows to discuss the human rights implications of technological change. Among the topics addressed were the realities the Cambridge Analytica scandal brought to public light, as well as questions around digital rights and why they are particularly relevant to human rights, democracies and diverse societies today.

NOVEMBER

Conference: Present Racism. Future Solidarity. This conference was co-organized with the Evangelische Akademie Tutzing and sought to create a constructive space to discuss present-day racism, one of the most pressing issues of our time. From an intersectional perspective, people affected by racism and solidarity discussed challenges and offered their expertise to overcome structural racism in Germany. At the same time, the conference created a space for synergy between majority and minority groups in society.

The event sought to be a major starting point for people to work together for a society in equality. In the conference, the following questions were discussed with scientists, human rights activists, politicians and new interested parties: How can ways be formulated between sensitization and self-determination? How can the voices of people affected by racism be lifted? Where can the privileges and positions of some be used for all?
The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you,

FOUNDATION REMEMBRANCE, RESPONSIBILITY AND FUTURE (STIFTUNG EVZ)
STAVROS NIARCHOS FOUNDATION (SNF)
ALFRIED KRUPP VON BOHLEN UND HALBACH-STIFTUNG
URSULA LACHNIT-FIXSON STIFTUNG
ROBERT BOSCH STIFTUNG
HEINRICH-BÖLL-STIFTUNG
HUMANITY IN ACTION INC.
PRIVATE DONORS

THE PARTICIPATION OF GREEK FELLOWS IN HUMANITY IN ACTION’S PROGRAMS INTERNATIONALLY WAS GENEROUSLY SUPPORTED BY THE STAVROS NIARCHOS FOUNDATION (SNF).
The Netherlands
IN 2017 AND 2018, HUMANITY IN ACTION THE NETHERLANDS ENGAGED OVER 822 PARTICIPANTS AND 169 SPEAKERS THROUGH THEIR PROGRAMS AND ACTIVITIES.

Humanity in Action The Netherlands looks back at the realization of a strong set of inspirational educational programs, projects and public events in 2017 and 2018, organized in close collaboration with Senior Fellows and numerous partner organizations. In 2018, they welcomed a new National Director and Program Manager to lead the Amsterdam office, inspired, excited and equipped with fresh perspectives to increase the impact of their work.

Given the ever growing challenges to the values of equality, democracy and pluralism in Europe and the United States today, the work of Humanity in Action The Netherlands is more complex, relevant and demanding than ever before. Democracies and the rule of law appear to be vulnerable which makes it all the more important to promote, empower and strengthen active citizenship and leadership among younger generations. Hence, 2018 marked the start of the development of a renewed strategic framework for this office, enabling them to position themselves more optimally within the field at present, explore new possibilities to further professionalize the organization, increase visibility and deepen the impact of their (net)work.
The 2017 Humanity in Action Amsterdam Fellowship took the Second World War and the Holocaust—a devastating example of the collapse of democracy and the denial of minority rights—as a starting point. The program then explored more recent developments related to human rights, diversity, democracy, power, populism and minority rights.

Fellows were exposed to a wide range of activities including lectures, workshops, documentaries, group discussions, city tours and site visits. A diverse pool of speakers, including human rights defenders, academics, diplomats, artists, journalists and grassroots activists educated and inspired the participants. Translating theory into practice, the Fellows realized their own creative projects during the Fellowship, consisting of a documentary, theatre performance, social campaign or written journalistic article.

New program features were successful, including “fellow talks,” where Fellows contribute to the program with a presentation on a subject close to their hearts, and creative projects, which allowed Fellows to get into action.

The 2018 Humanity in Action Amsterdam Fellowship was titled The Road from Amsterdam to Strasbourg: Towards an Inclusive Society, as it took Fellows on a journey—both historically and literally—from Amsterdam to Strasbourg. The Fellowship examined contemporary questions centered around human rights, democracy, and inclusivity. To help explore patterns that underpin human rights challenges, it also facilitated a collective exploration of Dutch history, including colonialism and the history of slavery, the construction of Dutch collective identity and the concurrent processes of societal inclusion and exclusion.

In addition to lectures, discussion groups and site visits, Fellows engaged in a series of practice-oriented skills workshops and worked to develop creative presentations through a documentary, articles and a participatory theatre experience. Humanity in Action The Netherlands also continued fellow talks from the previous year.

Ultimately, the Fellowship facilitated a collective exploration of the social and political roots of discrimination in the Netherlands, with the aim to provide a forum for the discussion of potential solutions. Both years, the Fellowship carefully selected students and recent graduates from the Netherlands, United States, Greece and Bosnia-Herzegovina.
Since 2015, Humanity in Action The Netherlands has organized an annual youth program to educate, connect and inspire a diverse group of high school students to act for human rights, democracy and inclusivity. The Junior Fellowship increases the understanding of current day topics by bringing participants in contact with thought leaders, politicians, entrepreneurs, artists and activists from social, cultural and political fields. With this program, Humanity in Action The Netherlands aims to broaden horizons and promote intercultural dialogue among adolescents.

In January 2017, Junior Fellows learned about human rights, inclusivity and refugees in the Netherlands. Programming included a presentation from the WE ARE HERE collective on undocumented refugees in the Netherlands, a lively debate with young politicians on the topic, a museum visit to raise awareness on Dutch colonial history and a workshop on micro-aggressions and citizenship from Humanity in Action Senior Fellow Tugba Öztemir.

In 2018, the theme was “Tall Tales,” focusing on human rights in relation to the media with storytelling as the leading form of expression. Programming included a storytelling workshop by Kenyan MasterPeace ambassador Peter N’Dungu, a presentation on framing and censorship in the media, and a focus group discussion to give input to the theatre group Playback for their newest play Count Me In, on polarization, discrimination and freedom. Lastly, Junior Fellows were supported to make their own campaign vlogs on issues such as prejudices on sexual diversity, a demand for more objective news and a request for school curriculum that includes current day societal topics.

"IT MADE ME THINK ABOUT REFUGEES IN A DIFFERENT WAY, INSTEAD OF ASSUMING THAT EVERY REFUGEE IS THE SAME, I KNOW THAT EVERY REFUGEE HAS A DIFFERENT STORY NOW."

- JUNIOR FELLOW, 2017
Additional Programming

2017

**JANUARY**

**Humanity in Action Junior Program:** Since 2015, Humanity in Action The Netherlands has organized an annual youth program to educate, connect, and inspire a diverse group of high school students to act for human rights, democracy and inclusivity. (See more on page 74)

**Martin Luther King Day:** Martin Luther King Day is a recurring Action Project since 2013, that is co-organized by Humanity in Action The Netherlands with Senior Fellows. (See more under “Action Projects”)

**FEBRUARY**

**Human Rights Academy:** In 2016, Humanity in Action The Netherlands partnered with Amnesty International The Netherlands and initiated the Human Rights Academy, an educational program for—and developed in collaboration with—refugees and status holders. The project was initiated at the height of the refugee “crisis,” and aimed to change the discourse about refugees while introducing participants to human rights issues in the Netherlands. Due to great interest, they organized the Human Rights Academy twice in 2017 (January and February) in both English and Arabic.

**Arts as Resistance:** Together with Framer Framed and Castrum Peregrini, Humanity in Action The Netherlands organized two public symposia focused on the need to change the way cultural institutions in the Netherlands portray narratives, and the need to connect these narratives to national history. The first edition focused on Art & Affinity and discussed how art shapes a sense of belonging to a particular group.

**All Inclusive Dinner:** For this special gathering, Humanity in Action Senior Fellows, staff, politicians and other guests came together to jointly reflect on the importance of inclusivity and open dialogue in contemporary Dutch society. The 2017 event had a panel discussion with Humanity in Action Senior Fellows Marietje Schaake (Amsterdam Fellowship, 2003), Member of the European Parliament; Antoine Buyse, Professor of Human Rights (Amsterdam Fellowship, 2001), and Mitchell Esajas, Co-Founder of the Black Archives (John Lewis Fellowship, 2016). The night ended with an auction, the proceeds of which went to Humanity in Action The Netherlands.

**MARCH**

**Meeting with the President of the NAACP:** Senior Fellows met with Cornell Brooks and discussed the importance of assembly in the context of activism, as well as moving beyond prejudice.

**MAY**

**Essay contest for Dutch Liberation Day:** In cooperation with Vrijheidscolleges and www.Joop.nl, Humanity in Action The Netherlands organized a writing competition centered around Roosevelt’s four freedoms: freedom of speech and expression, freedom to worship, freedom from want and freedom from fear. Out of the 84 submission, four winners were selected. They recited their essays at liberation festivals across the Netherlands. Two winners spoke about their contributions on Dutch national television.

**NOVEMBER**

**Arts as Resistance:** The second edition of this symposium discussed the ethics of cultural organizations and whether they should accept financial sponsorship from fossil fuel corporations.
ADDITIONAL PROGRAMMING

Left: Martin Luther King Day, 2017
Top right: Essay contest for Dutch Liberation Day
Bottom right: Fellows at the 2017 All Inclusive Dinner
2018

**Humanity in Action Junior Program:** Since 2015, Humanity in Action The Netherlands has organized an annual youth program to educate, connect, and inspire a diverse group of high school students to act for human rights, democracy and inclusivity. (See more on page 74)

**JANUARY**

**Martin Luther King Day:** Martin Luther King Day is a recurring Action Project since 2013, that is co-organized by Humanity in Action the Netherlands with Senior Fellows. (See more under “Action Projects”)

**MARCH**

**Stories of Womanhood:** An initiative of Sharona Badloe (Amsterdam Fellowship, 2017) and Sophia Blijden (Amsterdam Fellowship, 2017), this event provides a stage for women to tell their stories. (See more under “Action Projects”)

**MAY**

**Commemoration of the Dutch Liberation after WWII:** On May 4th, annually, large numbers of people gather at the Dam-square in Amsterdam, for commemoration of the Dutch Liberation after WWII. What and how we commemorate in The Netherlands is one key topic discussed in the Amsterdam Fellowship. In 2018, the Humanity in Action The Netherlands Office and the Senior Fellow Board invited Senior Fellows to gather and commemorate jointly at Dam Square.

**SEPTEMBER**

**Screening of “Thin Ice” at Dutch Film Festival:** The Action Project “Thin Ice,” a short film produced by Tamar Guttmann (Amsterdam Fellowship, 2017), aims to confront the viewer with their own discriminatory prejudices. (See more under “Action Projects”)

**DECEMBER**

**Annual Senior Fellow Dinners:** Every year, Humanity in Action Senior Fellows in the Netherlands gather for the annual inspiration dinner of the Dutch alumni association. This initiative provides an annual opportunity to strengthen the ties of the network. In 2018, the urgency and complexity of our work was discussed in the context of our ever changing societies. Lau- rien de Vos of Amnesty International The Netherlands gave a lecture on the current state of the rule of law in Poland and Hungary. An additional inspiration dinner was organized by Senior Fellow Anna Timmerman.
FUNDERS

The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you,

DEMOCRACY AND MEDIA FOUNDATION
HUMANITY IN ACTION INC.
U.S. EMBASSY THE NETHERLANDS
CHOCOLONELY FOUNDATION
JANIVO FOUNDATION
FRED FOUNDATION
V FOUNDATION (VFONDS)
FRIENDS AND SENIOR FELLOWS
E-BAY (IN-KIND)

THE PARTICIPATION OF GREEK FELLOWS IN HUMANITY IN ACTION’S PROGRAMS INTERNATIONALLY WAS GENEROUSLY SUPPORTED BY THE STAVROS NIARCHOS FOUNDATION (SNF).
Poland
In 2017 and 2018, Humanity in Action Poland expanded its activities in the field of social entrepreneurship and developed innovative educational tools, strategies, and platforms to counteract the rise of hate speech and xenophobia in Poland. Among other activities, the team created a popular interactive book series on minority groups, and launched a new Fellowship program on social entrepreneurship.

These past two years have also been groundbreaking in terms of mainstreaming anti-hate speech messages, thanks to unprecedented cooperation with Polish YouTubers. Under Humanity in Action Poland’s guidance, Polish YouTubers have created vlogs for their audience which have been viewed over 600,000 times. This has increased their visibility in the media, as well as enhanced their standing in the NGO sector.

WARSAW FELLOWSHIP PROGRAM

The 2017 Humanity in Action Warsaw Fellowship took place in the Museum of the History of Polish Jews (POLIN) and emphasized the rise of xenophobia, islamophobia, hate speech and nationalism in Poland. The program hosted not only leading scholars from different fields of social sciences such as Professor Michał Bilewicz (Center for Research of Prejudice, Psychology Department), Jan Sowa, PhD, (sociologist) and Professor Katarzyna Górak-Sosnowska (Warsaw School of Economics), renowned journalists such as Konstanty Gebert, but also minority leaders such as Miroslava Keryk (Foundation “Our Choice” representing Ukrainians in Poland), Vyacheslav Melnyk (Campaign Against Homophobia), social activists such as Agnieszka Kosowicz (Polish Migration Forum) or Miłosz Hodun, PhD, (Hejtstop), Jacek Purski (Institute of Social Safety) and experts on social campaigns such as Strategic Copywriter and Creative Director Marek Dorobisz (onet.pl) and Alexey Sidorenko.
In 2017 and 2018, Humanity in Action Poland engaged over 3,878 participants and 84 speakers through their programs and activities. They also distributed over 20,000 copies of books produced by their Impact Hub / Social Up! initiative.

The program was organized under Honorary Patronage of the Commissioner for Human Rights, Adam Bodnar, Ph.D., who also took part in the closing event. Fellows worked on their own ideas for social campaigns against hate speech and discrimination. In addition, Humanity in Action Poland piloted new features of the program, including having Fellows spend two days working with NGOs dealing with a given problem, and providing them with opportunities to encounter representatives of discriminated against groups.

The 2018 Humanity in Action Warsaw program was also set in POLIN with the similar programmatic focus capturing the new developments, such as a rise of #MeToo Movement of Black Protest Movement or protests of the Polish Disability Movement. The program also hosted a variety of different speakers: leading scholars from different fields of social sciences such as Professor Michał Bilewicz (Center for Research of Prejudice, Psychology Department), Jan Sowa, PhD, (sociologist) and Professor Dariusz Stola (Director of POLIN Museum), renowned journalists such as Konstanty Gebert, Leszek Jażdżewski (Liberte), Anton Ambroziak (OKO.press) or Zuzanna Radzik (Tygodnik Powszechny), but also minority leaders such as Yulia Lashuk (Foundation “Our Choice” representing Ukrainians in Poland), Vyacheslav Melnyk (Campaign Against Homophobia), social activists such as Agnieszka Kosowicz (Polish Migration Forum), Natalia Broniarczyk (Poznania Kobiet 8 Marca) and Małgorzata Szarota (ONE.pl) and experts on social campaigns such as Strategic Copywriter and Creative Director Marek Dorobisz (onet.pl) and social activist Martyna Markiewicz.

In 2018 as well, the program was organized under Honorary Patronage of the Commissioner for Human Rights, Adam Bodnar, Ph.D., who also took part in the closing event. As a new program feature, Fellows had the opportunity to work with and support Senior Fellows on their initiatives and NGOs. They also attended a “design thinking” training and a social entrepreneurship training. In both years, Humanity in Action Poland recruited a diverse group of Fellows from five different countries: Poland, the U.S., Germany, Greece and Ukraine.
Additional Programming

**IMPACT HUB. SOCIAL UP!**
**ACTIONS FOR CHANGE**

Starting in 2017, Humanity in Action Poland embarked upon a two-year pilot initiative exploring and testing new approaches to counteracting hate speech, as it remains one of the key human rights challenges in Poland. The initiative provides a platform for young people to develop sustainable civic actions, connect social entrepreneurship to democratic values and strengthen the trend of reacting to instances of hate speech and hate crimes. To do this, the program aims to:

- Raise awareness of hate speech among Polish teenagers by developing innovative, interactive books promoting diversity and linking history and human rights education
- Engage Polish teenagers in dialogue about hate speech by inviting YouTube influencers to create videos and vlogs on the subject, and by developing chatbots which will explain the subject to students in an engaging way
- Empower Polish activists to be brave and bold in planning social campaigns by devising programs on human rights activism and social entrepreneurship so that activists can be sustainable and independent from public funding

This initiative is a platform for young people to develop sustainable civic actions, to connect social entrepreneurship to democratic values as well as to raise awareness and strengthen the trend of reacting to hate speech/hate crimes instances. Drawing upon the diagnosis of the current situation in Poland, as well as HIA Poland’s expertise, the project is focused on 3 components (Knowledge, Trendsetting and Social Actions Hubs), within which various actions were taken. This pilot project is financially supported by the Foundation “Remembrance, Responsibility, and Future” (EVZ).
In the past two years, some of the Impact Hub’s achievements include:

**KNOWLEDGE HUB**

Focused on exploring, testing, and generating innovative educational tools for raising awareness among teenagers to be implemented on the large scale. In the first year, they developed “About Refugees,” an interactive book for teenagers in the popular format “Wreck your Journal.” They partnered with the City of Warsaw and the Warsaw Center on Education and Social Innovations, to distribute books to Warsaw-based schools and conduct workshops to train teachers how to work with their booklet in class. The next interactive book, “About People: with Abilities & Disabilities,” is in preparation.

**SOCIAL ACTIONS HUB**

An educational structure to help develop socially responsible entrepreneurial business ideas. In the first year, they piloted an Entrepreneurship Academy for 10 participants who received training and support to develop their ideas for products and services responding to social needs. They are in the process of mentoring the three best ideas, and awarded them with seed money to kickstart their actions. The second Entrepreneurship Academy gathered 20 participants who are in the course of developing their social enterprise ideas. Through this project, they have had the opportunity to present their broader work at Impact Hub to representatives of leading actors from business, diplomatic, media, and civil society sectors such as Leadership Center, TOKfm, Gazeta.pl, Greenpeace Polska and Campaign against Homophobia.

**TRENDSETTING HUB**

Devoted to raising anti-hate speech awareness on a large scale and setting a trend to react to these human rights violations through role models and technology. They cooperated with LifeTube, the biggest non-international YouTube network in Europe, to select three YouTubers who produced films that achieved over 600,000 views. They have just finished creating the first anti-hate speech chatbot in Polish aimed at teenagers, and are starting a collaboration with another popular YouTuber with over 780,000 subscribers to create new anti-hate speech online content.
USE THIS BOX TO WRITE DOWN ALL THE STEREOTYPES ABOUT JEWS THAT YOU HAVE HEARD FROM RELATIVES AND FRIENDS, IN THE MEDIA, AT SCHOOL, OR IN PASSING, FOR INSTANCE, ON THE STREET OR ON THE TRAIN.

NOW CUT THIS BOX OUT, CRUMPLE IT UP, THROW IT AWAY AND FORGET ABOUT IT.

REPORT EVERY SINGLE HATE POST ON FACEBOOK! JUST CLICK THE DOTS IN THE UPPER RIGHT CORNER, THEN "REPORT POST" AND THEN SELECT THAT IT SHOULD NOT BE ON FB, BECAUSE OF INAPPROPRIATE CONTENT. THE MORE REPORTS THE ADMINISTRATORS GET, THE SOONER THEY WILL REMOVE THE POST!

1. COPY IT

2. HEJT STOP

3. DOES THE POST BREAK THE LAW? THE AUTHOR WILL FACE THE CONSEQUENCES!

YOU CAN ALSO GO TO WWW.HEJSTOP.PL AND PASTE THE AGGRESSIVE POST THERE. THEY'LL TAKE CARE OF IT.

YOU CAN ALSO DOWNLOAD HEJTALERT, AN ADD-ON TO YOUR WEB BROWSER WHICH WILL THEN REPORT INAPPROPRIATE CONTENT BY ITSELF. JUST GO TO WWW.HEJTAILERT.PL.
Additional Programming

2017

FEBRUARY

“Synergy” concert: Humanity in Action Poland cooperated with young Warsaw activists and supported the organization of the “Synergy” concert, a fundraising social event for the benefit of migrants and refugees in Poland.

ONGOING

About Jews: Book Countering Antisemitism: The number of antisemitic incidents has been growing in Poland, ranging from hate speech to political demonstrations and hate crimes. In response to this increasingly alarming climate, Humanity in Action Poland developed a set of tools raising awareness in a society where over 80 percent of Poles have never met anyone from this group. Drafted by Humanity in Action Senior Fellows, this interactive book presents Jewish history, traditions and culture in an intriguing way. It is the first book in Poland about such an important topic, and is designed to be interactive: it uses the “Wreck your Journal” format, which allows readers to be actively involved in creating its content.

Since its publication, About Jews has received a swell of positive interest from the public and organizations dealing with human rights and anti-discrimination education. Humanity in Action Poland has since implemented additional outreach activities to ensure that this publication will be widely disseminated, including planning webinars and workshops, as well as cooperating with over 100 libraries to reach over 1,250 young people in the spring of 2017 alone. Later on, 3 additional book reprints needed to be organized to meet the demand.

DECEMBER

Annual multicultural Christmas meeting: In 2017, the meeting took form of culinary workshop on Algerian cuisine, which had a positive impact on the group and raised the issue of migrants’ situation in Poland.
Additional Programming

**2018**

**MAY**

“Will of Kindness:” Local project in Warsaw on diversity: This project was carried out between May and October in the Warsaw neighborhood of Wola, whose name in Polish means “a will.” The general project idea was focused on dialogue between inhabitants of the district, which is one of the most diverse in the capital. Due to politically-fueled hate speech practiced by many politicians of the ruling party, tensions between various Warsaw communities have been on the rise, and there have even been recorded cases of physical assaults on people who did not look “Polish” in the district. The project gathered 1) long-time inhabitants, many of whom were poor workers, unemployed, or facing social problems, 2) affluent middle class newcomers and gentrifiers, and 3) migrants from Ukraine, Vietnam, India and Pakistan.

The project was supported by the City of Warsaw, and focused on random acts of kindness. Humanity in Action Poland organized a set of four meetings making space for Wola dwellers to meet, do something together and get to know each other in a meaningful way and to start building trust. The Warsaw inhabitants could participate in programming such as a cooking workshop with migrants, workshops on bystander intervention to increase safety in public transportation, a zine-making class focused on migrants and a game called “Myths & Facts on Refugees.” Moreover, Humanity in Action Poland conducted a popular social media campaign with challenges to engage their audience in practicing everyday kindness.

**OCTOBER**

Training on Action Projects: In order to further support Fellows to implement their Action Projects and to enable networking between Humanity in Action Senior Fellows from different years and programs, Humanity in Action Poland organized a one-day training and workshop on Action Projects. Many Senior Fellows had expressed the need to enhance their fundraising and project management skills, so they invited external professional educators to lead workshops on these topics.

**DECEMBER**

Annual multicultural Christmas meeting: The 2018 meeting was organized at the premises of the Kitchen of Conflicts, a social impact restaurant employing refugees, established and led by Humanity in Action Senior Fellow Jarmiła Rybicka (Warsaw Fellowship, 2014).
FUNDERS

The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you,

FOUNDATION "REMEMBRANCE, RESPONSIBILITY AND FUTURE"
CITY OF WARSAW, CENTER FOR SOCIAL COMMUNICATION
ODIHR/OSCE
U.S. EMBASSY IN POLAND
FRIDA
HUMANITY IN ACTION INC.

THE PARTICIPATION OF GREEK FELLOWS IN HUMANITY IN ACTION’S PROGRAMS INTERNATIONALLY WAS GENEROUSLY SUPPORTED BY THE STAVROS NIARCHOS FOUNDATION (SNF).
United States

“I appeal to all of you to get into this great revolution that is sweeping this nation. Get in and stay in the streets of every city, every village and hamlet of this nation until true freedom comes, until the revolution of 1776 is complete.”

John Lewis
In 2017 and 2018 Humanity in Action ran the John Lewis Fellowship in Atlanta and expanded to establish a Fellowship program in Detroit, Michigan. Humanity in Action, Inc. engaged through critical responses to the election and responded to threats toward democracy globally and specifically in the United States.

They expanded their Senior Fellow programming and hosted two conferences, one focused on the State of the States and another on Social Justice in Public Health and Healthcare, with both heavily driven by Humanity in Action Senior Fellow engagement. They are delighted that the active Senior Fellow network—now comprising over 850 Senior Fellows from the United States—continually deepens their understanding of complex societal issues through various initiatives, projects and conferences.

IN 2017 AND 2018, HUMANITY IN ACTION, INC. ENGAGED OVER 1409 PARTICIPANTS AND 295 SPEAKERS THROUGH THEIR PROGRAMS AND ACTIVITIES.
JOHN LEWIS FELLOWSHIP PROGRAM IN ATLANTA

In partnership with The National Center for Civil and Human Rights, Humanity in Action brings together American and European university students and recent graduates for an intensive program about diversity and civil rights in America. The program honors Congressman John Lewis, an icon of the Civil Rights Movement, and is funded by the Andrew W. Mellon Foundation.

The 2017 John Lewis Fellowship, which was in its third year, expanded its thematic focus to restorative justice in Atlanta, Georgia. In partnership with the National Center for Civil and Human Rights, Humanity in Action re-focused the Atlanta program around the way one city is dealing with histories of division, discrimination and racism. Fellows explored what restorative justice would mean in Atlanta in the coming years, as well as how to build a community that encourages knowledge of and responsibility for past injustices while looking toward greater unity through both a common understanding of the past and rectifications in the future. Fellows, speakers and staff produced a blueprint—“An Appeal for Human Rights and Restorative Justice”—for the city.

In full view of the seismic cultural, political and social shifts occurring in the US and in many European countries, the 2018 John Lewis Fellowship explored the role of civic engagement as a prerequisite for ensuring that the “arc of justice”—of which Atlanta’s native son, Martin Luther King Jr. spoke—continues to bend towards justice in pluralistic societies.

The program began with a careful look at the turbulent state of affairs 50 years ago in 1968, and continued on to map the trajectory and evolution of the civil rights movement in Atlanta towards contemporary challenges and opportunities. Fellows were tasked with discovering the extent to which strategies, tactics and frameworks from the past were useful in engaging current issues such as human trafficking, housing insecurity and voter engagement and protection.
In 2017, Humanity in Action launched the Detroit Fellowship on a monumental anniversary for the city: the 50th anniversary of the 1967 rebellion. The Fellowship brought together American and European Fellows to explore the biography of Detroit—a city deeply emblematic of the tensions of urban development and inequality in the United States. Fellows explored equitable development, public health, social entrepreneurship and the history of the 1967 rebellion.

The Detroit Fellowship benefited from special collaborative programming with three of Detroit’s landmark cultural institutions: the Detroit Institute of Arts, the Charles H. Wright Museum of African American History, and the Arab American National Museum. Among other activities, Fellows met with witnesses and historians to understand the events of ‘67 and the long history of racial oppression in Detroit, and attended the world premiere of Detroit, a major film by Kathryn Bigelow (Zero Dark Thirty) about the Algiers Motel Murders during the rebellion.

The 2018 Detroit Fellowship explored the course of progress and regression in equitable education, employment, housing and policing in Detroit since the 1968 Kerner Commission Report. Fellows examined intersections with the critical issues of transportation, food, public health and business development in the changing city.

While understanding the current status of housing, policing, education and employment in Detroit in 2018, Fellows wrote a report during the Fellowship titled “The Kerner Report 50 Years Later” that detailed their perspectives and analyses. After the completion of the report, Fellows shared their findings with the Detroit community at a public event at The Charles H. Wright Museum of African American History.

Three pictures featuring 2018 Detroit Fellows
Promotion materials for films that were screened at Humanity in Action events: A Dangerous Idea, A Trek to the River’s Edge, and Get In the Way.
Additional Programming

**2017**

**Executive Education Leadership Program, March 2017:** This unique and innovative program was designed by The New School and Humanity in Action for its Senior Fellows. The program provided Senior Fellows who hold management positions with customized leadership and management training that stressed new ways of thinking, social impact and collaborative learning. (See more under “Conferences & Learning Opportunities”)

**MARCH**

**Screening of A Trek to the River’s Edge, July 2017:** This film highlighted how the activism of students at historically black colleges in Atlanta sparked action that impacted the civil rights movement in Atlanta and across the nation. The film was followed by a panel of civil rights veterans, including Dr. Roslyn Pope, the author of “An Appeal For Human Rights,” who shared their experiences as students in the civil rights movement with an audience of more than 100 members of the public.

**SEPTEMBER**

**Video Keynote with Arlie Russell Hochschild on Stranger in Their Own Lands, September 2017:** Humanity in Action convened Fellows and Senior Fellows for a special video keynote discussion on the Tea Party, Trumpism and political division in the United States with author Arlie Russell Hochschild. Hochschild is author of *Strangers in Their Own Lands*, a celebrated book about the Tea Party and economic and cultural anxiety in Louisiana. Subtitled “Anger and Mourning on the American Right” and published just before the 2016 election, Hochschild’s insights were more relevant than ever and helped Fellows and Senior Fellows understand today’s political and cultural challenge.

**OCTOBER**

**New York International Conference on “State of the States,” October 2017:** The “The State of the States” Conference surveyed public policy issues across a diverse group of U.S. states, through a range of programming including keynotes, breakouts and site visits. (See more under “Conferences & Learning Opportunities”)

**NOVEMBER**

**Humanity in Action Benefit, November 2017:** Hosted by Barbara and Eric Dobkin, the theme of this benefit was “In Conversation: Threats to Democracy.” The benefit featured an informal conversation on some of the most pressing national and foreign policy challenges with three esteemed speakers: Karen J. Greenberg (Director of the Center on National Security at Fordham University), Jeffrey Rosen (President of the National Constitution Center) and Michael Slackman (International Editor, The New York Times).

**ONGOING**

**Professional and Congressional Fellowships, 2017 and 2018:** Humanity in Action offers professional and congressional Fellowships for Senior Fellows that give them the opportunity to work with organizations that are on the frontline of civic engagement, diversity and democracy. (See more under “What We Do: Professional Fellowships”)
Additional Programming

2018

**A Dangerous Idea Film Screening at The Charles H. Wright Museum of African American History, Detroit and at the Auburn Research Library in Atlanta:** *A Dangerous Idea: Eugenics, Genetics, and the American Dream* highlights the history of the Eugenics Movement and how it continues to inform policy and laws in the U.S. Both public showings were followed by a panel discussion that followed included Producer Andrew Kimbrell and special guests Professor Paul Lombardo, Humanity in Action Executive Director Judith S. Goldstein and sterilization survivor and activist Elaine Riddick.

**JULY**

**Screening of Movie about Mayor Maynard Jackson:** This film highlighted the enduring contributions of Atlanta’s first African-American mayor that continue to shape and inform political, economic, social and cultural realities in Atlanta. The film’s producer, former Mayor Shirley Franklin, was on a panel following the movie with others who worked with Mayor Jackson in his administration. More than 200 people attended the event.

**Screening of PBS Documentary on Congressman Lewis, Get In the Way:** This screening, which took place before an audience of more than 200 people, was held at the Center for Civil and Human Rights. The movie chronicled Congressman Lewis’ life and highlighted his ties to Atlanta as a resident, former city councilman, organizer, activist and congressional representative. The screening was followed by a panel discussion about the continued importance of Congressman Lewis as an advocate for civil and human rights at the local, state and national level.

**AUGUST**

**Congressman John Lewis Luncheon:** Humanity in Action Fellows attended and delivered remarks at a luncheon honoring the program’s namesake. Attendees totaling approximately 150 people included John Lewis Fellows, senior staff and board members from the National Center for Civil and Human Rights, program speakers, presenters and participants and other members of the Atlanta public. It was a wonderful event, at which Congressman Lewis spoke extensively about the importance of programs like the John Lewis Fellowship and the critical need for young people to be actively engaged in protecting and advancing civil and human rights.

**DECEMBER**

**Humanity in Action Benefit:** This benefit celebrating Resistance, Reconciliation and Remembrance was held at the Aperture Foundation in New York City. The four honorees were the Danish Ambassador to the United States Hon. Lars Gert Lose, the German Ambassador to the United States Hon. Emily Haber, photographer and author Judy Glickman Lauder and artist and filmmaker Ai Weiwei.

**National Public Radio Interview, 2018:** Four Humanity in Action Fellows interviewed on Rose Scott’s “A Closer Look” on Atlanta’s NPR affiliate, WABE. They shared their experiences in the John Lewis Fellowship program with the Atlanta listening public and discussed how they intend to use what they’ve learned during the program to support the social justice work to which they are committed in their countries and communities.

**ONGOING**

**Professional and Congressional Fellowships, 2017 and 2018:** Humanity in Action offers professional and congressional Fellowships for Senior Fellows that give them the opportunity to work with organizations that are on the frontline of civic engagement, diversity and democracy. (See more under “What We Do: Professional Fellowships”)
The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you,

THE WILLIAM H. DONNER FOUNDATION
THE ANDREW W. MELLON FOUNDATION / CENTER FOR CIVIL AND HUMAN RIGHTS
GERMESHAUSEN FOUNDATION
KARBANK FAMILY FOUNDATION
DAVID RUBENSTEIN
RNR FOUNDATION
MALKA FUND OF THE JEWISH COMMUNAL FUND
METZGER PRICE FUND
CHARLES D. AND MARY A. BAUER FOUNDATION
KNIGHT FOUNDATION FUND
THE DOBKIN FAMILY FOUNDATION
OPEN SOCIETY FOUNDATION
THE SUE AND EUGENE MERCY JR. FOUNDATION
THE SCHACHT FAMILY GIFT FUND
BLOOMBERG PHILANTHROPIES
THE HARRIS FAMILY CHARITABLE FUND
THE NUSSBAUM/KUHN FOUNDATION

THE PARTICIPATION OF GREEK FELLOWS IN HUMANITY IN ACTION’S PROGRAMS INTERNATIONALLY WAS GENEROUSLY SUPPORTED BY THE STAVROS NIARCHOS FOUNDATION (SNF).
Additional Humanity in Action Communities

France

Humanity in Action hosted the 2018 International Conference in Strasbourg, inviting over 200 participants to convene at the European Parliament to explore the complex dynamics of European identity, collective memory and remembrance, as well as political, economic, and cultural collaboration.

French Fellows participated in the Fellowships in Amsterdam, Copenhagen and Sarajevo. A dedicated team of French Senior Fellows has been organizing in-person meetings for the Humanity in Action France community and launched a newsletter.
A major objective was to ensure and foster the Greek alumni’s engagement beyond the actual Fellowships and Action Projects, and integrate Greek Fellows into the international alumni network. Empowering young Greeks with leadership potential and an extraordinary commitment to social justice, democracy and human rights is at the core of Humanity in Action’s outreach to Greece.

The Greek Humanity in Action community has become stronger over the years. Action Projects are being implemented with great success and commitment by the Fellows. Greek Fellows and Senior Fellows have also engaged in various Humanity in Action activities - ranging from Professional Fellowships (Pat Cox Fellowship and Democracy Fellowship 2018) to speaking engagements (Strasbourg Conference 2018) to organizing social gatherings within the community on their own (Athens).

Based on the experience of a two-year pilot project, Humanity in Action continued to include a delegation of 14 Greek Fellows in its Fellowship programs in Europe and the United States. The participation of Greek Fellows in Humanity in Action’s programs internationally was generously supported by the Stavros Niarchos Foundation (SNF).
In 2017 and 2018, Humanity in Action held offices with both boards and staff in six countries—Bosnia and Herzegovina, Denmark, Germany, The Netherlands, Poland and the United States—as well as staff in Belgium.
Belgium

67

Senior Fellows served as Board Members or Staff in 2017 and 2018

STAFF
Dr. Martine Alonso Marquis, Pat Cox-Humanity in Action Fellowship Director, Humanity in Action Senior Fellow (Berlin Fellowship, 2003)
Bosnia & Herzegovina

STAFF
Dr. Jasmin Hasić, Executive Director of Humanity in Action Bosnia and Herzegovina, Humanity in Action Senior Fellow (Berlin Fellowship, 2009)
Maida Omerćehajić, Project Coordinator, Humanity in Action Senior Fellow (Copenhagen Fellowship, 2015)
Zarja Marković, Project Coordinator
Daniel Lazarević, Project Assistant

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Enes Tuna, University of Sarajevo, Humanity in Action Senior Fellow (Copenhagen Fellowship, 2007)

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Nevena Medić, International Organization for Migration Office in Bosnia and Herzegovina, Humanity in Action Senior Fellow (Berlin Fellowship, 2012)
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Dijana Dedić, Development Agency of the Una-Sana Canton
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Jonas Bredal Juul, Student and former Intern at Humanity in Action Denmark
Magnus Harrison, CEO and Founder of AM Breweries, former National Director of Humanity in Action Denmark, Humanity in Action Senior Fellow (New York Fellowship, 2008)
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Anne Katrine Ebbesen, Banedanmark, Humanity in Action Senior Fellow (Copenhagen Fellowship, 2013)

Sørine Vesth Rasmussen, Humanity in Action Senior Fellow (Copenhagen Fellowship, 2011)
Fiona Ross, Student, Humanity in Action Senior Fellow (Copenhagen Fellowship, 2018)
Johan Juul Jensen, Chief Operating Officer at SolarSack, Humanity in Action Senior Fellow (Copenhagen Fellowship, 2013)
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Caroline Krabbe Melchior, Chief Regulatory Affairs Officer at FFA

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Ulrik Federspiel, Former Director of Danish Ministry of Foreign Affairs
Lene Fiorini, MA English Literature, Former Chairman of IWC Denmark
Mikkel Lansdorff, Foreign Policy Analyst, Commentator and Director of Dreamlight House Booking, Humanity in Action Senior Fellow (Copenhagen Fellowship, 1999)
Steen Langebæk, Former lawyer and CEO in Sophus Berendsen A/S

Pui Ling Lau, MA Law, Chief Operating Officer, Realdania
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Nina Melchior, Former Judge, Copenhagen High Court
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Helle Porsdam, Professor of Law and Humanities at the Center for Studies in Legal Culture, UNESCO Chair in ‘Cultural rights’ Faculty of Law, University of Copenhagen
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Lise Svanholm, Author
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Julia Winding, MA American Studies, Academic staff member at the Danish Ministry of Foreign Affairs, Humanity in Action Senior Fellow (Copenhagen Fellowship, 2005)
Ulla Gade Bisgaard, Senior Consultant
Peter Brückner, Former Ambassador
Germany

STAFF

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Johannes Lukas Gartner, Director of Programs; Humanity in Action Senior Fellow (Diplomacy & Diversity Fellowship, 2014)
Louisa Klaßen, Program Coordinator (2017); Humanity in Action Senior Fellow (Berlin Fellowship, 2015)
Nora Lassahn, Program Coordinator (2018); Humanity in Action Senior Fellow (Warsaw Fellowship, 2015)
Jamie Sohngen, Program Assistant (2017); Admissions Coordinator (2018)
Sara Deitermann, Student Assistant (2018)
Karoline Rhein, Intern (Fall 2018)
Gage Garretson, Intern (Spring 2018); Project Assistant (Summer 2018)
Sofia Koukia, Intern (Bard College Berlin, Fall 2017)
Amanda Faynor, Intern (NYU Berlin, Spring 2017)
Krister Lansing, Intern (NYU Berlin, Spring 2018)

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Anne Auling, Policy Advisor in the Berlin office of MP Susann Rüthrich (Social Democratic Party); Humanity in Action Senior Fellow (Berlin Fellowship, 2014), since December 2018
Marta Kozłowska, Researcher; Institute of Sociology; Free University Berlin; Humanity in Action Senior Fellow (Warsaw Fellowship, 2008), until December 2018
Lorenz Narku Laing, Researcher; Ludwig-Maximilians-Universität München; Humanity in Action Senior Fellow (Berlin Fellowship, 2014), until December 2018
Barbara Orth, Research Associate at the Berlin State Office for Equal Treatment and Against Discrimination; Senate Department for Justice (LADS); Humanity in Action Senior Fellow (Berlin Fellowship, 2016), since December 2018
Linnea Riensberg, Team Development Coach, previous Executive Director of Publicsphere e.V.; Humanity in Action Senior Fellow (Berlin Fellowship, 2011)
Dr. Klaus Scharioth, Dean of the Mercator College for International Affairs; Professor of Practice at The Fletcher School of Law; previous German Ambassador to the United States and State Secretary of the German Foreign Office
Judith Scheer, Junior Manager Trainee with the State of Berlin; Humanity in Action Senior Fellow (Berlin Fellowship, 2015), since December 2018
Dr. Ivo von Trotha, Chair Emeritus; Founder of Denkstätte Teehaus Trebbow, until December 2018
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