



# HUMANITY IN ACTION

# ACTIVITY REPORT

# 2019-2020

# OUR MISSION



Humanity in Action is a transatlantic non-profit organization that supports liberal democracy, pluralism and human rights through unique educational programs for college and university students, recent graduates and young professionals with additional programs for high school students and teachers.



We **educate** tomorrow's leaders on past and present human rights challenges through critical historical as well as contemporary inquiries and cross-cultural dialogue.



We **connect** an ever-growing international community committed to strengthening liberal democracy, human rights and pluralism.



We **inspire** civic engagement to advance social equity, responsibility and justice.

## Through our work:

- We affirm the importance of strengthening democratic values.
- We foster environments in which individuals of diverse backgrounds and identities can engage openly and respectfully with contentious and challenging ideas and each other.
- We support a vision of pluralistic societies that embrace differences and negotiate their boundaries through constructive political, social and personal dialogue and relationships.
- We build a multinational, intergenerational community of emerging and established leaders who share values including justice, equity, anti-racism and anti-discrimination, pluralism and empathy.

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# LETTER FROM THE FOUNDER

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In the past few years the work of Humanity in Action has grown more complex, relevant and demanding than ever before. Our mission is to strengthen the commitment of our network of Fellows to democratic values and to help increase their knowledge of past and present human rights challenges. Humanity in Action is committed to fostering profound cross-cultural and

collaborative learning for students and young professionals from the United States, Ukraine, Poland, the Netherlands, Greece, Germany, France, Denmark, Bosnia and Herzegovina as well as various other countries.

The COVID-19 pandemic halted life as we knew it. Our staff had to shift to virtual programming for our 2020 Fellows. In a matter of two months our offices adapted and modified their strategies, event plans and numerous aspects of our pedagogy. They did so by sharing resources and collaborating internationally on our 2020 programming. Much credit and gratitude go as

well to our 2020 Fellows, who adapted rapidly to changing plans amidst a health and various societal crises. Together with us, our Fellows were open and willing to test a vastly different programming format than they had signed up for. Along the way, they have built community.

We are immensely grateful for the work of the Humanity in Action alumni, our Senior Fellow community, as they have engaged in inspiring projects to address the many impacts [COVID-19](#) has had on diverse and marginalized communities. Our Senior Fellows have worked on reducing domestic violence, building an app for medical professionals that calculates triage processes, developing ways for people to avoid evictions and more.

These past two years have demonstrated that regardless of how strong a democratic society seems, our democratic institutions cannot be taken for granted. We understand the importance of educational programs to counteract the rise of nationalism and populism. Therefore we continuously develop new approaches. Please read about them in detail in this report. Let me highlight four of our new programs and initiatives:



>> In partnership with the Bertelsmann Foundation and Andrew Keen, in 2019 we launched the [How to Fix Democracy series](#). This podcast and video series for the public, hosted by the author of *How to Fix the Future*, explores practical responses to the threats facing democracies around the world. We have also hosted monthly live sessions with esteemed guests during the pandemic. This series has garnered over 350,000 views and counting.

>> In partnership with the Alfred Landecker Foundation, we launched the [Alfred Landecker Democracy Fellowship](#). This new program annually provides thirty professionals with the resources, guidance and network they need to translate innovative ideas into tangible projects. The inaugural cohort started in October 2020 with the implementation of projects that reinvent democratic spaces.

>> The summer of 2020 brought attention to the Black Lives Matter movement, the most powerful social movements in recent US history. With the support of a generous funder, we launched the [Racial Equity Grant](#), which will be a continuing program to support Fellows and Senior Fellows in their impactful work advancing racial justice. In 2020 we awarded grants for [four Senior Fellow projects](#).

>> In 2020 we officially entered the realm of film production by creating the digital animation "Voices in the Void." The 18-minute film focuses on Rabbi Bent Melchior's flight and rescue in WWII from Denmark to Sweden. Supported by the Danish Foreign Ministry, the film will be launched in 2021. In order to reach many different generations we are working on innovative ways to address the relationship between historical context and informed current action. We look forward to doing so with additional animated films and accompanying educational materials.

We are proud that in 2019 and 2020 we engaged Fellows, Senior Fellows and the wider public in so many different programmatic approaches to enrich democracy, pluralism and human rights. We are indebted to the Humanity in Action staff who have organized and managed this critical work with confidence, creativity and flexibility. We are grateful to the boards in each Humanity in Action country who guide us in this ambitious and far-reaching endeavor. And we extend our gratitude to our funders who trust us in realizing our mission and vision.

Cordially,



**Judith S. Goldstein**  
**Founder and Executive Director**



# FELLOWSHIPS, KNOWLEDGE & ACTION AND LEARNING OPPORTUNITIES

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## ***Humanity in Action Fellowship***

The Humanity in Action Fellowship is a year-long endeavor with a four-week on-site period followed by a phase of individual Action Project implementation. The Fellowship explores issues of liberal democracy, pluralism and human rights. For four weeks, Fellows are placed in a specific city and hear from local experts with different specialties and insights, visit museums and historical sites, and engage in constant transatlantic discourse with one another. They are challenged to understand the host city's unique history of injustice, its present struggles to uphold human rights and the future of its democratic values.

## ***Professional Fellowships***

We create professional opportunities for Humanity in Action Senior Fellows, the alumni of the Humanity in Action Fellowship who remain engaged with us and our mission. Professional Fellowships are opportunities to gain experience in policy making, advocacy and social entrepreneurship.

## ***Knowledge & Action***

Through our programming and alumni engagement, we foster a community that is constantly reflecting critically on, and taking action in, local communities. As an organization, we also collaborate with our Senior Fellows and larger network to create content that educates our community and the public.

## ***International Conferences, Seminars, Study Trips, and Workshops***

We organize conferences, seminars, study trips, lectures and trainings for the Humanity in Action network and the broader public. These programs promote sustained engagement in Humanity in Action issues such as human rights and civic leadership.



# BY THE NUMBERS

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**290+**

Fellows

In 2019 and 2020, Humanity in Action engaged 293 Fellows.

**420+**

Speakers

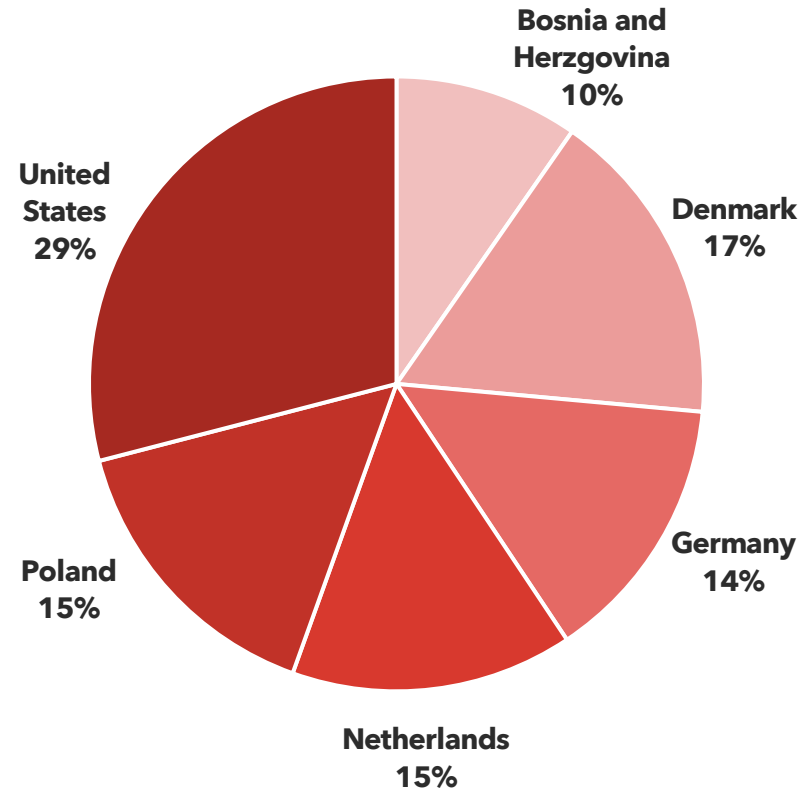
Humanity in Action hosted 429 speakers, ranging from heads of state to grassroots artists.

**6870+**

People directly engaged

Over 6870 people took part in Humanity in Action events and programming.

Breakdown of the place of residence of 2019 Fellow cohort



# COVID-19



The current pandemic has impacted nearly all communities. Humanity in Action was not exempt. Despite its challenges, we successfully moved our 2020 Fellowships to virtual platforms, where we have connected and discussed the most pressing social justice issues of our time.

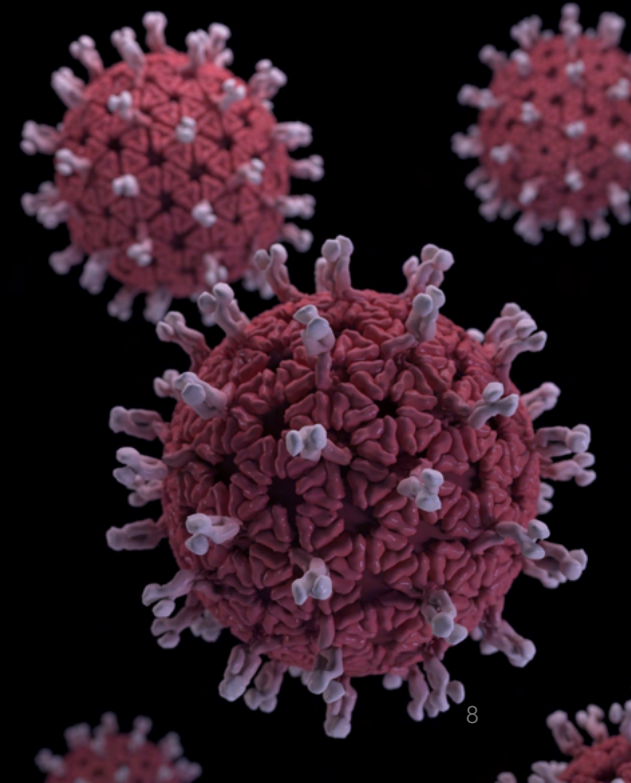
The pandemic has also exacerbated and highlighted many of the underlying inequities in our societies. Senior Fellows have addressed these issues all over the world with different areas of focus. Fellows, Senior Fellows, board members and staff have brought attention to the socio-political impact of the pandemic. Many Senior Fellows who work in healthcare have responded to COVID-19 on the frontlines. We are proud to highlight but a few projects below. To learn more about them and other projects addressing COVID-19, visit [this page](#).

## **Asymptomatic Transmission of Coronavirus 2**

Senior Fellow **Nathan Furukawa**, a 2009 New York City Fellow and an Epidemic Intelligence Service Officer at the Center for Disease Control National Center, researched the transmission patterns of COVID-19. He found that the asymptomatic transmission of SARS Coronavirus 2 is a potent threat for health care systems' ability to contain the virus.

## **"Yellow Peril" in the Age of COVID-19**

Senior Fellow **Hannah Joy Sachs**, a 2018 Berlin Fellow, shared her reflections on the alarming rise of anti-Asian racism during the COVID-19 pandemic. She discussed how the racialized mislabeling of the virus brings back a historically rooted "Yellow Peril" to the United States.





# COVID-19



## The Impact of COVID-19 on Marginalized Groups in Uganda

Senior Fellow **Tanja Dittfeld**, a 2016 Diplomacy and Democracy Fellow, describes how the Ugandan government has become more autocratic, using COVID-19 as a justification for the expansion of policing power. Since the beginning of the pandemic, human rights violations have increased. Tanja urges the public to support civil society organizations in their efforts to defend human rights in the country.

## COVID-19 Risk Calculator

With a small team, Senior Fellow **Sylwia Vargas**, a 2014 Warsaw Fellow, coded and launched the beta version of the COVID-19 Risk Calculator. The app is for medical professionals to perform a basic assessment and risk calculation of COVID-19 patients ending up in the ICU. With many hospitals facing equipment shortages, the app intends to help divert resources to the patients who are at greatest risk.

## COVID-19 on the Multiracial Working Class

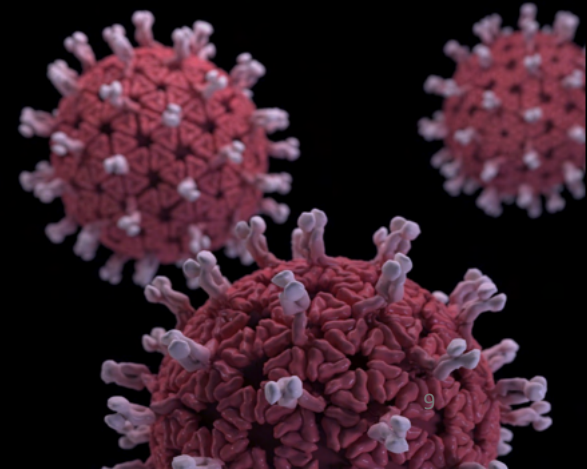
Senior Fellow **Amish Dave**, a 2006 Berlin Fellow and a Humanity in Action Inc. Board Member, was featured on an episode of Mocha Los Angeles' Picture Theory podcast. He discussed how multiracial working class communities are affected by the COVID-19 pandemic and why he joined a Medical Society to focus his work on human rights and justice.

## Making America Sick Again: How Anti-Immigrant Measures Will Worsen the Coronavirus Pandemic

In an opinion piece for the New York Daily News, Senior Fellow **Goleen Samari**, a 2014 Diplomacy and Diversity Fellow, described how the anti-immigration policies that the previous administration implemented at the beginning of the pandemic likely worsened the public health crises in the United States.

## Quarantining in Wuhan

Senior Fellow **Anouk Eigenraam**, a 2005 Amsterdam Fellow, shared her quarantine experience on a national talk show, OP1. As a China-correspondent for the Dutch newspaper 'Financieel Dagblad', Anouk was one of the two Dutch journalists present in Wuhan, China in the first weeks of 2020. She elaborated on the dual function of reporting on the situation in China unfolded while also addressing the increasing racism individuals of Asian descent face in The Netherlands.



# THE HUMANITY IN ACTION FELLOWSHIP



The Humanity in Action Fellowship explores issues of liberal democracy, pluralism and human rights. Each program is tailored to its location. Fellows are challenged to understand their host city's unique history of injustice, its present struggles to ensure the human rights of minority groups and the future of its democratic values.

### **Four weeks**

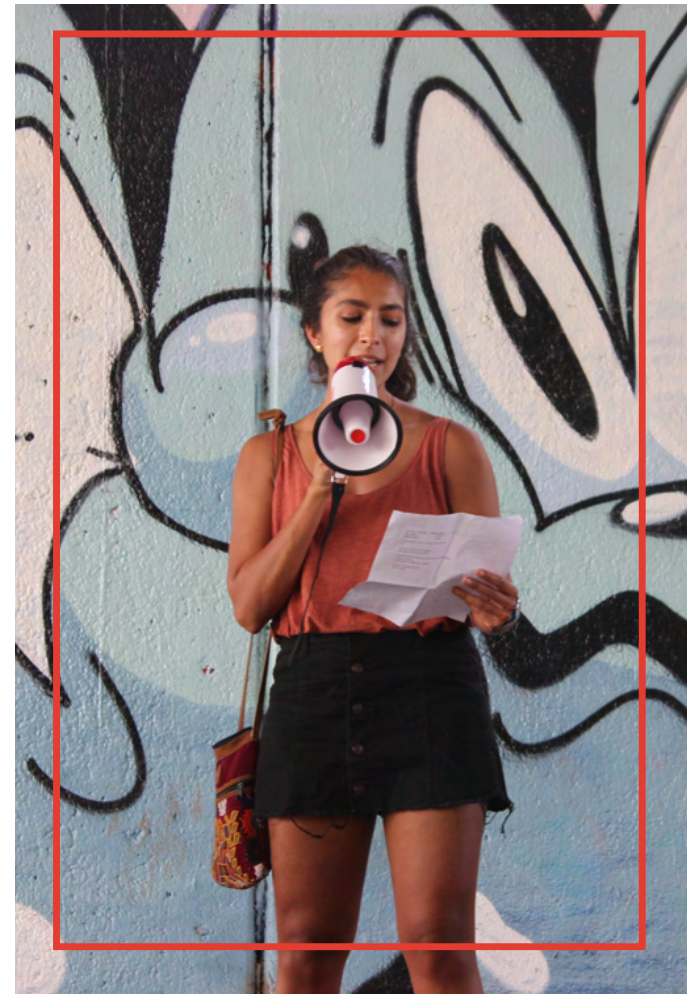
For four weeks, Fellows work with local experts and community members, visit museums and historical sites and engage in constant discourse with one another and program leaders. Each program has a cohort of 20-30 college students and recent graduates. Fellows come from many different backgrounds—academia, the arts, advocacy and activism—but share common interests. Humanity in Action Fellows are collaborative, passionate and open people, willing to examine and challenge their personal preconceptions and biases. Though typically on site, the 2020 Fellowship was virtual to adapt to the COVID-19 pandemic.

### **Eleven months in their own communities**

For the following eleven months, Fellows work on their Action Project: an independent venture focused on promoting democratic values in their own communities. Fellows apply their new knowledge and perspectives to the communities they impact—in whatever format they find meaningful. Past Action Projects have included documentaries, arts festivals and new organizations that serve the public good. Planning for the Action Project begins during the study portion of the Fellowship through workshops and collaborative discussion. An Action Project is a part-time commitment that Fellows plan and execute once they have returned to their primary work or studies.

### **Senior Fellow network**

After Fellows complete their Action Projects, Fellows—now alumni—are invited to join the Humanity in Action Senior Fellow network. The Senior Fellow network is the heart of the Humanity in Action community. Our 2,500 Senior Fellows work around the world, across many different industries. You can find Humanity in Action Senior Fellows working in government, journalism, medicine, law, education, the arts, business and grassroots action. Senior Fellows stay engaged with Humanity in Action through the conferences, workshops, grants, seminars and study trips we offer. Senior Fellows also support and collaborate with one another. Connections made during Fellowship last for years and many Senior Fellows find professional opportunities through the community.





# 2019 FELLOWS

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## Amsterdam

Annelie Boeren  
Gabriella Boffy  
Johan Cavert  
Anand Chukka  
Lecyca Curiel  
Laura Kok  
Ivana Kulić  
Tess Luttkhuis  
Julianne McShane  
Loïc Michels  
Topaz Mukulu  
Tereza Mytakou  
Marilou Niedda  
Lisa Nussy  
Merisa Okanović  
Georgetta Pintile  
Zoe Robbin  
Christophe Romein  
Efthymia Tsigarida  
Adinda van de Walle  
Valerie van Lanschot  
Mirte van Tulder  
Rosa Witziers

## Berlin

Khava  
Aboubakarova  
Younes Boulares  
Sydney Eisenberg  
Dennis Enßlen  
Kiara Gilbert  
Sarian Jarosz  
Evangelia-Styliani  
Konstantinidi  
Sofia Koudouni  
Khesraw Majidi  
Derin Malka  
Alexandros Manafis  
Nora Mathelemuse  
Nikolai Mather  
Viktorija Muliavka  
Karolina Obońska  
Rose Reiken  
Sheila Ann Riek  
Hanna Nedjma  
Schwarz  
Pauline Sprang  
Maddie Titelbaum  
Athanasia Rafaela  
Tsinafourioti  
Valerie Viban

## Copenhagen

Aseel Al-Lami  
Raiza Bužimkić  
Hayley Cannizzo  
Nadjmah Cordeiro  
Christina Damgaard  
Lydia Deichmann  
Kyriaki Driva  
Fiona Dubois  
Saleshia Ellis  
Ana Maria Gomez  
Laris  
Johanna Hühn  
Juan Jimenez  
Johanne Kjær  
Maja Kjærgaard  
Johanne Lerhard  
Elias Lowe  
Colbyn MacPhail  
Pia Mandalia  
Arifa Mujahid  
Adaeeze Nduaguba  
Sreya Pinnamaneni  
Ashton Santo  
Isidora Timkov-  
Glumac  
Sloan Wilson  
Petra Zatkova  
Georgios Ziogas

## Detroit

Ioannis Agapakis  
Asia Ali  
Alen Amini  
Sofia Avramopoulou  
Chanel Beebe  
Meredith Blake  
Ndeye Diobaye  
Valeriya Epshteyn  
Emmanouil Koulianos  
Viktorija Muliavka  
Stefan Norgaard  
Ronald Norwood  
Athina Ntvasili  
Pauline Schreiber  
Inès Seddiki  
Despoina Souroviki  
Andrea Thompson  
Jianhang Xiao  
Jordan Yagiela

## John Lewis

Andres Antuna  
Anne Sofie Askholm  
Elizabeth Barahona  
Ashley Berry  
Brandon Brown  
Yasmene Dergham  
Leilani Douglas  
Akilah Silke Güc  
Meredith Gudesblatt  
Andres Guzman  
Hieu Hanh Hoang Tran  
Vasileios Kanakis  
Carolina Marques  
de Mesquita  
Chrysoula Mela  
Danielle Miles-  
Langaigne  
Gilberto Morishaw  
Chandler Phillips  
Jess Pires-Jancose  
Myrna Santos  
Ishan Sharma  
Nikolina Slasojevic  
June Thalin Worm  
Anna Wiatrowska  
Momo Wilms-Crowe

## Sarajevo

Lejla Bašić  
Julie Bojesen  
Catherine Campbell  
Ismihana Čizmedžić  
Bisenk Ergin  
Noor Evers  
Rachel Forster  
Reyk Gawroński  
Alma Hasanbegović  
Shana Merrifield  
Mac Mugabo  
Amina Pirić  
Berina Porča  
Katelyn Powers  
Nikolas Slackman  
Victoria Thorsen

## Warsaw

Olexandra Anosova  
Nikolaos Bakirtis  
Jacob Fertig  
Katherine Feske-Kirby  
Mara Franke  
Magdalena Fuchs  
Natalia Grankowska  
Beata Janus  
Hanna Jaśkiewicz  
Sabrina Jen  
Dominika Kaszewska  
Karyna Koliadych  
Julia Konarska  
Zuzanna Krzątała  
Dagmara Magryta  
Krystal McLeod  
Serena Oduro  
Izabela Orłów  
Marina Kalliroi  
Papazotou  
Shawn Reilly  
Marcelina Rosińska  
Maciej Rotowski  
Krzysztof Skwara  
Marie Nele Wolfram



# 2020 FELLOWS

## Amsterdam

Emma van den Aakster  
Samuel Appel  
Raavi Asdar  
Amela Brčanić  
Parker Cellura  
Sophie Chevrot  
James Crisafulli  
Đorđe Dujković  
Stijin Ettes  
Kwolanne Felix  
Maria Gayed  
Akef Ibrahim  
Helay Jelia  
Myriam Laadhari  
Tianna Mobley  
Waffa Nekka  
Valerie Ntinu  
Kim Schuiten  
Jasmin Sharif  
Raluca Stoican  
Chrysanthi Tsalafouta  
Suzanne Vink  
Stephanie Zhang  
Suze van Zijl

## Berlin

Neel Agarwal  
Jana Ahlers  
Asma Alabed  
Donald Andrews  
Frederik Bechtoldt  
Maria von Behring  
Emin Fafulić  
Jacob Fowler  
Sean Gray  
Mir Ali Hosseini  
Marija Karić  
Anjali Katta  
Eleftheria Frederiki  
Kazani  
Christine Kindler  
Maria Krayem  
Anna Pietri  
Stacey Reimann  
Adam Ropizar  
Yannik Roscher  
Ajla Sahbegović  
Jihanna Salomon  
Lisa Ama Schrade  
Evanthia Stavrou  
Neha Vyas  
Chunyang Wang  
Petros Xenios

## Copenhagen

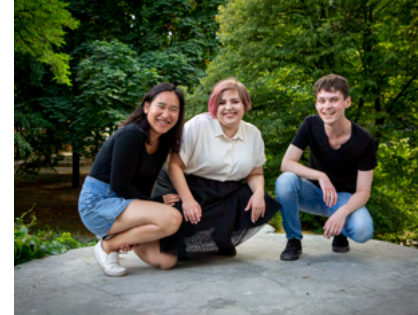
Mika Marie Andersen  
Nanna Bak-Jensen  
Noémi Báthory-Okunlola  
Safaa Ahmed Bilal  
Laetitia Gathion  
Lucia Harcegova  
Emilie Helene Holm  
Jonas Høiness  
Dima Jirjis  
Aastha KC  
Malik Peter Koch Hansen  
Maria McIntyre  
Mahela Madeleine  
Nilsson  
Cecilie Seidelin Nobel  
Eiko Oguchi  
Patricia Petersen  
Kush Raithatha  
Trine Rosengren  
Pejlstrup  
Jihanna Schroedl  
Nanna Vedel-Hertz  
Tór Marni Weihe  
Malthe Wulsten Gronert

## John Lewis

Jinan Abufarha  
Margo Armbruster  
Beth Awano  
Sonja Agata Biscan  
Mery Concepcion  
Tamara Hartman  
Kerim Hodžić  
Zaynab Kasmi  
Keely Kriho  
Alexandra McDougale  
Grace McMickens  
Naily Nevarez  
Zulejka Nowicka  
Dorothy Mukasa  
Kenzo Okazaki  
Sarah Pomeranz  
Piper Prolago  
Mina Diva Quame  
Vanessa Soriano  
James Sykes  
Mahir Turkmen  
Magdalena Wilczyńska  
Eda Yilar

## Warsaw

Marina Akhmedova  
Joanna Biedzycka  
Melani Cruz Stokes  
Caroline Garske  
Mariam Hassoun  
Anna Karwatka  
Magdalena Kołczyńska  
Nathalie Kornet  
Hohn Lyons  
Wiktoria Magdziarz  
Joanna Matera  
Nitzan Menagem  
Lamisa Mustafa  
Noa Richard  
Yuliia Rudenko  
Nathan Shearn  
Sabrina Slipchenko  
Natalia Styryol  
Iga Szlendak  
Weronika Szwajda  
Malwina Tkacz  
Lisa-Alem Wakayo  
Austin Wu





# BOSNIA AND HERZEGOVINA





# SARAJEVO FELLOWSHIP

In 2019, the fourth edition of the Sarajevo Fellowship took place, with 15 Fellows from 7 different countries. Unfortunately, due to the COVID-19 pandemic, the 2020 Fellowship was suspended. However, the impact of the 2019 Fellowship was profound, with Fellows working in four different areas.

## **Group 1. Building Bridges: Crossing Entity Lines in Bosnia and Herzegovina**

Fellows focused on new approaches to reconciliation, deciding to divide the overarching concept of reconciliation into smaller topics such as mobility and attitudes between different young people that live in Bosnia and Herzegovina, especially in divided cities.

## **Group 2. Break the Cycle**

Fellows created civic action campaigns aimed at addressing access to rights for those who suffered sexual violence during the war in Bosnia and Herzegovina, a group that is particularly vulnerable as legal/political obstacles and general lack of social awareness infringe on their journey to reconciliation.

## **Group 3. Students Against Corruption**

Fellows created a civic action campaign that tackled anti-corruption and accountability in universities in Bosnia and Herzegovina.



Many students do not recognize that corruption is not the norm around the world, which is why peer to peer education is crucial when promoting students to take action.

## **Group 4. Navigating the Murky Media Waters**

A civic campaign aimed at increasing media literacy took the form of a board game in an attempt to bring the topic of media literacy to young people. Fellows hope that this board game will eventually be brought into classrooms to teach children how to navigate murky media effectively.

# SHOWCASING ACTION PROJECTS

## **"What's it like for you over there?"**

Organized by **Amra Mešić**, 2018 Sarajevo and EDVACAY Fellow, **Nikolina Sladojević**, 2019 John Lewis Fellow, and **Iva Ivanković**, EDVACAY Fellow

Three Fellows conducted research and organized several discussions about the "brain drain" that Bosnia and Herzegovina has experienced. Young, educated people have been moving to countries, where transnational communities of older generations of Bosnians and Herzegovinians have been already established, due to migration during the war in the 1990s. The research conducted by the Fellows provides insights into why their members decided to migrate from Bosnia and Herzegovina to specific cities outside of the country.

## **Youth, Foreignness and Understanding**

Organized by **Lejla Bašić Hrnjić** and **Alma Hasanbegović**, 2019 Sarajevo and EDVACAY Fellows, and **Majda Alagić**, EDVACAY Fellow

The consequences of the trans-generational trauma, which arose due to the crimes committed during the war in the Cazin region (Bihać, Velika Kladuša), are mostly left unexplored. Three Fellows used an innovative approach to address the current situation and cultural trauma, arising from past conflicts in this region – they created platform for various forms of conciliatory dialogue, which should prevent young people from succumbing to the established pressure from their environment. They provided a safe space for dialogue and coping with the burdens of young people living in the region, and young participants were engaged in an intensive dialogue and exchange of views on the recent past and the memory of it.





# SHOWCASING ACTION PROJECTS

## Paths of the Future

Organized by Fellows **Kerim Hodžić**, a 2020 John Lewis Fellow, **Emin Fafulić**, a 2020 Berlin Fellow, and **Merisa Okanović**, a 2019 Amsterdam Fellow

Three Fellows organized a 5-day event 'Stazama budućnosti' for 8 participants in Tuzla, that covered some of the main problems that local Roma people face on everyday basis -racism, institutional and social discrimination, stereotypes, lack of media attention and hate speech. "The Paths of the Future" included lectures, discussions, workshops, and a movie projection, covering various topics regarding the position of Roma people, their language, and culture in Bosnia and Herzegovina.

## Professional Repatriation of Foreign Educated Youth

Organized by **Harun Išerić**, a 2016 Sarajevo Fellow

This Action Project focused on Bosnian citizens who attended some of the most prominent international universities before returning to Bosnia and Herzegovina with the aim to contribute to the progress of their homeland. The conclusion was drawn that there is a need for a strategy and policy that would lead to greater involvement of this population in government institutions where their contributions could be greater than in the NGO sector.

## Challenge IT

Organized by **Nedima Džaferagić**, a 2016 John Lewis Fellow

This project addressed the unequal opportunities in STEM for children without parental care. Partnerships with 'Makerspace Tuzla' and with 'Home for children without parental care Bjelave' were established to create workshops for participants in the program. These kids had access to robots and gadgets, but perhaps more importantly, mentorship and support. The program ended with a visit to the IT company.

## Cards of Understanding

Organized by **Ivana Kulić**, 2019 Amsterdam Fellow and **Emir Zukić**, EDVACAY fellow, in cooperation with **Mahir Sijamija**, 2018 Sarajevo and EDVACAY Fellow

Three Fellows developed an interactive card game that focuses on women's rights and educates the players about the problem of privilege. It also demonstrates how different forms of discrimination occur to different groups of women in different societies. The long-term vision of this project is to create awareness of how systemic discrimination affects women differently depending on their identity, origin and, class status.



# ADDITIONAL PROGRAMMING

## **Bold Action: Building Impact Locally**

On November 16th, 2019, Bold Action launched with the goal of attracting, recruiting and empowering local youth leaders in Bosnia and Herzegovina. The program helped young leaders assess local problems and find scalable and sustainable solutions through civic engagement or economic empowerment of their fellow community members. The projects revolve around topics of local government, education, the environment, culture and sports.

## **Strengthening Resilience of Youth against Radicalization in the Western Balkans**

This project works against the radicalization of youth and their turn to violent extremism by promoting shared values and teaching social cohesion. Project participants from Albania, Bosnia and Herzegovina, Kosovo, and North Macedonia conducted a study "Perception about Radicalization by Young People in the Western Balkan Region" on focus groups in various local communities. The results are available on the HIA website.

## **Cyber Security and Literacy**

This project initially organized half-day educational workshops/trainings in Sarajevo, Tuzla, Zenica, and Mostar in September, October, and November 2020. Due to COVID-19, subsequent programs were virtually run. Two experienced, certified media literacy trainers ran four online workshops. These sessions included lectures and practical exercises on aspects of media and information literacy, with emphasis on the dangers of cyberspace for children and adolescents. The aim was to equip parents, guardians, educators, social workers with skills for critically assessing the types of information available to their children or the youth with whom they worked.

## **EDVACAY**

EDVACAY, which stands for Encouraging Democratic Values and Active Citizenship Among Youth, is a year-long program aimed at training 15 young activists. The program introduces participants to democracy and human rights issues, encouraging them to employ critical thinking on sensitive topics. EDVACAY activists also develop their communication, presentation and research skills. 2020 marked the eighth year of programming.

**60+**  
Speakers

**70+**  
participants

# ADDITIONAL PROGRAMMING

## **Media and Information Games - Igremedija, igreinformacija**

This two stage project created board games to educate young people in Bosnia and Herzegovina about the significance of media and information literacy in their work and public life. Three innovative games that can be played online or as physical board games were created: Medirint, Mediation and Razolav. They are available to play and/or download on the Humanity in Action website.

## **Genocide Studies**

This course, named 'Legal and Historical Analysis of the Holocaust in the Visegrád Countries' is a three-year long project focused on multi-contextual legal comparative examination of the history of the Holocaust in the Czech Republic, Hungary, Slovakia and Poland. This interdisciplinary undergraduate course incorporates academic approaches from legal history as well as other social sciences.

## **Female Inclusive Leadership Initiative**

This project delivers leadership development programs and workshops to women who want to gain leadership concepts and theories and then apply them to their own work. This initiative also connects female leaders and enables them to collaborate and support one another. The site, Liderke.ba, aims to be the leading platform for coaching, mentoring and advisory services in Bosnia and Herzegovina.



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# FUNDERS

***The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you!***

Anna Lindth Fund  
Atlantic Group  
British Embassy Sarajevo  
Embassy of Poland in Bosnia and Herzegovina  
European Union  
Friedrich Ebert Stiftung  
The German Marshall Fund of the United States  
Messer BH Gas  
Ministry of Education and Science of Federation Bosnia and Herzegovina  
National Endowment for Democracy (NED)  
Open Society Fund in Bosnia and Herzegovina  
School of Economics and Business (University of Sarajevo)  
Slovak Aid  
The United Nations Population Fund UNFPA  
United States Embassy in Bosnia and Herzegovina  
Visegrad Fund





# DENMARK

# COPENHAGEN FELLOWSHIP

## 2019

The 2019 Copenhagen Fellowship focused on the theme *Towards an Inclusive Society: A Cultural Perspective*, exploring how to make an inclusive society by delving into human rights issues and the problems that minority groups face in Denmark. The “cultural perspective” of this year’s Fellowship took an active approach to culture, meaning that the term “culture” was defined as something people “do” rather than “have.” This way, the performance and its relation to power could be examined.

## 2020

Despite the COVID-19 pandemic, Humanity in Action Denmark was able to facilitate an in-person Fellowship in Copenhagen in August. The Fellowship, with the theme of *The Unity of the Realm and Human Rights*, examined the union between Denmark, Greenland and the Faroe Islands from a human rights perspective. Topics of interest included: the relationship between the majority in Denmark and the country’s minorities across the North Atlantic; how the increasing focus on Denmark’s colonial past are shaping new possibilities for the future of these three countries; how climate change is changing the physical and political landscape of the region; how geopolitical interests are shaping the union’s future; and the social, economic and cultural rights for minorities, specifically indigenous peoples.





# SHOWCASING ACTION PROJECTS



## **Senior Fellow Action Day**

Organized by **Petra Zatkova** and **Lydia Deichman**, 2019 Copenhagen Fellows

On August 28, 2020 all 2020 Copenhagen Fellows as well as 20 Senior Fellows convened at a rebuilt garage in Copenhagen to welcome the new Fellows into the network, rekindle old friendships, strengthen the network and build mentorships for their future academic and professional careers. The Action Day concluded the 2020 Fellowship Theme: “The Unity of the Realm and Human Rights” about the relationship between Denmark, Greenland and the Faroe Islands.

## **Escape4youth**

Organized by: **Frederik Kirk** and **Kristina Møller**, 2018 Copenhagen Fellows

The Escape Room explored youth right struggles and zoomed in on the right to take part in decisions affecting their lives. The Escape Room allowed participants to understand the unique barriers that youth can face when they are denied access to democratic processes and platforms. It explored the fact that youth might not be of voting age, might not have a platform to have their voices heard and might not know their rights. The clues in the game were related to these issues and allowed for more scenario-based learning. After this immersive activity, the participants debriefed the experience and the new perspectives they gained.



# ADDITIONAL PROGRAMMING

## **Coffee and Talk**

Located at local cafes, this was a monthly series in which speakers were invited to share their thoughts and discuss a "hot topic." These talks provided spaces for open conversation on often-controversial issues. The participants included members of the public and Senior Fellows. Currently halted, this talk series will return when in-person gatherings are safer.

## **Teacher Academy: The Diverse Classroom**

This one day seminar for teachers and teacher students focused on how to tackle diversity in the classroom. The small seminar was held in person in Copenhagen on November 25, 2020. As part of the seminar, participants visited a mosque and a synagogue. They learned from an imam and rabbi as well as experts who address ethnic and religious diversity in the Danish school system.

## **Mentorship Program**

The Mentorship Program matches Senior Fellows who are looking for mentors with those who want to share their expertise and advice. It kicked off on October 7, 2020 (via zoom) when mentors and mentees met each other for the first time, got an introduction to the program and had a lecture on "Working with Human Rights."





# ADDITIONAL PROGRAMMING

## PUBLIC SPEAKER EVENTS

### **Panel Discussion on the Future of the Unity of the Realm**

Speakers Aki-Matilda Høegh-Dam (member of Danish Parliament for the Greenlandic Party Siumut), Sjárður Skaale (member of Danish Parliament for the Faroese Party Javnaðarflokkurin) and Martin Lidegaard (former Minister for Foreign Affairs and member of Danish Parliament for the Liberal Party) were invited to a panel debate on the future of the Unity of the Realm.

### **Historic and Current Breakdown of Greenland and the Unity of the Realm**

Historian Bo Lidegaard spoke about his lifelong engagement in Greenland, his newly published book, how Danish/American relations are connected to the world of today and US President Donald Trump's "offer" to buy Greenland in the summer of 2019.

### **Panel Discussion on LGBTQIA+ Rights and Challenges in Greenland and Faroe Islands**

A discussion on LGBTQIA+ in the Unity of the Danish Realm: Rights, Challenges and Prospects for the Future took place with Morten Emmerik Wøldike (Head of Gender, Equality and Equal Treatment, Danish Institute for Human Rights), Eva Maria Lassen (Senior Researcher, Danish Institute for Human Rights), Kim Falck-Petersen (Personal Assistant to the Head of the Greenlandic Representation in Denmark) and Oda Ellingsgaard (Novo Nordisk and LGBT Føroya Board Member).

### **Former Chief Rabbi Bent Melchior on Civic Engagement**

Former Chief Rabbi Bent Melchior talked about his lifelong civil engagement and what inspired him to fight for refugees and vulnerable groups in our society: namely his own flight from Nazism in October 1943.



# FUNDERS

***The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you.***

Aage og Johanne Louis-Hansens Fond\*

Hermod Lannungs Fond\*

Hoffmann og Humans Fond\*

Knud Højgaards Fond\*

\*These foundations have granted Humanity in Action Denmark grants for a three year period (2020-2022) with the theme "Unity of the Realm and Human Rights"/supported the Copenhagen Fellowship 2020-2022 with the theme "Unity of the Realm and Human Rights"

Erik Birger Christensens Fond (2019)

Forlaget Columbus Fond (supported the Copenhagen Fellowship in 2020)

Plums fond for fred, økologi og bæredygtighed (supports our office/lend us office space)

Politiken-Fonden (supported the Copenhagen Fellowship in 2020)

Tuborgfondet (supported the Senior Fellow Action Day 2020)



# GERMANY



# BERLIN FELLOWSHIP

The Berlin Fellowship focused on historic and contemporary human rights issues in Germany. Fellows came from both Europe and the United States, bringing a rich diversity of viewpoints to the table. Fellows met with activists, artists, experts and policymakers to explore a variety of human rights issues. Themes included how and why individuals and societies, past and present, have resisted intolerance and protected democratic values.

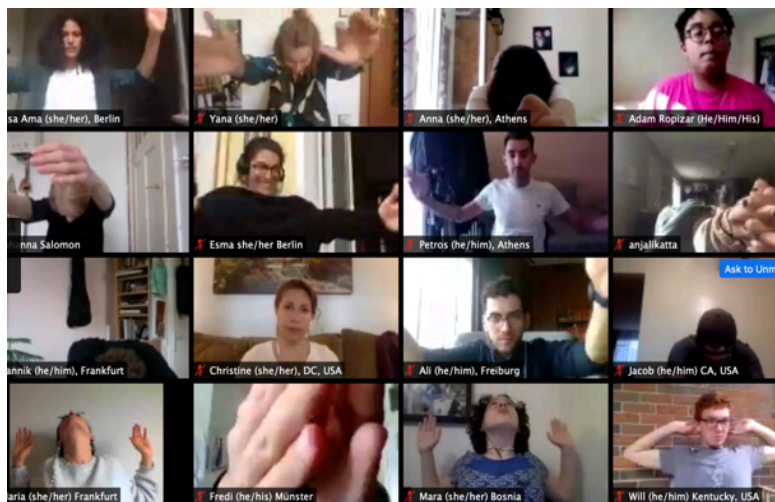
## 2019

The 2019 Fellowship involved discussions on Queer and Feminist Perspectives, Class and Capitalism, Antisemitism, Anti-Muslim Racism, Right-Wing Terror, LGBTQI+ Realities, German Colonialism, Migration, Labor Exploitation and other topics related to human rights issues in Europe.



## 2020

Despite the virtual nature of the 2020 Fellowship due to the COVID-19 pandemic, Fellows created a community and space to discuss prevalent issues and questions, ranging from allies versus accomplices to the global reckoning of racial injustice sparked by the Black Lives Matter movement. The program addressed Germany's colonial past and structural racism today, the Shoah as well as contemporary right-wing extremist tendencies and crimes. Experts shared their insights into intersectionality, classism, life with (dis-)abilities, Antisemitism and anti-Muslim racism with the Fellows, which resulted in a fruitful transatlantic exchange. The 2020 Fellowship also marked a new partnership with [Goethe University Frankfurt/Main](#), as we are looking forward to strengthening our community in the Frankfurt area.





# SHOWCASING ACTION PROJECTS

## "I am not Exotic - I'm Exhausted"

Organized by **Miriam Yosef**, a 2018 Berlin Fellow

This workshop series focused on the collective processing of realities of 'othering' experienced by BPoCs (Black & People of Color) within white majority societies and contexts. The initial workshop highlighted the experiences of Black women and women of color at the intersection of racism and sexism. The intercultural exchange between different communities of color and the acquisition of knowledge from Critical Race Theory served as an empowering tool. The event took place as a 'safer space' and was open to Black people and People of Color. The workshop was instructed by Diana Arce from the initiative 'White Guilt Clean Up'.

## Candle Light Döner for Victims of Racial Violence

Organized by **Walid Ahmed Malik**, a 2018 Berlin Fellow

Following his first Candle Light Döner event in June 2020, Senior Fellow Walid Ahmed Malik coordinated another virtual meet up for anyone affected by racist police brutality and racial profiling in Germany. He realized that there is a lack of supportive affinity spaces for victims of racially motivated violence, especially when those acts of violence were committed by the police. This led him to organize "Candle Light Döner," a virtual safe space that aimed to educate and empower. Through this platform, victims were able to share their experiences and participants were encouraged to discuss issues such as racism, police violence and mental health.



# ADDITIONAL PROGRAMMING

## **"Who will write our history?"**

In collaboration with New York University Berlin, Humanity in Action Germany hosted a public film screening of "Who Will Write Our History" on April 15th, 2019 at a historic Berlin cinema. The movie, about a clandestine group of writers and journalists, showcased a unique form of resistance under Nazi occupation. The screening was followed by a conversation with author and director Roberta Grossman, hosted by Dr. Gabriella Etmektsoglou, Director of NYU Berlin.

## **"Without community, there is no liberation"**

In June of 2019, Humanity in Action Germany hosted a film screening of "Zusammen haben wir eine Chance," - in English, "Without Community, There is No Liberation." The film documents self-organized anti-racist movements and struggles since German reunification from the perspective of people affected by racism.



## **Tietz Lecture on Antisemitism**

Senior Fellow Alexander Busold and his colleagues from the Her.Tietz Initiative organized a webinar on October 9th, 2020. The topic was "Addressing Antisemitism One Year After the Attack in Halle." In Germany, Antisemitic acts of violence doubled between 2017 and 2019 (Federal Office for the Protection of the Constitution; 2020). Pianist Igor Levit and author Lena Gorelik discussed Antisemitism in Germany today and the actions that need to be taken. This was part of an annual lecture series "Tietz Lecture on Addressing Antisemitism."

# PARTNERSHIPS

## **ENCATE**

Humanity in Action Germany is one of nine members of ENCATE, the European Network Countering Antisemitism Through Education. ENCATE understands education as an essential tool to counter Antisemitism and connects European organizations that have programs in the context of formal, informal, or non-formal education.

## **For Democracy Project**

As of May 2020, Humanity in Action Germany is one of several civil society organizations that partnered with Ludwig-Maximilian-University Munich's Geschwister Scholl Institute of Political Science's project, For Democracy. Professors Dr. Karsten Fischer, Dr. Astrid Séville, and Marlene Schönberger conduct research on "Anti-Populism: Knowledge Transfer and Strategies in Citizenship Education."

## **Goethe University Frankfurt/Main**

Humanity in Action Germany and Goethe University Frankfurt/Main began a new partnership in 2020. Renowned academics from Goethe University's Research Center Normative Orders, including Prof. Dr. Nicole Deitelhoff and Prof. Dr. Rainer Forst, collaborate with Humanity in Action Germany on Berlin Fellowship content. In 2020, eight Goethe University students became Humanity in Action Fellows. The Berlin Fellowship also featured Frankfurt-focused sessions including virtual city tours, talks with Senior Fellows based in Frankfurt, and presentations from Goethe University faculty. This partnership will continue in 2021.

## **Paritätischer Wohlfahrtsverband**

Humanity in Action Germany joined the Berlin branch of the association *Paritätischer Wohlfahrtsverband*. An association of social movements, the *Paritätische* is committed to the idea of social justice: equal opportunities, the right of every human being to live a life of dignity in which they can develop freely.

## **6 Degrees**

Humanity in Action Germany was in a Knowledge Partnership with 6 Degrees for their 2nd edition of 6 Degrees Berlin, which took place on February 18, 2020. Humanity in Action helped to maximize the goals of 6 Degrees, including their push for inclusion, their fight against the fear of diversity, and the goals of building up local, national and international alliances and coalitions.

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# FUNDERS

***The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you.***

Alfred Landecker Foundation (2020 onward)

Alfried Krupp von Bohlen und Halbach-Stiftung (2020)

Stavros Niarchos Foundation\* (2019)

Stiftung EVZ (2019 and ongoing)

Ursula Lachnit-Fixson Foundation (2019)

VolkswagenStiftung\*\* (2020 onward)

\*The participation of Greek Fellows in Humanity in Action's programs internationally was generously supported by the Stavros Niarchos Foundation (SFN).

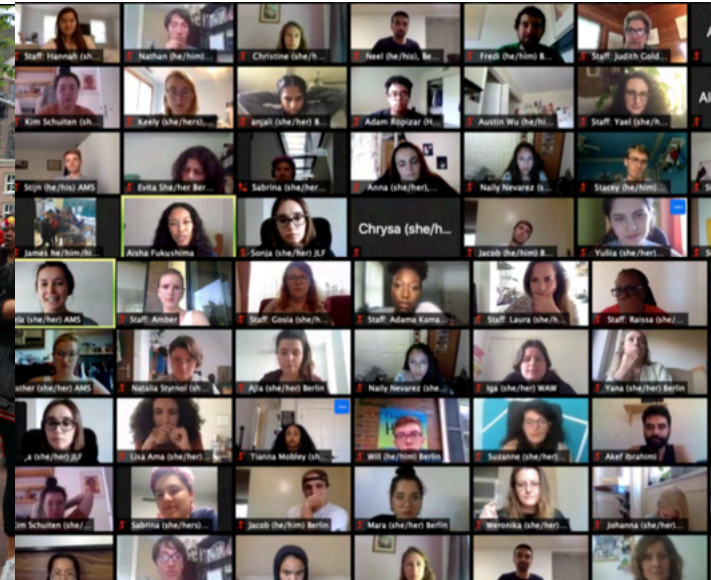
\*\* The VolkswagenStiftung generously supports our cooperation project with the Goethe University Frankfurt/Main.

Humanity in Action Germany is also grateful to the many individuals who donated to our projects.





# THE NETHERLANDS



# AMSTERDAM FELLOWSHIP

## 2019

The Amsterdam Fellowship offered an intensive and dynamic curriculum within the context of human rights, democracy and an inclusive society. The program encouraged Fellows to understand current social challenges from a historical perspective. We challenged them to reflect from different viewpoints and to constructively enter into dialogue with one another. Fellows were ultimately encouraged to recognize their role in society by leading artists, entrepreneurs, activists, academics, journalists and policy makers. Workshops around leadership, project management and communication ran as a common thread through the program.

## 2020

The 2020 Fellowship was conducted virtually due to the pandemic. Despite its virtual nature, Fellows created a fruitful transatlantic community to discuss prevalent issues, ranging from allies versus accomplices to the global reckoning of racial injustice sparked by the Black Lives Matter movement. Through a Dutch historical lens, Fellows investigated why and how democracy can break down and why and how minority groups are denied their rights.



# SHOWCASING ACTION PROJECTS

## **Talking About Inequality**

Organized by **Tess Luttikhuis** & **Annelie Boeren**, 2019 Amsterdam Fellows

For their Action Project 'Talking about inequality,' Tess and Annelie developed a short program to discuss inequality in Dutch society with 28 first-year secondary school students in Tilburg. They used an interactive game in which participants are assigned profiles that illustrate how they are privileged and underprivileged in different ways. Throughout the game, they experienced - in microcosm - what inequality is and how discrimination impacts both individuals and society. After the game, a dialogue was facilitated to relate different game elements to the world outside of school. Through the game, complex societal challenges such as racism, islamophobia, socio-economic inequality and sexism can be addressed in a constructive manner.

## **Akarani Bono Awowa // Amsterdam Dance Event**

Organized by **Caitlin Schaap**, a 2018 Amsterdam Fellow

Inspired by stories from the elders in her community - the Ka'lina Terewuyu nation of the Amazon - Senior Fellow Caitlin Schaap created a space for sharing the stories within non-indigenous places and peoples. These stories touch upon transgenerational trauma and coping with collective trauma derived from colonialism. They portray everyday life experiences, and how the Ka'lina Terewuyu people are still surviving within oppressive systems. At the same time, stories illustrate how the community still celebrate their ways of life. In October 2018, Caitlin organized this dance event as her Action Project. Together with her aunt, Caitlin sought to combat social injustice by sharing Ka'lina stories with Ka'lina esthetic values.

## **The Feeling of Gurbet**

Organized by **Loïc Michels** & **Marilou Niedda**, 2019 Amsterdam Fellows

Loïc Michels and Marilou Niedda joined forces for their Action Project. They asked European Turks about nostalgia, known as *gurbet*. The feeling of *gurbet* is specific to the Turkish language, and means the state or feeling of being a stranger and/or longing for one's homeland. They created a podcast, which allowed individuals to speak freely about their own experiences. Loïc and Marilou used the idea of *gurbet* as a way to deal with many topics related to Turkish immigration while questioning institutional racism and the apparent duplicity of identity.

## **Moving Towards A More Inclusive and Future-Oriented Dutch National Commemoration**

Organized by **Lisa Nussy** & **Lecyca Curiel**, 2019 Amsterdam Fellows

In 2020, the Netherlands commemorated 75 years of freedom since World War II. On National Remembrance Day (May 4) and Liberation Day (May 5), Dutch people collectively reflect on the past. Lisa and Lecyca argue that commemoration is mainly done from only one perspective: a white, Eurocentric, heteronormative and binary perspective. For their Action Project, Lisa and Lecyca researched to what extent the Dutch National Remembrance is inclusive and sustainable, and how we can use lessons from the past to guide us into a more inclusive future. They wanted to gather for an event on the Dutch Liberation Day, to commemorate 75 years of freedom and reflect on the question: How can we commemorate more inclusively and sustainably? Unfortunately, due to COVID-19 all in-person events around Liberation Day were cancelled.



# ADDITIONAL PROGRAMMING

## HIA Junior

HIA Junior facilitates constructive dialogue, strengthens social cohesion, increases civic engagement and personal leadership and opens up networks among a new generation of future change-makers. Students between the ages of 14 and 18 collectively examine current social issues in the field of human rights, democracy and an inclusive society.

### 2019: Climate and Human Rights

During the autumn holiday in October 2019, Humanity in Action The Netherlands organized the 6th edition of HIA Junior. Teenagers took part in this interactive program about pollution and climate change. They asked themselves: Where does all the pollution actually come from? Is a clean environment a human right? Is it allowed to skip school to rally for a clean planet? They learned from activists, entrepreneurs and policymakers and then took action themselves.



## Diversity & Inclusion Training

Humanity in Action The Netherlands develops customized trainings for non-profit organizations, companies and educational institutions. The training programs enable participants to examine contemporary questions around human rights, democracy, the rule of law, and diversity and inclusion.

In September 2020, they organized a training for the Netherlands Helsinki Committee (NHC) on the theme of Human Rights, Movements and Minorities. Participants became acquainted with different mechanisms for implementing and enforcing human rights. Ultimately, they became aware of the Dutch way of securing human rights and minority protection.

In November 2020, the team created a custom-designed training program for an independent, privately funded, non-political and non-religious charitable foundation based in Switzerland. The goal was to increase the understanding of past and current-day challenges within the context of identity, diversity and inclusion and to improve competencies to secure an inclusive environment in the working space.



# ADDITIONAL PROGRAMMING

**2019**

## **Martin Luther King Day**

On January 21st, 2019 Humanity in Action The Netherlands contributed to a three part video in honor of Martin Luther King Day together with a number of Senior Fellows. Hanane Abouellofti (Associate Director of the John Lewis Fellowship), Sharona Badloe (Senior Fellow 2017), and Zarah Winter (Senior Fellow 2018) were asked about the important lessons they learned from Dr. Martin Luther King:

- Zarah Winter: "Together we stand strong."
- Hanane Abouellofti: "Speak up against injustice."
- Sharona Badloe: "Dare to have an opinion and to express it."

## **HIA Talks 'Inclusiviteit, Hoe Dan?'**

In March 2019 Humanity in Action The Netherlands organized the first edition of HIA Talks 'Inclusiviteit, hoe dan?' at Podium Mozaïek in Amsterdam. The central question was: How do we work together towards an inclusive society? This public event was organized in the context of the national Week against Racism and Discrimination.

## **Frieda Menco-Brommet Memorial**

On September 22nd, 2019, Humanity in Action The Netherlands organized a memorial for Frieda Menco-Brommet. Frieda, who passed away on February 22, 2019 at the age of 93, worked closely with Humanity in Action, inspiring Fellows to fight indifference and injustice. Her work in reporting the countless horrors of World War II were crucial in shaping Dutch society and its relationship with history. This memorial celebrates and remembers her tireless work and the full life she lived.

## **Arts as Resistance**

On Popular Culture and Social Injustice - November 30, 2019, culture and arts experts engaged in a dialogue with the public about the impact of popular culture on social issues and vice versa. Questions we focused on included: Do artists with a large platform have to express themselves on societal challenges? What role does social media activism play in this regard? How can popular culture create a connection in order to counteract polarization between groups in society?

**18**

Speakers

**139**

participants

# ADDITIONAL PROGRAMMING

**2020**

## **HIA Talks X Pax Power to the People, activism: Profession, Hobby, or Lifestyle?**

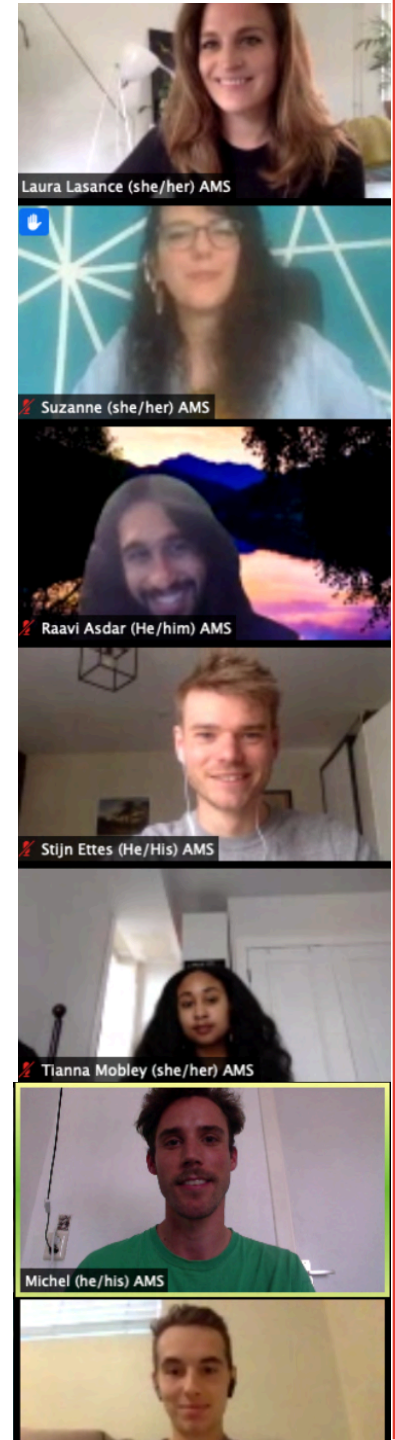
In collaboration with PAX Power to the People, we hosted a talk with a diverse group of inspiring change-makers about activism. How do small acts of resistance ultimately contribute to system change? How do you make sure that you don't succumb to your activism? The keynote was provided by Senior Fellow Mitchell Esajas (John Lewis Senior Fellow 2016). Hanane Abouellotfi (Associate Director of the John Lewis Fellowship) took part in the panel discussion.

## **Samen Tegen Racism: Landelijke Verkiezingen 2021**

The theme of racism has had great visibility within the political debate. With national elections up ahead in The Netherlands, it raised the big question of how political parties will deal with issues related anti-black racism, refugee hate, and Islamophobia. On November 2nd, 2020 Raissa Biekman (Program Manager of Humanity in Action The Netherlands) and Hanane Abouellofti (Associate Director of John Lewis Fellowship) took part in the panel. During this discussion, politicians were asked about their agenda towards the upcoming elections and their plan to combat inequality amongst various vulnerable groups.

## **Panel successfully engaging the Public: Strategies and Challenges of Korean and European Civil Societies**

In collaboration with Korea-EU CSO Network (KEN), the EU-Korea Civil Society Webinar was organized in December 2020 with the aim to discuss the topics of minority rights, persons with disabilities, migrant workers and gender. Executive Director of Humanity in Action The Netherlands Laura Lasance took part in the panel and spoke about youth and civic engagement, focusing on diversity, inclusion, empowerment and ownership. Other panelists included Takgon Lee, Lawyer at Dongcheon Foundation; Mi-Yeon Kim, Member of the UN Committee on the Rights of Persons with Disabilities (CRPD) and Helen Portal, Policy and Advocacy Officer at Inclusion Europe.



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# FUNDERS

*The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you.*

## **2019**

Democracy & Media Foundation  
Fred Foundation  
Fonds 1818  
Familiefonds Hurgronje  
Humanity in Action, Inc.  
Migration Policy Group  
Stavros Niarchos Foundation  
(SFN)  
U.S. Embassy The Hague  
William H. Donner Foundation

## **2020**

Democracy & Media  
Foundation  
Fred Foundation  
Fonds 1818  
Fonds 21  
NUT Amsterdam





# POLAND



# WARSAW FELLOWSHIP

## 2019

The Humanity in Action Warsaw Fellowship examined an unfolding systemic crisis of democracy in Poland, focusing on hate speech and other human and minority rights challenges in the country. The Fellowship looked at diversity in an era of growing polarization and radicalism from a human rights perspective. Fellows explored the factors that contributed to the current challenges with diversity and lack of exposure to the “Other,” such as Poland’s near complete ethnic and religious homogeneity (a consequence of World War II and the Holocaust). With the recent influx of migrants and refugees into Europe, populist and xenophobic forces have been gaining power in Poland, and it has become more challenging to practice and advocate for solidarity due to deeply divided camps. How could young people contribute to some change of these tendencies? This question served as a guidepost for Fellows. They worked together with accomplished Senior Fellows, experienced advocates, and experts on their human rights initiatives; this cooperation had led to great reach and impact. Humanity in Action Poland obtained the prestigious honorary patronage of the Polish Commissioner for Human Rights as well as Mayor of Warsaw. The Media partner was Radio Kampus. After the Fellowship, Humanity in Action Poland organized an autumn series of meetings consisting of workshops on project management, fundraising and social media. These sessions provided Fellows with a platform to exchange ideas, collaborate and support one another.



# WARSAW FELLOWSHIP

## 2020

Due to the human rights challenges generated by the pandemic, the 2020 Fellowship/the 15th Academy of Human Rights in Poland was as necessary as ever. Moving the program online in a short period of time proved to be a great challenge but Humanity in Action Poland successfully redesigned the Fellowship so it could be held 100% virtually. Humanity in Action Poland obtained the prestigious honorary patronage of the Polish Commissioner for Human Rights.

Fellows used Poland as a case study, learning about its 'illiberal slide.' Thematically, the program focused on counteracting xenophobia, hate speech and discrimination of minorities. Fellows learned how to achieve a greater impact and make their voice heard while acting online thanks to various skills trainings (creative workshops with Loesje International, editing Wikipedia with Wikipedia Poland, video making workshops, etc.). After gaining these skillsets, Fellows created posters inspiring civic engagement, developed new Wikipedia entries in English informing on good practices of Polish activism for minority groups and enriched the existing entries with examples of civic society actions. During the Fellowship, Humanity in Action Poland established a partnership with 'Social Organizations. It works!'. A result of this cooperation was a short movie with Fellows discussing reasons for their activism, which has had over a thousand views. Media patronages obtained: ngo.pl, Halo Radio, Magazyn Kontakt, Organizacje Społeczne To Działa. Based on the 2020 Academy of Human Rights' success, Humanity in Action Poland was commissioned by ngo.pl (leading Polish portal devoted to civil society topic) to share their lessons learned, a set of practical and tested tips on how to best engage an online group of budding activists. The article was published on the portal's main page. In order to provide Fellows with practical skills needed to implement their Action Project, Humanity in Action Poland has organized the Action Project Academy, a series of meetings consisting of workshops on project management, fundraising, social media, community organizing as well as meetings with Senior Fellows who implemented impressive Action Projects to share good practices.



# SHOWCASING ACTION PROJECTS

## **From A to Z on LGBTQIAP**

Organized by **Gosia Kot**, a 2017 Warsaw Fellow and **Sylvia Vargas**, a 2014 Warsaw Fellow

Senior Fellows Gosia Kot and Sylvia Vargas teamed up with young LGBTQIAP activists across Poland to author the interactive book **From A to Z on LGBTQIAP** on queer rights, definitions and histories. It is the first Polish educational publication on sexual and gender diversities for youth that includes young queer people's voices on such a scale - over 20 individuals aged 25 or younger from all across Poland were involved in co-creating the book. Creation of the book was accompanied by activist workshops for LGBTQIAP youth, also first of such kind designed for young nonheteronormative audiences. Events promoting the book took place in eight cities and gathered over 200 people. Thus far, over 10,000 copies of the book have been distributed. The book was recommended by mainstream media e.g. Vogue Poland.

## **Mental Health Buddies Network**

Organized by **Marcelina Rosińska**, a 2019 Warsaw Fellow

Mental Health Buddies has become a widely recognized and award-winning grass-roots project. Its core objective is to ensure that every person struggling with a mental health problem - i.e. anyone who has ever felt isolated, misunderstood, or stigmatized - receives necessary support. In essence, young people support other young people. A group of university volunteers act as friend-mentors. In this role, they encourage their fellow students to visit psychologists. They check in regularly with these peers, making themselves available to support in everyday difficulties and responsibilities pertaining to university life. Mental Health Buddies Network cooperates with various institutions and organizations. Humanity in Action Poland continues to support the project, most recently through a 2020 Action Project financial grant.

## **HER Docs**

Organized by **Maja Szydłowska** and **Katarzyna Korytowska**, 2018 Berlin Fellows

HER Docs is a highly successful, first and only Polish film festival presenting the works of female film auteurs. It drew 4,500 viewers and had over 100 mentions in media. The film festival aimed to fill the existing gap in the film and festival industry, namely the global underrepresentation of female voices, opinions, analyses and perspectives on herstory - history told from the female perspective. Building on this success and in order to strengthen the sustainability of HER Docs, Maja and Kasia established a foundation and are currently busy working on the next editions of the festival as well as additional interconnected initiatives.





# ADDITIONAL PROGRAMMING



## PUBLICATIONS

## "On Refugees"

This is another interactive book in Humanity in Action Poland's series. This book aims to educate youth, encouraging them to dispel false and dangerous stereotypes, prejudice and hate speech. So far, over 15,000 copies have been printed and distributed. Thanks to the cooperation with the Center for Social Communication of the Capital City of Warsaw and the Warsaw Center for Educational and Social Innovation, this book went directly to schools in Warsaw.

### **"On People with Disabilities"**

As a way of celebrating the International Day of People with Disabilities (3.12.2019), Humanity in Action Poland published "On People with Disabilities," the latest edition of its popular interactive book series. People with Disabilities constitute the largest minority in the world yet their socio-cultural invisibility and economic exclusion is vast. Unfortunately, those issues often fall through the cracks, even within the realms of human rights education and activism. Humanity in Action Poland has systematically taken up this topic in its programs and has made the inclusion of people with disabilities a priority in its work. In order to bust myths and stereotypes about people with disabilities, as well as to inspire others to become engaged allies, this interactive book has been created in cooperation and consultation with people with disabilities. Print versions of the book have been distributed to over 100 libraries across Poland.

# Zapraszamy na webinarium

15 listopada, godz. 11:00

## O OSOBACH Z NIEPEŁNOSPRAWNOŚCIAMI

KIM SĄ OSOBY  
Z NIEPEŁNOSPRAWNOŚCIAMI?  
CZYM JEST  
NIEPEŁNOSPRAWNOŚĆ?



# ADDITIONAL PROGRAMMING

## European Union: My Power Bank?

In order to promote human rights, diversity and European system of values, Humanity in Action Poland implemented this project ahead of European Parliament elections. The project explained to the first time voters how they could use opportunities offered by the EU in their lives and what their obligations as European citizens include. Humanity in Action Poland implemented 11 workshops at 10 schools for over 220 students in towns where voter participation was traditionally low. The workshop series proved successful not only in terms of evaluation forms but in the continued partnership requests, recommendations and invitations Humanity in Action Poland receives for additional sessions. The project was funded by the Representation of the European Commission in Poland.

## Impact Hub. Social-up! Actions for Change

On November 30th, 2019, Humanity in Action Poland finished implementing this pilot initiative. The Impact Hub combined online and the offline activism against hate speech. It developed a toolkit for activists, enhancing their social entrepreneurship skills in order to make their endeavors longer-term and self-sustaining. This initiative provided a platform for young people to develop sustainable civic action and connect social entrepreneurship to democratic values. Young activists worked to raise awareness and strengthen the trend of reacting to hate speech and hate crimes. This multi-year initiative has produced incredible results. Four of the videos on xenophobia, islamophobia and homophobia have reached nearly one million viewers and sparked over 32,500 comments.



## **Videos**

ca. **1MIL**  
YouTube  
views

ca. **42k**  
comments

## **Books**

**15k**  
students  
reached

**300+**  
educators  
reached

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# FUNDERS

***The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you.***

Alfred Landecker Foundation

Embassy of the United States of America in  
Poland

Foundation "Remembrance, Responsibility and  
Future" (EVZ)

FRIDA. The Young Feminist Fund

Representation of the European Commission in  
Poland

Stavros Niarchos Foundation







# UNITED STATES



# JOHN LEWIS FELLOWSHIP

The history of “the South” and its relationship to slavery has made the region a unique political landscape filled with organized resistance and progressive politics. The John Lewis Fellowship in Atlanta, in partnership with the National Center for Civil and Human Rights, looks at the regional experiences, cultures, and institutions of the American South through a different thematic lens every year.

## 2019

The 2019 Fellowship “Grassroot Solidarities, interrogating the Past and Navigating the Present to Prepare for the Future” illuminated strategies and examples of allyship and unified action for advancing social equity and racial justice. There was a focus on community engagement with the Atlanta public in order to better explore the question: how do solidarities coalesce and coalitions form across cleavages of race, culture, sex, class and region? In 2019, Fellows left Atlanta better equipped to examine structural oppression and internalized prejudice from different standpoints.

## 2020

The 2020 Fellowship, “Just Justice,” centered around the relationship of justice with survival, particularly of relevance considering the pandemic. Programming was held virtually, allowing Fellows to continue important conversations about racial justice while staying safe during the pandemic. Though they were not able to visit the city itself, they learned about the culture and political landscape of Atlanta. Fellows became better prepared to understand the nuances of the term “justice,” both in the context of the most recent wave of Black Lives Matter protests and in their own work towards racial justice.



## In Memoriam:

On July 17th, 2020, the world lost one of the most dedicated and inspirational civil rights leaders, Representative John Lewis. His involvement with Humanity in Action began with an invitation to speak on a college campus by a Senior Fellow but grew to taking an active role in this Fellowship, meeting with Fellows nearly every year until his passing. Humanity in Action deeply mourns this loss and is proud to continue working towards the goal of racial justice and equity.



# DETROIT FELLOWSHIP

Once one of the US's largest cities, Detroit became a poster child of the post-war deindustrialization of urban areas in the United States. With a large part of its population emigrating to different parts of the country and shrinking industrial opportunities, Detroit fell into a decades-long period of economic distress, disproportionately affecting its communities of color. Since a municipal bankruptcy filing in 2013, Detroit has witnessed a surge of redevelopment. With this newfound attention on developing a "new Detroit" come essential questions about equity.

Questioning and learning to better understand the intersections of these issues and the roles that various stakeholders play is critical to the future of not just Detroit, but other communities that face similar circumstances. The 2019-2020 Detroit Fellowship focused on community-centered urban redevelopment. Fellows worked alongside Detroit organizations to better understand the unique approaches to challenges taken by organizations and people who center their local communities in development efforts.

Partners included: the Live6 Alliance, the Tuxedo Project, Urban Farmers Inc. and Zachary & Associates.

Fellows were invited to apply for two further opportunities within the Fellowship:

- Professional Fellowships with two Detroit organizations
- A grant competition awarding financial support to Detroit-based Fellow and Senior Fellow led projects

**Calvin Walds, Valeriya Epshteyn, Jordan Yagiela, and Ronald Norwood** were chosen to be the 2020 Detroit Community Development Fellows. This Professional Fellowship involved working with the Tuxedo Project and Zachary & Associates, a community organization and a small scale development firm working on neighborhood based projects in Detroit.





# SHOWCASING ACTION PROJECTS

## Les Pages Vertes (LPV) - a directory of sustainable European fashion

Organized by **Rachel Forster**, a 2019 Sarajevo Fellow

Fellow Rachel Forster decided to work on reducing the rise of fast fashion through educating and providing resources on ethical and sustainable brands. Fast fashion and mass production of clothes has disastrous effects, ranging from pollution to exploitation of economic inequalities. Although there are a plethora of brands that have ethical and sustainable practices, they have largely remained a small, fringe section of the industry. *Les Pages Vertes* is aimed at those who can and want to buy sustainably but are not knowledgeable enough or willing to take the time to research sustainable alternatives to fast fashion. It lists over 400 brands available in 44 European countries, across all ages and genders. By condensing and organizing this information, shopping from sustainable brands is easier and more accessible.



## The Reading Shade

Organized by **Topaz Mukulu**, a 2019 Amsterdam Fellow

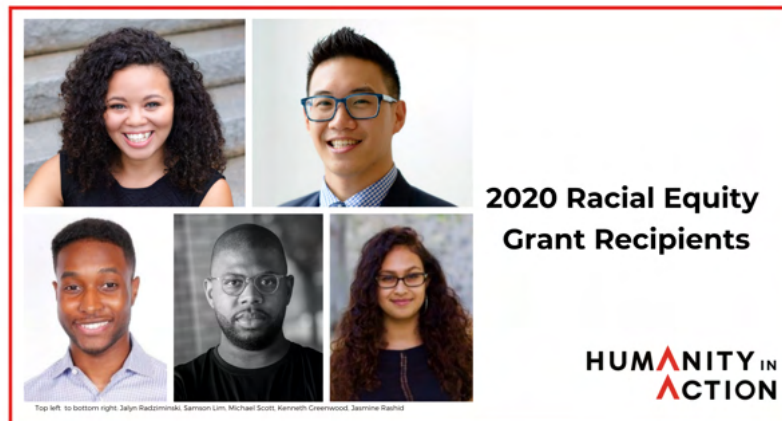
In March of 2020, 12 million grade school children were sent home from schools in Kenya, many returning to villages that lack the technology necessary to continue their schooling on virtual platforms. This has resulted in not just a standstill in these children's educations but a regression due to extensive time away from school. 2019 Amsterdam Fellow Topaz Mukulu is addressing this issue in a small village in Bunyala, the province where her grandmother was born. She created "The Reading Shade," an initiative that brings books to children in the village as well as space for them to read in a collaborative environment. The semi-permanent structure has a rotating collection of books and is an innovative way to encourage children to remain mentally engaged during the day.



# ADDITIONAL PROGRAMMING - GRANTS

## Racial Equity Grant

The Racial Equity Grant is a new and ongoing program that recognizes the effective, meaningful work many of our Fellows and Senior Fellows do towards racial equity and actualizing #BlackLivesMatter in the United States. The grant combines financial support with mentorship from the Humanity in Action staff. In 2020, four Grant Recipients were chosen: **Jalyn Radziminski** is leading her voting-focused project Count US IN, **Jasmine Rashid** is publishing a financial activist playbook, **Michael Scott** is implementing a video series on contentious conversations and **Samson Lim** is working to expand “human-centered lawyering.” We look forward to their contributions to sustained change during this pivotal time for racial justice work in US history. Applications for 2021 will launch in May.



## Detroit Grant Competition

The 2020 Detroit Grant competition focused on community-centered development in the city. Senior Fellow **Asma Baban**, the recipient of this grant, has a creative approach to community building. Her project, Parks&Lite, will work on community revitalization, placemaking, and urban development in Detroit. She will establish a pocket park in the Dexter-Linwood neighborhood of Detroit and install solar-powered yard lights in dark spots around the neighborhood and park.



# ADDITIONAL PROGRAMMING

## “(Not Salt, But) Letter on the Wound: Exploring the Restorative Powers of Poetry”

In a webinar for the Humanity in Action community in June of 2019, Senior Fellow **Antonio Lopez** reimagined poetry as survival - a place beyond the rallies, sit-ins and demonstrations - that transcends the often tragic moment and reaches for the universal.

## Tech and Society

Organized by Senior Fellow **Nicole Chi**, this webinar series focused on the use of technology to serve society in positive ways. The four part webinar series explored both the benefits and limitations of technological development in the public sector and featured numerous guest speakers to share their insights.

## Rights and Resistance: The Ongoing Fight for Indigenous Sovereignty

Senior Fellow and Alfred Landecker Democracy Fellow **DeLesslin “Roo” George-Warren** hosted a four part webinar series for the Humanity in Action network and the wider public on the ongoing fight for Indigenous Sovereignty. Each week, they discussed different aspects of this fight, tying in history of the relationship between the United States and Indigenous peoples.





# ADDITIONAL PROGRAMMING



## **How to Fix Democracy**

The Bertelsmann Foundation and Humanity in Action teamed up with Andrew Keen, author of *How to Fix the Future*, to launch *How to Fix Democracy*, a video and podcast series exploring practical responses to the threats facing democracies around the world. Launched in January 2019, this series explores why democracy is not delivering in Europe and North America and initiates discussions on how it can be reinvigorated. To date 46 interviews have been launched and Humanity in Action is pleased to have co-produced a documentary film based on the series.



### **Season 1 Guests**

**Michael Ignatieff**, Rector and president of the Central European University

**Professor David Runciman**, Professor of Politics in the Department of Politics and International Studies at the University of Cambridge

**Professor Carol Anderson**, Chair of the Department of African American Studies at Emory University

**Adrian Wooldridge**, Political editor and Bagehot columnist at *The Economist*

**Soraya Chemaly**, Author, activist, and director of the Women's Media Center Speech Project

**Ambassador Norman Eisen**, Senior fellow in Governance Studies at the Brookings Institution and the former Ethics Czar of the Obama Administration and former Ambassador of the United States to the Czech Republic

**Ivan Krastev**, Chairman of the Centre for Liberal Strategies in Sofia and permanent fellow at the Institute for Human Sciences in Vienna

**Dr. Earl Lewis**, Founding director of the Center for Social Solutions and Professor of History at the University of Michigan

**The Washington Symposium Participants**, On April 12, 2019, the Bertelsmann Foundation convened leaders from business, politics, and culture for the Washington Symposium to discuss redefining democracy in the 21st century

**U.S. Secretary of State Madeleine Albright**, Former U.S. Secretary of State

**Minister Tzipi Livni**, Former Vice Prime Minister and Minister of Foreign Affairs of Israel

**Julian Zugazagoitia**, Director of the Nelson-Atkins museum of Art

**Sir Malcolm Rifkind**, British politician and former Foreign Secretary

**Minister Amre Moussa**, Former Minister of Foreign Affairs of Egypt

**Anne Applebaum**, Historian and journalist

**Edward Luce**, Washington commentator and columnist for the *Financial Times*

**Laura Rosenberger**, Director of the German Marshall Fund's Alliance for Securing Democracy

**Norman J. Ornstein**, Norman Ornstein, resident scholar at the American Enterprise Institute

**Maria Ressa**, Rappler CEO and co-founder

**Constanze Stelzenmüller**, Brookings Institution Senior Fellow

**Rob Riemen**, Dutch philosopher and founder of the Nexus Institute

**John Ralston Saul**, Canadian political philosopher and writer

**Ralph Nader**, Consumer advocate, lawyer, and former U.S. presidential candidate

**Leon Botstein**, Music director and conductor, scholar, and president of Bard College

**Rick Stengel**, Former managing editor of *Time* magazine

**Annika Savill**, Executive Head of the UN Democracy Fund

**Larry Diamond**, Senior fellow at Stanford University's Hoover Institution

# ADDITIONAL PROGRAMMING



## Season 2 Guests

**Branko Milanovic**, Visiting Presidential Professor at CUNY

**Raghuram Rajan**, Katherine Dusak Miller Distinguished Service Professor of Finance at the University of Chicago Booth School of Business

**Sir Angus Deaton**, Dwight D. Eisenhower Professor of International Affairs, Emeritus, Professor of Economics and International Affairs, Emeritus, and Senior Scholar at Princeton University

**Sarah Miller**, Executive Director of the American Economic Liberties Project

**Amity Shlaes**, Chair of the Calvin Coolidge Presidential Foundation, and Presidential Scholar at The King's College in New York City

**Richard D. Wolff**, Professor of Economics Emeritus, University of Massachusetts, Amherst and a Visiting Professor in the Graduate Program in International Affairs of the New School University

**Sir Paul Collier**, Professor of Economics and Public Policy at the Blavatnik School of Government and a Professorial Fellow of St Antony's College, Oxford University

**Rebecca Henderson**, John and Natty McArthur University Professor at Harvard University Business School

**Stephanie Kelton**, Professor of Economics and Public Policy at Stony Brook University focusing on monetary policy and public finance

**Adam Tooze**, Director of the European Institute & Kathryn and Shelby Cullom Davis Professor of History at Columbia University

**Maya MacGuineas**, President of the bipartisan Committee for a Responsible Federal Budget and an expert on budget, tax, and economic policy

**Walter Scheidel**, Dickason Professor in the Humanities, Professor of Classics and History, and the Catherine R. Kennedy and Daniel L. Grossman Fellow in Human Biology at Stanford University

**Robert H. Frank**, Henriette Johnson Louis Professor of Management Emeritus, SC Johnson Graduate School of Management, Cornell University

**Arlie Hochschild**, Professor Emerita of Sociology at the University of California, Berkeley

**Peniel Joseph, Peniel Joseph**, Professor of Public Affairs and Barbara Jordan Chair in Ethics and Political Values at the University of Texas

**Mark Blyth**, William R. Rhodes Professor of International Economics at Brown University

**Ian Bassin**, Co-founder and Executive Director of Protect Democracy, a non-profit created to fight threats to democracy in America

**Anne-Marie Slaughter**, CEO of New America

**Daniel Markovits**, Guido Calabresi Professor of Law at Yale Law School, Author of the Metocracy Trap

**Albert and Susanne Danziger**

**Sir Ronald Cohen**, Philanthropist and author of Impact: Reshaping Capitalism To Drive Real Change

**Yanis Varoufakis**, Former Greek Minister of Finance, economist, politician & writer

**Anne Snyder**, Editor-in-Chief of Comment

**Adam Hochschild**, Author, journalist, historian and lecturer

# ADDITIONAL PROGRAMMING



## Documentary

Directed, written and narrated by Andrew Keen, the How To Fix Democracy film is a documentary about the contemporary crisis of liberal democracy. Filmed in Europe and the United States, it features dozens of interviews from some of the world's top experts on democracy from academia, media, and government. The documentary charts the rise of illiberal populism and offers economic, technological, and cultural strategies to save liberal democracy. This film is a timely reminder that the defense of freedom is the most critical issue facing us in the early 21st century.

## Live Sessions

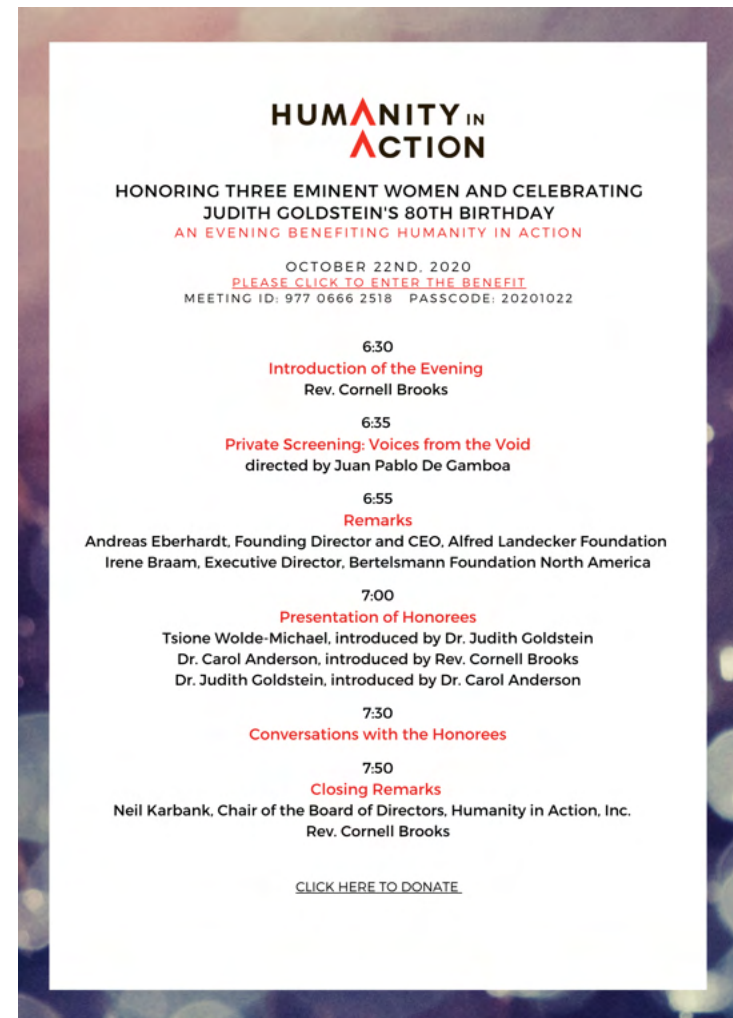
The Bertelsmann Foundation North America and Humanity in Action held live discussions about various issues threatening democracy. Some of the themes discussed included how voter disenfranchisement is undermining American democracy, the relationship among healthcare, liberty, and democracy and the influence of work, civic government, inclusion, and literacy.



# ADDITIONAL PROGRAMMING

## An Evening Honoring Three Eminent Women

On October 22nd, 2020, Humanity in Action celebrated the accomplishments of Tsione Wolde-Michael, Dr. Carol Anderson and Dr. Judith Goldstein. The event also celebrated the 80<sup>th</sup> birthday of our founder, Dr. Judith Goldstein. **Tsione Wolde-Michael**, Humanity in Action Senior Fellow, Alfred Landecker Democracy Fellow and curator of African American Social Justice History at the Smithsonian National Museum of American History, spoke about her current work and the role of museums to document racial justice movements. **Dr. Carol Anderson**, friend and advisor of Humanity in Action and the Charles Howard Candler Professor and Chair of African American Studies at Emory University, discussed the importance of history and her thoughts on the future of racial equity in the United States. **Dr. Judith Goldstein**, the founder of Humanity in Action, reflected on her work and shared her wishes for the future of Humanity in Action. This virtual event drew over 120 attendees and was hosted by **Reverend Dr. Cornell Brooks**, a professor at the Harvard Kennedy School and board member of Humanity in Action.





# ADDITIONAL PROGRAMMING

## Movie Screening Go-Go Music

On December 20<sup>th</sup>, 2020, Humanity in Action hosted a virtual movie screening of **Go-Go City: Displacement and Protest in Washington, DC.**

The documentary dives into the rich tapestry of DC's culture and sound, as well as the forces of economic and cultural gentrification that stand to mute them. The film interweaves scenes of protest past and present as displaced communities rally around the city's beloved Go-Go music to retake the streets.

The film screening was followed by a dynamic panel discussion with the director **Sam George** and Senior Fellows **Tsione Wolde-Michael** and **Tosin Agbabiaka**.



# PARTNERSHIPS

## **NATIONAL CENTER FOR CIVIL AND HUMAN RIGHTS**

Partner in presenting the John Lewis Fellowship

## **EVZ STIFTUNG**

Partner in organizing the German-American-Israeli Comparative Social Cohesion Forum

## **ALFRED LANDECKER FOUNDATION**

Partner in the Alfred Landecker Democracy Fellowship

## **BERTELSMANN FOUNDATION**

Partner in developing the How to Fix Democracy series

## **THE NEW SCHOOL**

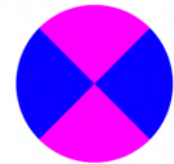
Partner for conferences and special programs in New York City to foster and advance social justice and dialogue

## **6 DEGREES**

Humanity in Action is partnering with 6 degrees for their global forum for inclusion

## **INCLUSIVE AMERICA**

Humanity in Action is partnering with Inclusive America for their Pledge for Diversity



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# FUNDERS

***The following are the institutions that have trusted in our vision and made the above-mentioned programs a reality. Thank you.***

The Andrew W. Mellon Foundation  
The Albert B. Glickman Family Foundation  
Alfred Landecker Foundation  
Bill and Melinda Gates Foundation  
Carnegie Corporation of New York  
Dobkin Family Foundation  
Harris Family Foundation  
The Henry Luce Foundation  
Jewish Communal Fund  
Karbank Family Foundation  
Metzger-Price Fund

Open Society Foundation  
RNR Foundation  
The National Center for Civil and Human Rights  
The Nussbaum/ Kuhn Foundation  
The Sue and Eugene Mercy Jr. Foundation  
The Schacht Family Gift Fund  
The Unobskey Foundation  
The William H. Donner Foundation, Inc.  
The Leighton Family

\*The participation of Greek Fellows in Humanity in Action's programs internationally was generously supported by the Stavros Niarchos Foundation (SFN).

# IN MEMORIAM

On December 8<sup>th</sup>, 2019, Humanity in Action co-founder [Herbert Pundik](#) passed away in Tel Aviv at age 92.

In co-founder Judith's words, "Herbert was a mentor, an intellectual guide, a visionary and an unfailing critic. By profession, Herbert was a journalist and an interpreter of national and international events for his vast Danish public. His skills, knowledge, judgment and ambitions brought him to a position of remarkable influence in Denmark and beyond."

Born in Denmark, Herbert and his wife Sussi fled to Sweden as Jewish refugees during 1943. He enlisted in the Danish Brigade in Sweden in 1945, then served in the Israeli Hagana from 1948-1949. In 1954, his family permanently moved to Israel, though he continued working for Danish media outlets as a journalist. His illustrious journalism career spanned over five decades.

During his time as editor-in-chief of *Politiken*, he met Judith and the two co-founded Humanity in Action in 1997. Judith recalled, "When the idea came to start an educational program for American and Danish university students, I asked Herbert if it would be possible. Yes. Go for it. He then envisioned the structure, assembled the contacts, named the idea and project Humanity in Action and placed Danish history and culture, during World War II, as the bedrock for our work about democracy and resistance."

Herbert subsequently served as organizing chair of Humanity in Action Denmark. He remained deeply engaged in Humanity in Action's work until his passing. Humanity in Action Denmark's chairman Anders Jerichow reflected, "Pundik learned from his life and youth experience of Nazism: fight oppression and racism, when it is required. Don't wait, it may be too late."

These words remain at the core of Humanity in Action's work. We owe Herbert our deepest gratitude for his vision and commitment to social justice that has made Humanity in Action what it is today. [May his memory be a blessing.](#)





# **ALFRED LANDECKER DEMOCRACY FELLOWSHIP**

Iason Apostolopoulos  
 Thomas Arnold  
 Lena Bielska  
 Noufel Bouzeboudja  
 Christiana Bukalo  
 Tomasz Cebulski  
 Sharon Chin  
 Tara Dickman  
 Erica Dorn  
 Vlad Dumitrescu  
 Adam Echelman  
 Lievnath Faber  
 Boglarka Fedorko  
 DeLesslin George-Warren  
 Jeannette Gusko  
 Vincent Kadiri  
 Ireen Kars  
 Flavia Matei  
 Catherine Neilan  
 Ignacy Niemczycki  
 Evein Obulor  
 Reshma Persaud  
 Zawdie Sandvliet  
 Asha Shajahan  
 Katarzyna Słubik  
 Asha Iman Veal  
 Nikolaos Vrantzis  
 Laura Westring  
 Tsione Wolde-Michael  
 Nushin Yazdani

In partnership with the Alfred Landecker Foundation, Humanity in Action launched the **Alfred Landecker Democracy Fellowship** in June 2020. The Fellowship brings together 30 diverse leaders from Europe and the United States of America who spend one year implementing projects that reinvent democratic spaces, strengthen social cohesion and build community against the backdrop of COVID-19's impact on democracy. With financial support, the inaugural cohort of the Alfred Landecker Democracy Fellows work together from October 25, 2020 to October 24, 2021, building a unique community with strong ties to the Alfred Landecker Foundation and the Humanity in Action alumni network.



# OUR COMMUNITY

The Senior Fellow network is the heart of the Humanity in Action community. Once our Fellows have completed their Fellowship program and implemented an Action Project in their own community, they are invited to join the international Humanity in Action Senior Fellow network. Our over 2,500 Fellows and Senior Fellows work around the world, across many different industries including government, journalism, medicine, law, education, the arts, business and grassroots actions. The following are just some accomplishments of our Senior Fellows.





# FILM AND MEDIA



Senior Fellow **Emilie Helene Holm** created a six part podcast series about the Danish Government's so-called "ghetto package" (ghettopakken). The podcast, "**More than Bricks**," discussed oppressive power structures. It brought in various points of view including that of Humanity in Action Denmark National Director Mikaela v. Freiesleben, who wrote her PhD dissertation on the concept of Parallel Societies in the Danish "ghetto debate," to residents of these "ghettos."

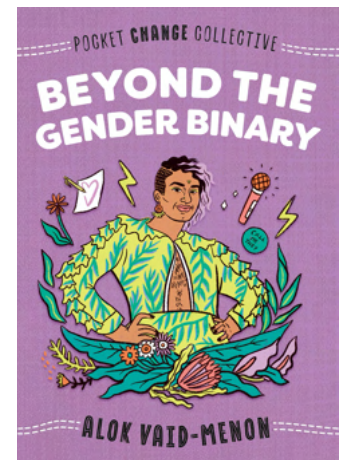
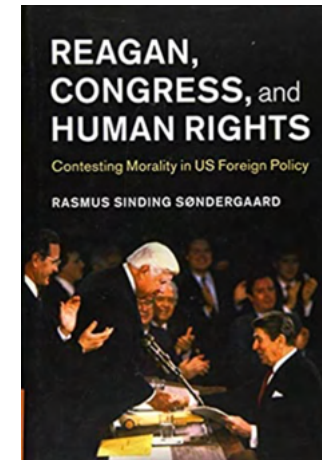


**Noa Richard** directed a film on refugees in Miami. "**The Syrian Refugees of Miami**" highlights the stories of recently-arrived Syrian families who were granted asylum in Miami, Florida, United States. Her goal was to disrupt the narrative around refugees that has often been limited to news headlines, which strip away the humanity and individual experiences of Syrian refugees.



# FILM AND MEDIA

- On August 20th, 2020, Senior Fellow **Baratunde Thurston** launched a podcast called "[How to Citizen with Baratunde](#)." The podcast explores the term "citizen" from an action standpoint, interpreting the word as a verb rather than a noun. Baratunde talks about how people can address civic issues through means other than voting.
- In the summer of 2020, Senior Fellow **Alok Vaid-Menon** published their latest book "[Beyond the Gender Binary](#)." The book provides an overview of gender fluidity to present a way of thinking and being that provides greater freedom for all. To our delight, Alok presented their book as part of the 2020 International Fellowship program and shared their wisdom with our new class of Fellows.
- In the summer and fall of 2020, Senior Fellow **Christina Antonakos-Wallace** premiered her film, "[From Here](#)," as a part of the Human Watch Film Festival. The film follows artists and activists from New York and Berlin, focusing on the concept of belonging in societies that are becoming increasingly hostile to their existence.
- In May 2020, Senior Fellow **Rasmus Søndergaard** published his book [Reagan, Congress, and Human Rights: Contesting Morality in US Foreign Policy](#), a book that traces the role of human rights concerns in US foreign policy during the 1980s, focusing on the struggle among the Reagan administration and members of Congress. The book is a part of the Human Rights in History series by Cambridge University Press and has already gained praise from various university professors around the world.



# MORE NEWS



Senior Fellow **Alexander Busold** founded the [Her.Tietz Initiative](#). The Her.Tietz Initiative is committed to an open handling of the Nazi history of Hertie, an active commemoration of the victims of the Shoah and to fighting Antisemitism today. The initiative and its activities garnered widespread media coverage in national and international outlets, including *Süddeutsche Zeitung*, *Financial Times*, *Tagesspiegel* and *taz*. In October 2020, the initiative organized a webinar on Addressing Antisemitism one Year After the Attack in Halle that was attended by about 200 people. This project was funded through our 2019 Grant Competition on the topic "Addressing Antisemitism in Germany, Poland, Ukraine, the United States and online." Due to generous support from the Foundation EVZ, Humanity in Action is in a position to financially support such projects.

In June 2020, Senior Fellow **Ianne Fields Stewart** co-organized and spoke at the Brooklyn Liberation Protest, a [march for Black Trans Lives](#). This event brought together over 15,000 protesters. During this same weekend, protests were organized in Chicago and Los Angeles, bringing out over 40,000 people in total.



Photo taken by Lupo Cordero

# MORE NEWS

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- Senior Fellow **Magdalena Pająk** was named "[Attorney of 2019](#)" in a nationwide contest organized by the Polish Bar Council.
- With [Solidarisch gegen Klassismus](#) (*With Solidarity against Classism*), Senior Fellow **Francis Seeck** and **Brigitte Theißl** compiled the first German-language anthology on anti-classism. Classism describes discrimination based on social origin. It is directed against people from the poor or working classes. It affects life expectancy and limits access to housing, education, health care, and recognition.
- In December 2019, Senior Fellow **Antoine Buyse** was appointed by the Minister of Foreign Affairs and the Minister for Trade and Development Aid to the [Human Rights Committee of the Dutch International Affairs Advisory Council](#). The Committee prepares recommendations on current international developments in the field of human rights, Dutch human rights policy and the role of international institutions, the business community and civil society organizations.
- On April 22nd, 2019, Senior Fellow **Dr. Mariko Silver** became the [President and CEO of the Luce Foundation](#), whose mission is to promote interdisciplinary scholarship and to increase understanding between Asia and the United States. Prior to joining the Luce Foundation, Dr. Silver was the tenth president of Bennington College, a liberal arts college in Vermont, United States.
- Senior Fellow **Anne Aulinger** and her colleagues from various factions of the German parliament founded the [Bernhard-Kreis Initiative](#) promote Jewish life in Germany by working against Antisemitism. This initiative encourages political exchange around the alarming increase in Antisemitism in the country.
- After co-founding the Black Lives Matter movement in Denmark for her Action Project, Senior Fellow **Mary Consolata Namagambe** has continued the conversation on race. Her work has been recognized by various publications, prompting interviews from Weekendavisen and [FEMINA](#).







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## Congratulations Cornelia!

Cornelia Schmalz-Jacobsen, Honorary Chair received the Federal Cross of Merit on October 8, 2020 for her civic engagement.

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Alia Schwelling, Program Director

David Jatta, Program Coordinator

Jacqueline Kolhof, Intern

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Kim Brink, Freelancer

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Zwaan Duinker, Intern

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Shantal Martis, Intern  
Lotte Geboers, Intern

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Magdalena Szarota, Board Member

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Janusz Reiter

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Roland Sprung

Prof. Dariusz Stola

Stefan Twardak

Henryk Wujec, passed away in 2020

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Sylwia Vargas, Project Coordinator

Zuzanna Kłopotek, Project Assistant



Henryk Wujec meeting with staff and Fellows at the Chancellery of the President of Poland in 2012

## In Memoriam:

On August 15<sup>th</sup>, 2020, Mr. Henryk Wujek, a towering figure in contemporary Polish history, passed away. He was a major opposition leader, first working for the underground press of the Committee of Workers Defense before becoming one of the Solidarity leaders. After 1989, he served as a Minister and a Secretary of State at the President Chancellery. He began supporting Humanity in Action Poland in 2005, becoming an important moral leader and inspiration for all Fellows and staff. Humanity in Action Poland deeply mourns his death and is proud to continue his legacy.

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# UNITED STATES

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Johannes Lukas Gartner, Senior

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Julia Schacht, Summer Intern

## **2020**

Kendell Miller-Roberts, John

Lewis Fellowship Intern

Alex Rossillo, Spring Intern



# GET IN TOUCH

## Amsterdam\_\_\_\_\_

Keizersgracht 177

1016 DR Amsterdam

PHONE: +31 20 334 6945

EMAIL:

[netherlands@humanityinaction.org](mailto:netherlands@humanityinaction.org)

## Berlin\_\_\_\_\_

Kollwitzstr. 94-96

10435 Berlin

PHONE: +49 30 44 30 82 71

EMAIL:

[germany@humanityinaction.org](mailto:germany@humanityinaction.org)

## Copenhagen\_\_\_\_\_

Dronningensgade 14

1420 København C

PHONE: +45 275 08255

EMAIL:

[denmark@humanityinaction.org](mailto:denmark@humanityinaction.org)

## Sarajevo\_\_\_\_\_

Skenderija 33

71000 Sarajevo

PHONE: +387 33 218 281

EMAIL:

[bosnia@humanityinaction.org](mailto:bosnia@humanityinaction.org)

## Warsaw\_\_\_\_\_

Konwiktorska 7, Room 43/7

Warsaw 00 - 216

PHONE: +48 22 635 01 50

FAX: +48 22 635 01 50

EMAIL:

[poland@humanityinaction.org](mailto:poland@humanityinaction.org)

## New York\_\_\_\_\_

41 Flatbush Avenue

Floor 2, Rm 203

Brooklyn, New York 11217

PHONE: +1 (212) 828-6874

FAX: +1 (212) 704-4130

EMAIL: [usa@humanityinaction.org](mailto:usa@humanityinaction.org)